**Job Profile**

**Job Title:** Strategic Development Lead

**Grade:** Level 5 Zone 2

**Salary Range:** £50,655 - £61,911

**About Camden**

‘Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we’re not just home to UK’s fast-growing economy. We’re home to the most important conversations happening today. And we’re making radical social change a reality, so that nobody gets left behind. Here’s where you can help decide a better future for us all.

**About the role**

The post holder will be responsible for leading the development and construction phases of the Community Investment Programme (CIP) project(s) ensuring innovation, best practice and best value in commissioning and delivery. The post holder will be required to form strong working relationships with local residents, ward members and stakeholders, to develop shared solutions for regeneration and development works in line with Our Camden 2025 ambitions. The post holder will be responsible for working to tight timescales and to meet the agreed projects objectives and approved business cases. They will be required to work collaboratively with a wide range of internal and external stakeholders, within a political setting, to deliver the regeneration works to make the local area a better place to live, work and visit. The post holder will be required on occasion to deputise for the Regeneration Team Leader and provide specialist professional support and advice to Development Managers across the CIP Development Group.

<http://www.togetherwearecamden.com/pages/discover-jobs-and-careers-in-camden/working-for-camden/>

**Chart Structure**

Strategic Development Lead will report to a Team Leader who in turn reports to the Head of CIP Development as part of the SUPPORTING COMMUNITIES DEVELOPMENT DIVISION. The postholder will be responsible for managing the Community Liaison Advisors as well as a multi discipline team of other Council employees on a project basis, contractors and consultants working on particular projects.

**About you**

* A relevant degree in urban regeneration or the built environment, or equivalent significant experience and evidence of continuous professional development (at least 5 years)
* Ability to implement robust communications plan to ensure projects are delivered in partnership with local residents, ward councillors, businesses, schools and other stakeholders, building trust and forging strong relationships with the local community including with those groups who are traditionally harder to reach and engage with.
* Thorough knowledge of town planning and development and land acquisition practice and housing design & development standards
* Project management skills for technically complex projects involving and closely impacting upon residents and other stakeholders.
* Strong negotiation skills applicable at various stages of a project including the ability to manage the communication arrangements for complex consultation and engagement activity using a range of methods
* Procurement skills to deliver infrastructure and refurbishment projects and will need knowledge of development and new build.
* Organisation and Management skills to lead a multi-disciplinary team of employees and independent contractors/consultants on technically complex projects
* An understanding how regeneration initiatives can be used to address deprivation, access to services, issues around community safety and cohesion

**Work Environment:**

Post holders are required to work flexibly from Council offices, site and consultants offices and remotely as and when necessary. They will be expected to attend evening and weekend meetings on a regular basis. Post holder will be expect to work directly with members, be present for and take the lead in residents and public consultation and engagement meetings, workshop and exhibition events regularly, including evenings and at the weekend. They will need to manage conflicting priorities and work to tight deadlines.

**Over to you**

We’re ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we’re supporting people, and we’ll redefine what a career can be. If that sounds good to you, we’d love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](http://camdocs.camden.gov.uk/HPRMWebDrawer/Record/8081811/file/document?inline).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and Marginalised Ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](https://camdengov.referrals.selectminds.com/togetherwearecamden/info/page2) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn’t.

At Camden we are proud to be one of Hire Me My Way’s inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.