**Job Profile**

**Job Title: Lead Delivery Manager**

**Job Grade: Level 5, Zone 2**

**Salary Range: £50,655 - £61,911**

**About Camden**

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we’re not just home to UK’s fast-growing economy. We’re home to the most important conversations happening today. And we’re making radical social change a reality, so that nobody gets left behind. Here’s where you can help shape and influence a better future for us all.

The Delivery Manager lead on agile practice for the Strategy and Policy Design Team, working with an emerging community of delivery managers across the organisation. The team leads major programmes of work that support our vision for a 21st century council that delivers on the ambition of Camden 2025. The role will be at the cutting edge of design thinking in Camden, developing policy and service solutions with citizens that lead to change on the ground.

**About the role**

The Delivery Manger role is responsible for driving the delivery across the new Strategy and Policy Design team, supporting a cross-cutting programme of work that delivers real change fast. They will work with a core team of policy designers and be part of the service’s senior management team, co-designing the service’s ways of working from the ground up.

The postholder will be an experienced delivery manager, comfortable with supporting multiple project teams to maintain agile rhythms, as well as coaching and supporting team members from a range of different backgrounds and levels of experience working in design and agile environments. A key role will be in supporting capability and learning across the wider strategy family of directorate strategy teams, de-mystifying concepts and building confidence and skills from junior staff to senior leaders.

The postholder will be part of an emerging community of delivery management in Camden working closely with colleagues in our digital product and services team. The role will also support the Council to better understand its pipeline of change activity, supporting better deployment of resources across Corporate Services and the wider organisation.

**About you**

You will be an experienced delivery manager with experience of government, public services or the third sector.

You will have a strong track record of delivering major, complex programmes of change and have demonstrated how delivery management has been fundamental to success.

You will be focused on wellbeing and creating psychological safety within the team and in projects, recognising that this is an essential condition for delivery.

You will have exemplary coaching skills, capable of supporting senior leaders and junior team members alike to work in new ways.

You will be able to take and organise highly complex information about change activity and make it comprehensible for a range of audiences, turning this into actionable information that supports more effective prioritisation across the organisation.

You won’t be a purist, recognising that agile practice is a tool like any other and must be adapted to its local context in order to succeed.

You will be excited about working in context where not everybody ‘gets it’ and be part of building a culture and new ways of working. You will have relevant qualifications or demonstrable experience in agile delivery.

**Over to you**

We’re ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we’re supporting people, and we’ll redefine what a career can be. If that sounds good to you, we’d love to receive an application from you.

**Politically Restricted Posts**

This post is politically restricted, which means this postholder cannot have active political role. For a list of all politically restricted roles at Camden [click here](http://camdocs.camden.gov.uk/HPRMWebDrawer/Record/8081811/file/document?inline).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn’t.

At Camden we are proud to be one of Hire Me My Way’s inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.