

Job Profile Social Worker: Camden Learning Disability Service

Job Title: Social Worker: Camden Learning Disability Service

Job Grade: Level 4 Zone 1

Salary Range: £37,638-£43,659

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

We have an exciting new job opportunity in Camden's Integrated Learning Disabilities Service, a service recognised as good with outstanding 'Effectiveness' by CQC. You will join a team of mixed professionals that delivers innovative, high quality, inclusive support, responsive to the needs and strengths of people with learning disabilities and the wider community, building on our involvement in the Named Social Worker Pilot.

About the role

As a Social Worker you will be expected to manage your own workload and resources, you will undertake assessments for people with learning disabilities, assessing the person's needs, risks and capacity and respond appropriately to support the person. You will have the skills to respond appropriately to unexpected events and crisis and have the ability to recognise signs of harm, abuse and neglect and how to manage these issues.

You must have a thorough understanding of current legislation and how it applies to the work of the profession including understanding the prevailing needs, whilst to promote the best interests of people with learning disabilities and carers at all times. The post holder must be able to assess a situation, determine its nature and severity and take the requisite action based on knowledge and experience.

The post holder must collaborate closely with the managers and clinicians in the wider multidisciplinary team covering the following specialisms: Nursing, Occupational Therapy, Psychiatry, Psychological Therapies, Speech and Language Therapy, Children and Young people with Disabilities Service

The post holder will contribute to the duty system (First Contact) across the Learning Disabilities Service ensuring the delivery of the highest standards of care for people with learning disabilities and their families/carers.

A key responsibility of this role is to provide maximum availability and support in the team directly to people with learning disabilities. This involves regular direct work, joint working, home visits and reflective sessions with customers, colleagues and partners. There is an expectation that post holders will work in a flexible manner, undertaking such other duties as may be required according to the needs of the service as directed by the Team Manager or departmental senior management.

About you

You will be required to have a BA, BSC or MA in Social Worker or equivalent; DIPSW or CQSW. You will also have to be Registered with Social Work England.

It will be desirable if you have a Practice Teacher Award; and/or trained as Best Interest Assessor. You should have a good awareness of the role and organisation of partner agencies such as health, housing and the voluntary and community sector so as to advise and support people who use the service. You should have a working knowledge of local care and support resources/options for people with learning disabilities services and their carers and where to find these.

A thorough knowledge of relevant social care and health legislation, policies, procedures and best practice guides and how they impact on customers including evidence of its implementation and application is required.

A good understanding of learning disabilities services is desirable and excellent working knowledge of positive risk taking; risk assessment/management; safeguarding adults and strengths based practice. A good understanding of the practice relating to adult protection and an ability to put this into effect and good working knowledge of person-centred support is also desirable.

Work Environment:

Mostly office based at 5 Pancras Square but some travel required around the borough and outside the borough to visit customers, services and meet with other agencies.

People Management Responsibilities:

None

Relationships:

The post holder will be required to liaise with various teams and services both internally and externally, negotiating and influencing outcomes. When developing and reviewing care/protection plans this will include engaging and involving users and carers in these reviews and liaising with other workers and agencies as appropriate.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

