**Job Profile: Transport Policy & Programmes Team Manager**

**Job Title:** Transport Policy & Programmes Team Manager

**Job Grade:** Level 5 Zone 1

**Salary Range:** £46,756 to £54,238£46,756£50,497.00£54,238

**About Camden**

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we’re not just home to UK’s fast-growing economy. We’re home to the most important conversations happening today. And we’re making radical social change a reality, so that nobody gets left behind. Here’s where you can help decide a better future for us all.

**About the role**

To lead, and manage the development, monitoring and review of policies, strategies, programmes and projects for transport planning, traffic and parking within the remit of the Transport Strategy Service. To develop the borough’s policy objectives in liaison with the wider corporate strategies and regional and national context. To help deliver the programmes and projects which achieve those objectives.

The role involves presenting and ensuring the provision of sound and timely professional and technical advice to the Council, the Cabinet and Council Committees and other Council Departments on transport planning matters, ensuring that transport advice and project delivery comply with relevant legislation, statutory and other Council plans, policies and guidelines.

**About you**

The successful candidate will have:

* A qualification in Transport Planning or equivalent to degree level or significant experience in a managerial position or Corporate Membership or Incorporated Status of a recognised professional institution with significant post qualification experience.
* A good understanding of the wider legislative and policy context of traffic, transport, parking and land use planning including the national, regional and Council policy framework
* A strong appreciation of how transport policy in a borough relates to other bodies/funding sources
* Strong experience in the preparation and review of transport/parking policy and strategy documents
* Good experience of partnership working with various groups (e.g. community groups), demonstrating an ability to build partnerships and experience in responding to their needs/objectives
* An ability to express complex information accurately, clearly and concisely both orally and in writing
* Knowledge of current tools and best practice within the area of travel demand management and smarter travel
* Experience of team management
* Experience of project management from inception to delivery of significant projects on time and to budget, including commissioning and managing external consultants, coordination of work from multiple providers, and community engagement/consultation activities
* An ability to work closely with elected members (including leading public meetings with elected members)

**Work Environment:**

* Has to be able to work flexibly across various work environments.
* May be required to occasionally attend evening meetings, including Scrutiny Committee meetings for example
* Work will be a mixture of home and office based working.
* The post holder will be required to work independently.
* Work involves some risk to personal safety arising from site visits.

**People Management Responsibilities:**

Management of four Principal Transport Planners who manage sub-teams within the Transport Policy & Programmes group: a Parking Policy sub-team, an Active Travel & Travel Planning sub-team, a Transport Policy/Road Safety sub-team and a Low Emission Neighbourhood (LEN) & Healthy Streets sub-team

**Relationships:**

This role will include working closely with key internal partners including Engineering Services, Planning, Placeshaping and Parking Services. The post holder will be required to represent the views of Camden Council and work with Transport for London. The post holder will be required to liaise with stakeholders, including community groups, resident and amenity groups.

**Over to you**

We’re ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we’re supporting people, and we’ll redefine what a career can be. If that sounds good to you, we’d love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](http://camdocs.camden.gov.uk/HPRMWebDrawer/Record/8081811/file/document?inline).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](https://camdengov.referrals.selectminds.com/togetherwearecamden/info/page2) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn’t.

At Camden we are proud to be one of Hire Me My Way’s inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG