

## Job Profile

**Job Title: Service Manager - Looked After Children and Care Leavers.**

**Job Grade:5.2**

**Salary Range: £50,655 - £61,911**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

### **About the role**

We are looking to recruit a Service Manager responsible for the Looked After Children and Care Leavers service, making appropriate use of resources to ensure the provision of a high quality and effective service to children, young people and their families. You will take operational management responsibility for the Looked After Children & Care Leavers section of the service, ensuring delivery of inclusive services, responsive to the needs of service users and the wider community and that address the safeguarding needs of children and young people in Camden. If you have the drive and commitment to take that step on your chosen career path we would love to hear from you.

### **About you**

The successful candidate will have excellent knowledge of the legislative framework relating to children and care leavers, you will be able to effectively use and translate statutory, community, voluntary and independent resources within the context of government legislation, Council and departmental policy in order to enhance best practice and contribute to better outcomes for adults and care leavers.

This will be coupled with experience of people management and building a compassionate and warm organisational culture. The ideal person will have strong experience of budgetary control and management with a strong knowledge of commissioning and development of services. It is also essential for you to hold substantial knowledge and practical application of risk assessment and safeguarding adult's statutory frameworks and current agendas.

**Work Environment:**

This role will be predominantly office based with some home working. The job is primarily office based but requires flexibility around working hours and being able to provide support out of office hours to deal with complex and high risk problems or issues. The post holder will be required to work evening and weekends from time to time. The Service Manager will be required to deputise for the Head Of Service.

**People Management Responsibilities:**

The Service manager will provide 1-2-1 and group supervision to 5 Team Managers and responsible for a service of around 50 staff members.

**Relationships:**

The Service manager will maintain effective working relationships with internal and external partners including but not limited to Virtual School for Looked After Children, LAC Health, LAC CAMHS, IRO Service, YOS, etc. The Service Manager will promote a culture which supports empathetic compassionate relationships with other professionals, people who use services, and those who care for them.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,