

Job Profile Information: Child Exploitation Analyst

This supplementary information for Child Exploitation Analyst is for guidance for Job Level 3 Zone 2

Camden Way Category 3

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Role Purpose:

You will manage, analyse, interpret and report data to measure effectiveness of services and inform work to identify and reduce the risk of child exploitation.

The role seeks to do this by:

- Providing robust analysis of information to reduce the risks impacting vulnerable adolescents, including; Child Sexual Exploitation (CSE), Child Criminal Exploitation (CCE), Missing, Modern Slavery, Harmful Sexual Behaviour and Radicalisation
- Working closely with multi agency partners to inform and deliver analytical products that assist in identifying and reducing exploitation and risk in Camden

Example outcomes or objectives that this role will deliver:

- To support the development of analytical products to consider the risk experienced by vulnerable adolescents including; Child Sexual Exploitation (CSE), Child Criminal Exploitation (CCE), Missing, Harmful Sexual Behaviour and Modern Slavery.
- Comprehensive oversight of missing reports including, but not limited to; classification of missing episodes, identification of intelligence, recording of missing episode end dates, identification of frequently missing young people and evaluation of effective strategies to reduce missing episodes.
- Ensuring robust recording of return home interviews (RHIs), following a missing episode, across organisations and evaluating service delivery to minimise declines/no further actions linked to RHIs.

- Auditing workflows around exploitation and missing and ensuring policies and procedures are followed.
- Supporting the development of monitoring tools around Modern Slavery, including the National Referral Mechanism (NRM), and Harmful Sexual Behaviour.
- Proactively identifying children at risk of exploitation where there are transitional safeguarding concerns.
- To support the co-ordination and implementation of Camden's Vulnerable Adolescents Strategy.
- To utilise effective planning, monitoring and evaluation techniques to analyse and assess the quality of the work being delivered, reviewing regularly against quality assurance and local and national inspection frameworks.

People Management Responsibilities:

None

Relationships;

The post holder will need to work with a range of stakeholders within a multi-agency context, receiving and sharing information to safeguard young people.

The post holder will be expected to establish and maintain strong networks with a wide range of agencies and professionals including; police, schools, community safety, social services and the voluntary and community sector agencies. The post holder will be expected to communicate at all levels, from front line staff to senior managers and members.

Work Environment:

The post is office based. There is a requirement to be able to work flexibly and outside normal office hours when required and be flexible and adaptable to ensure consistent provision of service.

The post holder will be required to take responsibility for compliance with Health and Safety legislation in accordance with the Council and departmental safety arrangements, policies and codes.

Technical Knowledge and Experience:

Knowledge

Knowledge of data protection, information sharing and confidentiality

Knowledge and understanding of framework and policies relating to child protection legislation and the risks faced by children and young people at risk of exploitation.

High standard of written and verbal communication skills, demonstrated by the ability to present complex information, in a variety of formats to a variety of audiences

Knowledge and ability to conduct research and produce analytical reports.

Skills

Ability to use a wide range of information technology packages in particular the MS Office packages including Word, Excel, Outlook, PowerPoint, and Business Objects

Ability to collect, collate, prioritise, evaluate and interpret complex and sensitive information, extracting salient points and developing inferences to make recommendations for partnership actions

Ability to analyse information and data from a range of sources to identify and respond to service needs

Ability to work with a high level of professional integrity and confidentiality and to prioritise and manage workloads in order to meet strict deadlines

Ability to work in a team setting, to think creatively and solve problems

Experience

Experience as an analyst/researcher.

Proven experience of working successfully in a multi-agency context, sharing information appropriately and sensitively both internally and externally.

Experience of planning, monitoring and evaluating work against performance indicators and/or national inspection frameworks.

Experience of using relevant IT and database systems used by, or transferable to those used by, Children's Services and the police

Proven experience of working with a substantial degree of autonomy and personal responsibility

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please select the attached [HERE](#)