

## **Job Profile Adult Social Care Social Worker**

**Job Title: ASC Social Worker**

**Job Grade: Level 3 Zone 2 – Level 4 Zone 1**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we are not just home to UK's fast-growing economy. We are home to the most important conversations happening today. In addition, we are making radical social change a reality, so that nobody is left behind. Here is where you can help decide a better future for us all

### **About the role**

As a social worker you are expected to manage your own workload and resources, you will undertake assessments of risk, need and capacity and respond appropriately to support the service user. You will have the skills to respond appropriately to unexpected events and crisis and have the ability to recognise signs of harm, abuse and neglect and how to manage these issues.

You must have a thorough understanding of current legislation and how it applies to the work of the profession including understanding the prevailing needs, whilst to promote the best interests of service users and carers at all times. The post holder must be able to assess a situation, determine its nature and severity and take the requisite action based on knowledge and experience.

### **About you**

- Work to the Adult Social Care operational principles in order to provide high quality and effective social work support, delivering excellent focused assessment, intervention, care planning and Social Work service to all customers in either a community or hospital setting
- Manage and monitor a workload of complex, specialist and generic cases and organise work activities taking into account the need to prioritise tasks and responsibilities, ensuring statutory responsibilities are undertaken
- Respond to customer's needs without delay, identifying and working to tackle obstacles as they arise
- Undertake interviews, Mental Capacity Act assessments, observations and gather information from adults, informal networks and other agencies to analyse summarise and evaluate the information to provide a holistic assessment of needs, balancing risk and protective factors.
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### **Work Environment:**

The post holders will be based within a modern office building located in Kings Cross and/or one of the hospital sites. There are also other sites within Camden, which a practitioner can use to work from depending on convenience when visiting in the community

**People Management Responsibilities:**

None

**Relationships:**

A key responsibility of this role is to provide maximum availability and support in the team directly to customers. This involves regular direct work, joint working, home visits and reflective sessions with customers, colleagues and partners. There is an expectation that postholders will work in a flexible manner, undertaking such other duties as may be required according to the needs of the service as directed by the Service Manager or departmental senior management.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden, [click here](#).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

**Agile working**

At Camden, we view work as an activity, not a place. We focus on performance, not presentism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working is not.

At Camden, we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,