**Job Profile**

**Job Title:** Asset Strategy Implementation Manager

**Job Grade:** Level 5 Zone 1

**Salary Range:** £46,756 - £54,238

**About North London Waste Authority (NLWA)**

Employed by London Borough of Camden, and therefore Camden’s HR processes apply, this role is based in North London Waste Authority (NLWA), serving Camden and six other north London boroughs. North London Waste Authority serves 2 million residents in the boroughs of Barnet, Camden, Enfield, Hackney, Haringey, Islington and Waltham Forest. We help residents reduce their waste and increase recycling. We make sure that their waste is disposed of in an environmentally responsible way. We are delivering infrastructure through the North London Heat and Power Project to provide long term assets for the sustainable management of north London’s waste.

These activities contribute to our mission of preserving resources and the environment for future generations by exemplary planning, innovation and communication in managing north London’s waste.

The Authority’s website is [www.nlwa.gov.uk](http://www.nlwa.gov.uk), and we have a specific website [www.northlondonheatandpower.london](http://www.northlondonheatandpower.london) to provide information on the £1 billion project we are managing to provide new infrastructure.

**About the role**

This role will lead the continued development and implementation of the Asset Management Strategy for the North London Waste Authority, to guide and continually improve the stewardship of the assets being created through the North London Heat and Power Project.

This role will include working closely with organisations that have been delegated responsibilities for the operation, maintenance, and stewardship of the Authority’s assets, ensuring there is coherent and joined up strategy implementation.

The post holder will be responsible for driving forward the implementation of the Authority’s Asset Management Systems. This will include ensuring the Authority’s Asset Information Management System is ‘fit for purpose’ and implemented effectively by all organisations contributing to the successful stewardship of the Authority’s new assets.

This post plays a lead role in the delivery of the strategy through the implementation programme (resulting in continuous asset management improvement and exemplary asset stewardship). The programme will introduce new way of working, technologies and systems that will enable NLWA to:

* determine where improvements must be made to prevent the premature failure, depreciation or demise of assets;
* identify opportunities to extend the life of assets, to minimise the need for future capital investment;
* identify assets that are not being used, operated, and maintained as designed or as agreed by NLWA.

**About you**

You will lead the NLWA’s asset data and information collection, management systems, and analysis. The aim will be to ensure robust recommendations can be made to safeguard the Authority’s assets. This will involve analysing and interpreting data, to provide accurate asset performance information and trends for risk and opportunity management. You will produce high-quality analysis supporting the future development of Strategies for the Authority

* To compare, contrast and correlate asset and operational data to provide trend analyses
* To undertake whole lifecycle cost analysis to inform future capital cost forecasts

You will report to the Head of Strategic Asset Management for North London Waste Authority and have pivotal role in ensuring that the Authority’s transformational agenda for waste services is supported and enabled through both the Asset Management System and Asset Information Management System.

You will be expected to design future ways of managing and optimising the asset data collected on NLWA owned assets and create a suite of reports and automated dashboards for various audiences that support asset management and asset investment decision making.

You will have experience of working at a senior level within an organisation and have previous line management experience.

You will have either demonstrable experience in or a qualification in project management

You will have experience in designing and implementing projects independently to drive forward initiatives and strategies across multiple organisations.

You will be experienced in the collation of data and data analysis in support of key investment decisions; with experience in undertaking ‘Whole Lifecycle Cost Analysis’ and comparisons to contrast technologies and solutions.

You will have an interest in the environment, climate change and/or recycling and a passion for asset management.

**Work Environment:**

The NLWA offices are in Tottenham Hale; 2 minutes from the Tube station with great service and amenity links close by. The post holder will be required to work flexibly with time split between the office and home working and although infrequent there is a requirement to attend in person meetings with suppliers and the constituent boroughs at their premises across North London.

**People Management Responsibilities:**

The post will be required to coordinate staff to ensure the timely and accurate production of reports, analysis, and statutory returns.

The post holder will have line management responsibilities for at least one member of staff, and will be expected to deputise for the Head of Strategic Asset Management

**Relationships:**

The post holder will report to the Head of Strategic Asset Management.

The post holder is expected to develop and maintain relationships across the organisation, with elected members as appropriate, partner organisations, government departments and customers as dictated by the projects, roles and tasks that they will be carrying out. The post holder will also actively seek to make effective relationships with colleagues within Asset Management sister Strategy and Services team and the wider NLWA family.

**Over to you**

We’re ready to welcome your ideas, your views, and your drive for delivery. This is a pivotal time for NLWA as well as for the waste sector as a whole. This post provides an exciting opportunity to shape NLWA’s approach to Strategic Asset Management and asset information analysis in support of the Authority’s long-term plans for the future. Help us redefine how we’re supporting people, and we’ll redefine what a career can be. If that sounds good to you, we’d love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. This includes a number of roles at North London Waste Authority. For a list of all politically restricted roles at Camden [click here](http://camdocs.camden.gov.uk/HPRMWebDrawer/Record/8081811/file/document?inline).

**Diversity & Inclusion**

At Camden and the North London Waste Authority, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

**Agile working**

At Camden and the North London Waste Authority we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn’t.

As employers Camden are proud to be one of Hire Me My Way’s inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden and the North London Waste Authority are committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,