Job Profile Information: Principal Planning Officer - Euston Placeshaping

Salary range: £41,952 - £48,663

Grade: Level 4 Zone 2

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Role Purpose:

To work as part of a multi-disciplinary team to support the implementation of the Euston Area Plan, supporting policy production, taking forward the delivery of sites in the area, and strategies to deliver local benefits. This is a professional role that requires a cross section of skills and behaviours to ensure high quality outputs that contribute towards Camden's overarching objective to create a new piece of city at Euston, planned with the community at its heart.

The post is within the Euston team, which has responsibility for the development of planning policy for the Euston area, managing the preapplication and application process for the over site development above and around Euston Station and the HS2 station, shaping emerging designs for Network Rail and Crossrail 2 stations at Euston, considering wider opportunities around Euston Station and delivering the objective s of the Euston Area Plan. The team manages both development management and placeshaping aspects of the development activity around Euston.

Example outcomes or objectives that this role will deliver:

- The post-holder will take responsibility for effective negotiation, stakeholder involvement and conflict resolution to ensure high quality and innovative outcomes that reflect Council wide objectives and policies.
- Ensuring the production of policy in the Euston area is shaped by local community and business needs as appropriate
- Developing appropriate planning /design frameworks to guide the delivery of the Euston Area Plan objectives in the Euston area.
- to work alongside other members of the Euston team to help to secure the delivery of the objectives of the Euston Area Plan

People Management Responsibilities:

Direct responsibility for mentoring more junior members of staff and help with their professional development

Relationships;

- Reports to the Euston Manager in terms of line management.
- Partnership working with other regulatory services within the council and elsewhere eg pollution control, transport planners, private sector housing, street environment services, major land owners, developers and applicants; with residents/amenity groups and elected members.
- Take forward the Council's objectives and priorities including working with external partners and key stakeholders such as Crossrail 2, TfL,
 Network Rail, HS2, major land owners, developers, neighbourhood forums and local councillors.

Work Environment:

Predominantly office based with external meetings and site visits. Willingness to work outside normal office hours essential.

Technical Knowledge and Experience:

Qualification:

 Degree level qualification and a diploma or post graduate qualification in town planning with eligibility for membership of the Royal Town Planning Institute

ESSENTIAL

- Ability to take responsibility for a defined service area or outcome and to deliver it in a high quality effective manner
- Experience of working on complex issues in a role focussed on the physical environment; Thorough understanding of the nature and financial effects of the planning process and its effects on people and the environment in which they live.
- Thorough awareness of current and draft planning legislation at local, London regional and national levels.
- A positive approach to learning and development
- Strong written and oral communication skills
- Able to work within a complex and at times ambiguous environment
- Ability to manage and prioritise own workload with the ability to adjust to external unexpected requests
- To work with colleagues in Regeneration and Place to help deliver the team's priorities including advice to the Council as landowner.
- To develop collaborative working arrangements and coordination across all Council services in the Euston area
- A Planning or related qualification or related work experience in the planning area

- Experience of engaging with local communities to shape policy
- An understanding of the planning process and the National Planning Policy Framework
- Establish relationships with and influence key stakeholders

DESIRABLE

- A project management qualification and experience
- An understanding of urban design
- Experience of using Sketch-up and the Adobe Creative Suite, particularly In-Design and Illustrator.
- Experience of using GIS software e.g. Mapinfo
- Experience of working with and an understanding of senior level boards

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden click here.

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click <u>Diversity and Inclusion</u> for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

