

## **Job Profile (January 2022)**

**Job Title: Business Engagement Manager**

**Job Grade: Level 5 Zone 1**

**Salary Range: £46,756 to £54,238**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The Inclusive Economy team supports the development and delivery of the Council's approach to Inclusive Economy, developing our strategic relationships with business to deliver the aspirations of Camden 2025 and Our Camden Plan.

### **About the role**

The role will support the Head of Inclusive Economy to help the service meet these objectives and directly lead work with businesses and other key stakeholders to design and deliver key projects around business engagement and support as well as leading on service engagement with planning and s106 discussions and on social value in procurement.

The role leads on the facilitation of key forums such as the Camden Business Board and the Camden Place Board, supporting the Council's strategic and operational relationship with business.

### **About you**

Successful candidates will be able to demonstrate the following:

- High level of analytical capability and able to take a strategic approach
- Political sensitivity, judgment and ability to work with senior business leaders, public sector leaders and politicians
- Ability to work proactively, creatively and flexibly, responding to evidence and needs and lobbying funders and other agencies
- Excellent communication, presentation and influencing skills that can be used at a range of levels including Council members, private sector partners, senior managers, service providers and service users ;
- Diplomacy skills, including the ability to establish and maintain good working relationships with a wide variety of people
- Excellent organisational skills and the ability to forward plan and manage multiple tasks with minimum supervision and to tight deadlines.
- Good project development, management and monitoring skills;
- Good financial and budget management skills
- An appropriate qualification in Economics, Urban Regeneration or any related discipline, or relevant experience.

- Senior level experience in economic development and/or regeneration

**Work Environment:**

The role will be based in the London Borough of Camden offices, 5 St Pancras Square, in the heart of the King's Cross Central development. It is a hot desking environment however home working and remote working is supported.

The role requires a significant amount of contact with a wide range of partners through strategic relationships, often in meetings in and outside of the council.

**People Management Responsibilities:**

To line manage Inclusive Economy Project Officers as required, who provide policy, project, and research support to the delivery of the Economic Development Team's objectives.

**Relationships:**

Supports the Head of Inclusive Economy to manage the communication of key objectives and outcomes with elected Members, senior management and partners. Works with Corporate colleagues especially heads of service and senior officers in business facing services and employment and skills services for young people and adults

Stakeholders will include elected Members, local businesses and business networks and representative groups and other internal teams, as well as key external stakeholders like central government departments, Jobcentre Plus, the GLA and the LEAP and sub-regional partnerships such as Central London Forward and key local business networks and forums.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

### **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,