**Job Profile Information: Principal Planner**

**Salary range:** £41,952 - £48,663

**Grade:** Level 4 Zone 2

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee’s contract of employment.**

**About Camden**

‘Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we’re not just home to UK’s fast-growing economy. We’re home to the most important conversations happening today. And we’re making radical social change a reality, so that nobody gets left behind. Here’s where you can help decide a better future for us all.

**Role Purpose:**

The Principal Planner (Urban Design) is a significant professional role within the Regeneration and Place Team taking responsibility as the design lead on major, complex, and politically sensitive regeneration programmes, planning applications and place decisions. The Team operates an empowered team model, where all individual officers take personal responsibility for the delivery of high quality work. They do this by sharing knowledge, reviewing and being reviewed by their peers, communicating effectively both internally and externally, and continuously learning and working with a growth mind set.

**Example outcomes or objectives that this role will deliver:**

* The post-holder will take responsibility for effective urban design negotiation to ensure high quality and innovative outcomes that reflect Council wide objectives and policies.
* Deliver decisions for the Regeneration and Place Team that comply with relevant legislation, statutory and other council plans, policies and guidelines, and that these decisions can be effectively defended in planning appeals as necessary.
* Advise and shape placeshaping priority projects through the provision of high quality urban design advice to the Council as landowner.
* Provision of design input and expertise to area based regeneration strategies e.g. Somers Town, Regents Park Estate.
* To provide expert knowledge and to brief and make recommendations to the Senior Leadership team and Cabinet Members on key regeneration and infrastructure priorities
* Specialist expert advice to other Council services such as Development Management on planning applications and pre-application, and Transport Strategy, corporate projects and Members

**People Management Responsibilities:**

The post holder take a lead in embedding the principals of empowered teams by coaching their peers in areas of knowledge where they are an expert, learning from their peers in areas where they need to develop and taking personal responsibility for the delivery of their key projects, programmes and work areas in line with the Regeneration and Place business plan.

**Relationships:**

Reports to the Urban Design Manager. Partnership working with other planning and infrastructure delivery services within the Council for example Transport Strategy, Parks and Open Space, Development Division, Housing Management, Development Management. Taking a lead on the Place agenda across London including working with external partners and key stakeholders such as TfL, UCL, Knowledge Quarter, BIDS, major land owners, developers, Historic England, NLA, Urban Design London, Neighbourhood Forums and CAACs

**Work Environment:**

The post holder is expected to develop a strong working knowledge of the public realm and urban environment across Camden, taking a keen interest in the built environment character of the spaces and places that make up the Place, and the Communities which we support. The post is predominantly office based in Camden’s offices at 5 Pancras Square and will involve attending some external meetings and site visits. A willingness to work outside of normal office hours is essential.

**Technical Knowledge and Experience:**

* A relevant degree level qualification and/or equivalent experience
* Proven experience successfully working within at least one of the following areas at this level: Urban Design, Architecture
* Diagnostic and complex problem solving skills relevant to delivering sustainable communities
* Ability to take responsibility for a defined service area or outcome and to deliver it in a high quality effective manner
* Experience of working on complex issues in a role focussed on the physical environment with a thorough understanding of the nature and financial effects of the planning process and its effects on people and the environment in which they live.
* A working awareness of current and draft planning legislation at local, London regional and national levels.
* Proven ability as a team player while setting personal objectives and taking personal responsibilities for achieving work outcomes
* Excellence in customer care and understanding of the role of local government in supporting residents through high quality services
* A growth mind set

**Over to you**

We’re ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we’re supporting people, and we’ll redefine what a career can be. If that sounds good to you, we’d love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](http://camdocs.camden.gov.uk/HPRMWebDrawer/Record/8081811/file/document?inline).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](https://camdengov.referrals.selectminds.com/togetherwearecamden/info/page2) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn’t.

At Camden we are proud to be one of Hire Me My Way’s inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

**Placeshaping Structure Chart**