

## **Strategic Lead Children and Young People North London Councils: Job Profile**

**Job Title:** Strategic Lead Children and Young People North London Councils

**Job Grade:** Level 6 Zone 1

**Salary Range:** £59,865 – £73,166

### **About North London Councils Programme**

This role is for the **Strategic Lead Children and Young People North London Councils**. You will be part of the North London Councils team working on behalf of the Councils Barnet, Camden, Enfield, Haringey and Islington – the team is hosted by Camden Council.

The team leads on a range of cross Council programmes related to health and care and are leaders in shaping the local authority input into the Integrated Care System (ICS) in North Central London.

The Programme Team is a high profile, high performing team that is a key strategic partnership between the 5 Councils. In 2021 we won a national LGC award demonstrating the impact of our work.

### **About the role**

We are recruiting a dynamic and motivated system leader who will help shape the 5 North London Council's role in the ICS and will develop joint areas of work that are of mutual benefit to the Councils. This is a new role that will work closely with the 5 DCS' to define and deliver a strategic programme of work.

The role will improve outcomes for Children and Young People (CYP) and their families through:

- Raising the profile and championing the needs of CYP and families across the range of ICS forums and structures
- Understanding the current health and care service landscape and influencing positive changes
- Representing the 5 DCS on various pan-NCL developments that impact CYP and families
- Identifying shared priorities across the 5 Councils which are better tackled together

The role will bring vision, ambition and a strategic view of health and care through the eyes of the local authorities by acting as the strategic point of contact and liaison for ICS issues that impact across the 5 NCL Borough Councils' Children & Family Services.

The role will understand and influence commissioning of CYP services on behalf of North London Councils and ensure that the voice of local government is heard, including through providing constructive challenge to partners. The priority areas will be agreed with the 5 DCS and initially are likely to include:

- CAMHS service development
- Looked after children's health and wellbeing
- Outcomes for children with SEND, including access to assessments and therapies
- Safeguarding arrangements for designated nurses and doctors
- Continuing Care

The role will provide a strong voice for local authorities by providing input into various ICS boards and structures, scrutinising documents including plans, reviews, strategies and reports. To do this effectively the role will brief the DCS' on areas to consider at NCL and Borough level and influence ICS developments to reflect the priorities of each borough.

The role will also lead on wider areas of work on behalf of the 5 Councils where there is value in working collectively. This is a new programme of work and there will be the opportunity to scope and shape these areas of work collaboratively with DCS. The role will develop business cases for joint work and use programme management techniques to ensure that delivery across the 5 boroughs benefits residents and provides value for money.

The role will develop networks with staff across the 5 Councils and NHS partners and will work across the system to deliver projects and programmes of work. The ability to form credible relationships and act as a system leader will be critical to the success of this role.

The role will work closely with senior leaders within the system, most notably through supporting the regular NCL DCS forum that will oversee the programme of work. The role will prepare reports, briefings and cases for change that demonstrate strategic oversight, and expert advice and guidance tailored to different audiences that will drive forwards the delivery of the programme, recognising the common and different drivers of the 5 Councils as well as wider stakeholders, such as health colleagues and providers.

Throughout the delivery of the duties outlined here the role will provide and receive highly complex, sensitive and contentious information, presenting it to a wide range of stakeholders in formal and informal settings.

## **About you**

We are looking for an emerging leader who is looking to further develop their skills, experience and impact in delivering complex change. You will benefit from direct exposure senior local government officers and politicians across five local authorities. You will bring an ability to think strategically, persuade, negotiate and influence a complex and evolving local agenda. You will also bring the skills required to develop and deliver a programme of work that yields benefits for the local authorities, NHS partners and local residents.

To be successful in this post, you will be excellent at building credible relationships across a wide range of stakeholders across the 5 Councils and NHS partners. You will be experienced at working collaboratively and successfully across agencies to deliver improved outcomes and will be confident in your ability to act as a systems leader, developing excellent partnerships with across the local authority and health landscape and inspiring confidence in stakeholders and staff at a time of significant change. You will be able to deal with conflicting views at a senior level including offering pragmatic and palatable solutions. You will be confident at analysing health and social care datasets to support a deeper understanding of local services and using your knowledge to identify priorities for change.

You will be educated to degree level or equivalent, potentially with a professional qualification in health or social care. You will need extensive knowledge of social care and health commissioning and have a good knowledge of children's services, including relevant legislation and a sound understanding of both the NHS and local government statutory and non-statutory functions. You will have experience of dealing with and analysing information whilst under pressure, and of effectively communicating this information to others in oral or written form. You will also have experience of writing and presenting policy and strategy to inform others about relevant issues and recommend appropriate future action.

## **Knowledge**

1. Educated to degree level or equivalent, potentially with a professional qualification in health or social care
2. Detailed knowledge of legislation and legal regulations in relation to child protection and children's services.
3. Knowledge of health and social care commissioning

## **Experience**

1. Experience of commissioning and ensuring value for money and maximum impact on outcomes.

2. Experience of working as a manager managing programmes, portfolios or projects collaboratively and successfully across agencies to deliver improved outcomes.
3. Experience of dealing with and analysing information whilst under pressure, and of effectively communicating this information to others in oral or written form.
4. Experience of managing complex commissioning or service delivery arrangements for children's services and of delivering savings through commissioning and / or programme management.
5. Experience of writing and presenting policy and strategy to inform others about relevant issues and recommend appropriate future action.
6. Experience of developing a compelling business case for changing the way services are delivered to improve outcomes
7. Experience of being an effective leader and project manager, motivating stakeholders, achieving outcomes and improved performance.

**Work Environment:**

The role will be delivered flexibly through a mix of home and office working. Currently the team work from the office around once a fortnight and attend occasional in person meetings across north London. This is liable to change in response to the pandemic, however, a level of flexible working will be retained.

**People Management Responsibilities:**

The role will not line manage any staff initially, though as priorities are identified it is possible that we will invest in further capacity. The role will lead a programme of work across the 5 Councils and will require strong leadership skills to ensure programme delivery. It is likely that at times the post will matrix manage staff from Councils or the NHS in the delivery of areas of work.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

**Diversity & Inclusion**

We value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

### Asking for Adjustments

We are committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG.

### Structure Chart

Organisational Structure		
ASC Programme Board (5 DASS and senior commissioners)		NCL DCS forum
Programme Director (Level 6 zone 2)		
ASC Commissioning Lead for Markets (level 6 zone 1 tbc)	ASC Workforce Programme Manager (level 5 zone 2)	Strategic Lead for CYP (level 6 zone 1 tbc)
Programme Manager Learning Disabilities (postholder contracted by Haringey at equivalent to level 5 zone 2)	Proud to Care North London Engagement Officer (level 4)	