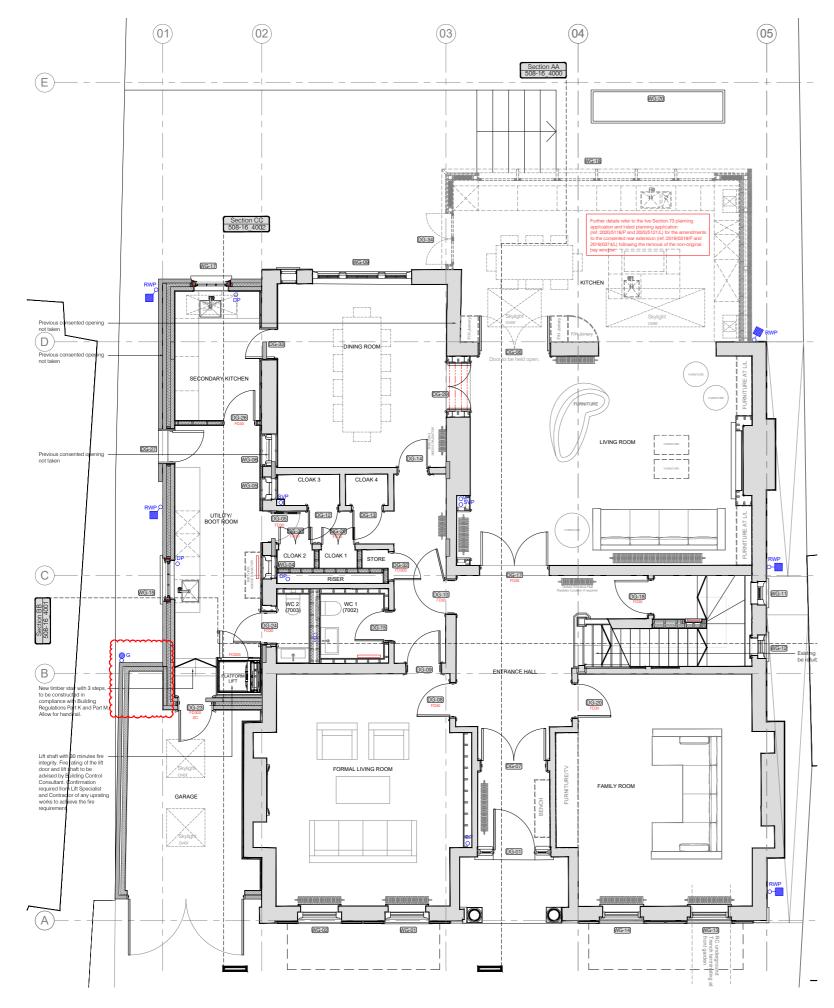
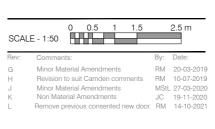
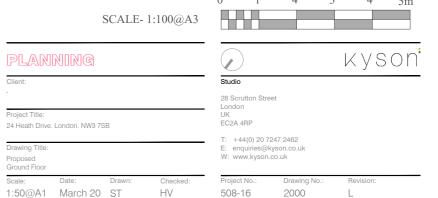
PROPOSED PLAN







2000