Job Title: Adult Social Care Lead Data Analyst
Job Grade: Level 4 Zone 2

About Camden
'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. *Supporting People, Connecting Communities*, our plan for living and ageing well in Camden, sets out an ambitious plan to use our data to improve the way we work.

About the role
There is a wealth of information and data that we have available to generate better insight into the effectiveness of what we do and inform our ongoing work. We want to be transparent in the way we report on and publish our performance data. We will use this data to support our coproduction and participative work. We will use the potential of new data-sharing tools between health and social care to better understand the needs of Camden's population and target our resources on early help and prevention.

The ASC Lead Data Analyst will be required to provide expert advice to colleagues, making intelligent use of a variety of data to measure outcomes, inform decision-making and improve the experience for the people we support. The role will lead on the development and implementation of innovative and effective reporting and analysis, to support key corporate priorities and outcome in a manner that supports cross cutting outcomes monitoring and evidence-based policy making.

The role leads Camden's Adult Social Care Data functions and will ensure the development and maintenance of operational and statistical reporting associated with the work of Camden's Adult Social Care services. This will include: the development of recording systems; report building; report running and distribution; dashboard development; response to ad hoc requests for data and/or analysis; response to FOIs; presentation of data, both via written reports and orally; providing support to ongoing service improvement. The successful candidate will also be responsible for ensuring that statutory returns associated with Adult Social Care are made in an accurate and timely manner. The role will be responsible for the delivery of reporting to monthly and quarterly performance meetings.

About you
Technical Knowledge and Experience:

Highly numerate and literate
- Experience of managing complex data functions
- The ability to provide strong leadership to officers carrying out a variety of complex functions
- Understanding and knowledge of Data Protection and sharing issues
- Experience of data visualisation and presenting complex information to a range of audiences
- Experience of quality assuring data and statistics derived from data

- Ability to effectively use a wide evidence base to solve complex problems
- Strong Excel skills
- A good understanding of SQL and RDBMs
- Strong communication and report writing skills
- The ability to innovate and problem solve in a creative way
- Experience of project management
- An interest in areas such as Master Data Management; Statistical Analysis; and Data Visualisation
- Knowledge and experience of the public sector
- Familiarity with BI and Data Analytics tools such as Business Objects, QlikView, QlikSense, Tableau, R, Python etc.

Over to you
We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?
Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden click here.

Diversity & Inclusion
At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnicities, those who identify as LGBT+, neurodiverse and disabled people. For further information on our commitment to Diversity and Inclusion please go to
https://camdengov.referrals.selectminds.com/togetherwearecamden/info/page2

Agile working
At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments
Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,