

Job Profile

Job Title: Development Plans Manager

Job Grade: Level 5, Zone 1

Salary Range: £46,756 - £54,238

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

This is an exciting role taking the lead on preparing and reviewing Camden's local development plans and planning guidance. Our planning documents have a key role in the delivery of Camden 2025 – our shared vision for the future of the borough. The postholder will manage and lead on aspects of plan preparation to produce a sound, effective and robust planning policy framework to ensure development meet the borough's need for homes and jobs, provides benefits to the community, responds to climate change and contributes to reducing inequalities

The role will also involve leading on Planning input into the development of relevant Council and other stakeholder strategies, and on the provision of high-quality planning policy advice. The postholder will supervise and support team members to produce high quality outcomes. and deputise for the Strategic Lead - Planning Policy and Implementation as necessary.

The post is within the Planning Policy team, which has responsibility for preparing the Council's development plans and supplementary guidance and supporting neighbourhoods with neighbourhood planning. The team forms part of Camden's Planning Service within the Economy, Regeneration, and Investment Directorate.

About you

You will be an enthusiastic individual with the drive and ability to manage a team to deliver successful and effective outcomes.

You will have:

- a degree level qualification in Planning or a related discipline, with eligibility for Membership of the Royal Town Planning Institute.
- a number of years' experience of working in a Planning role, in particular on planning policy. Experience working in a local authority environment would be an advantage.

- the ability to develop and lead complex projects including through project management, allocation of resources and management of staff and/or consultants to deliver high quality outputs and organisational objectives
- strong communication, presentation and influencing skills that can be used at a range of levels including with Council members, senior managers, service providers, private sector partners, and service users.
- a thorough awareness of planning legislation and policy at local, London regional and national levels.
- the ability to take think strategically, deal with complex issues relating to planning policy and the built environment, and approach and solve problems in innovative ways.
- the ability to work proactively, creatively and flexibly, anticipating and responding to internal and external changes.
- the ability to establish and maintain good working relationships with a wide variety of people.
- political sensitivity and judgement.

Work Environment:

This is an agile working post with a main office base in Camden's offices at 5 Pancras Square, and with working from home supported subject to service requirements. The work will involve attending some external meetings and site visits. A willingness to work outside of normal office hours is essential.

The post holder is expected to develop a strong working knowledge of the urban environment and public realm across Camden, taking a keen interest in the character of the places and spaces that make up the Place and communities we support.

People Management Responsibilities:

The postholder will manage and support the work a team of Principal Planners, Senior Planners and Planning Officers (approximately 7 FTE).

Relationships:

The postholder will support the Strategic Lead - Planning Policy and the Head of Planning in delivering the aims of the team and service. They will develop strong working partnerships within the Council (e.g. colleagues working on Development Management, Housing, Inclusive Economy, Transport and Sustainability); with elected Members; and with outside bodies, including neighbourhood forums and other community organisations, the GLA, consultants, landowners, developers and major institutions.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG