

Job Profile Team Manager - Care Leavers

Job Title: Team Manager - Care Leavers (LAC)

Job Grade: Level 5 zone 1

Salary Range: £46,756 - £54,238

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

You will manage and co-ordinate the work of 1 (of the 2) Care Leavers Social Work teams, making appropriate use of resources to ensure the provision of a high quality, comprehensive and effective service to young people 18-25 and their families. You will effectively use and translate statutory, community, voluntary and independent resources within the context of government legislation, Council and departmental policy in order to enhance best practice and contribute to better outcomes for young people. You will positively influence developments that affect social work practice and provide professional leadership and facilitate collaboration within a multi-agency context as appropriate.

About you

It is essential that you hold a Diploma in social work or equivalent qualification and are HCPC registered. The ideal candidate will have excellent knowledge of the legislative framework relating to children and care leavers, particularly the Children's Act 1989, you will be able to effectively use and translate statutory, community, voluntary and independent resources within the context of government legislation, Council and departmental policy in order to enhance best practice and contribute to better outcomes for children.

You will possess a substantial record of post qualifying social services experience in a diverse urban environment, including time spent working in a Looked After Children or Care Leavers service.

This will be coupled with strong supervisory experience and a demonstrable ability to motivate staff, to identify training needs and to ensure the service meet business demands. You must demonstrate analytical and budget competences as well as IT skills in recording and maintaining data and record information system. Experience in working strategically and managing projects exposed to strategic and project management activity would be beneficial.

Work Environment:

This role will be predominantly office based with some home working. The job requires flexibility around working hours and being able to provide support out of office hours to deal with complex and high risk problems or issues. The post holder will be required to work evening and weekends from time to time. The Team Manager will be required to deputise for the Service Manager.

People Management Responsibilities:

The Team manager will provide 1-2-1 and group supervision to Senior Practitioners and personal advisors in accordance with the Camden Model of Social Work.

Relationships:

The Team manager will maintain effective working relationships with internal and external partners including but not limited to Virtual School for Looked After Children, LAC Health, LAC CAMHS, IRO Service, YOS/community Safety, etc. The Team Manager will promote a culture which supports empathetic compassionate relationships with other professionals, people who use services, and those who care for them.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.