

Job Profile Information: Social Worker Looked After Children and Care Leavers Team

This supplementary information for *Social Worker Looked After Children and Care Leavers Team* is for guidance for Job Level 4 Zone 1

Camden Way Category 4

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

The team is part of an integrated Looked After Children's service comprising of a Virtual School for Looked After Children, a specialist health team and LAC CAMHS provision. In this role, you will have the opportunity to work with professionals of every discipline. With a remit spanning care planning, court proceedings and working with vulnerable adolescents, you are guaranteed different challenges every day.

In this role, you will ensure that services offered by the team meet the needs of children in care. You will ensure that your assessments, care plans and creative interventions are effective in promoting positive outcomes for children in care. The role demands you to collaborate with our partners across the integrated service.

Role Purpose:

- To develop and support a comprehensive service for children in care.
- To provide an integrated Looked After Children's service to children and families arising out of the Council's duties and powers under legislation and regulations, Council and Departmental policies and procedures.
- To work in accordance with guidelines set out by local management and to make appropriate use of statutory, independent and voluntary resources.
- To role model and help others demonstrate professionalism, ensuring professional social work standards are maintained throughout area of responsibilities.

Example outcomes or objectives that this role will deliver:

- To work as a part of a team to provide, co-ordinate and develop a comprehensive service for children and young people using the broad categories of services and resources available to children and families to meet identified needs.
- To establish a network of internal and external colleagues from whom to seek advice and expertise and work in partnership to deliver high quality services and positive outcomes for children in care.
- To take responsibility for developing practice in the team and help sustain a learning culture.
- To provide professional support and supervision to students or less experienced staff in the team.
- At all times carrying out responsibilities and duties with due regard to legislation and to the Council's child care policies and within the framework of an integrated range of services for children and their families.
- To take shared responsibility in ensuring that services offered to clients meets the needs of the multi-racial and multi-cultural community in Camden.
- To participate in the development and updating of policy, practice and procedures as relevant to the post.
- To be aware, understand and make use of research and developments to the work of the children in care and care leavers.

People Management Responsibilities:

None

Relationships;

- Building lasting relationships with children in care and care leavers.
- Establish a network of internal and external colleagues from whom to seek advice and expertise
- Engage positively with and contributes to organisational development

Work Environment:

The role is to consist of working in the office and working from home. The Social Worker will also undertake home visits both in Camden and occasionally out of London.

Technical Knowledge and Experience:

- Diploma in social work or equivalent qualification and SW England registered.
- Good working knowledge of the legislative framework relating to children, particularly the Children Act 1989 and all legislation related to Children in Need and Children in Care.
- To demonstrate knowledge and understanding of the pressures faced by families with children living in socially deprived neighbourhoods, the issues faced by/needs of disadvantaged families with children
- Experience of undertaking complex assessments of a child's needs and/or risk; of designing and implementing care/protection plan and completing court work; of monitoring and reviewing such plans over a period
- Good communication skills both (verbal and written)
- Proficient in using Microsoft Office packages
- You must have experience in working with cases in care proceedings

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please select the attached [HERE](#)

