## **Data Analyst**

Job Title: Data Analyst Job Grade: Level 3, Zone 2 Salary Range: £34,033 - £39,480

#### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Our team assists in providing regular monitoring and bespoke analytics to the Supporting People Division in Camden. As a Data Analyst, you will be responsible for using Data to analyse and interpret information which supports strategy, policy and improvement work across the division.

#### About the role

In this role you will be responsible for delivering management information in the form of dashboards which support regular performance monitoring. Alongside this you will be required to produce high quality bespoke analytics to solve a range of problems. You will also be required to support with data returns for national programmes to the relevant government departments. This role provides key information to stakeholders which has a direct impact on service improvement for Camden.

## **About you**

The ideal candidate for this role is someone that is highly numerate and literate. They will posses Strong Microsoft Excel Skills and have basic knowledge of a coding language (SQL, Python, R, VBA etc). They will also have some experience with Business Intelligence or Statistical software packages (Qlik, Power BI, Tableau, SAS, SPSS etc). They will be skilled at presenting complex information to a range of audiences. They should have experience at quality assuring data sets and statistics.

#### **Work Environment:**

Mixture of office based and home working

# People Management Responsibilities:

No management responsibilities

## Relationships:

The successful candidate will report to the Resilient Families Data Lead in the Support People Division. They will be responsible for forming strong relationships with Family Workers, Team and Service Managers, as well as Policy and Practice Officers within the Supporting People Strategy team.

#### Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

#### Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden click here.

## **Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click Diversity and Inclusion for more information on our commitment.

## **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

# **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,