**Job Profile Information: [ANATOMICAL PATHOLOGY TECHNOLOGIST]**

**This supplementary information for *[Anatomical Pathology Technologist*] is for guidance and must be used in conjunction with the Job Capsule for Environmental Job Level…3……………. Zone…1…………**

**Camden Way Category ………3……………………………**

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee’s contract of employment.**

**Role Purpose:**

*To take responsibility for delivering a full range of mortuary activities.*

*Assist pathologists with post mortem examinations, including high-risk cases when required.*

*Working out of hours 1 week in 3 on Forensic cases as and when required.*

*To be a person working under the Human Tissue Authority Licence supporting the designated individual.*

**Example outcomes or objectives that this role will deliver:**

* *To take personal responsibility for the undertaking of all duties related to admission, identification and safe storage of deceased bodies for post mortem, including but not limited to:*
* *Preparation of bodies for post mortem*
* *Evisceration of the deceased as determined by the pathologist and local protocols.*
* *Reconstruction of the deceased following post mortem to the appropriate standard.*
* *Responsibility for samples taken at Post Mortem*
* *Facilitate viewings and police identifications in conjunction with the Coroner’s Office.*
* *Receipt and release of bodies and accurate maintenance of appropriate records in accordance with the services procedure.*
* *Maintain high standards of hygiene within the post mortem suite and associated areas.*
* *Ensure that you work under the HTA licence.*
* *Work with Community safety and emergency management to assist with the development and testing of emergency response plans.*

**People Management Responsibilities:**

*No management responsibilities.*

**Relationships;**

Work as part of a small team of 3 .Alongside an Anatomical Pathology Technologist and a senior Anatomical Pathology Technologist**.**

Work with Coroner’s Service, Consultant Pathologists, Funeral Directors, Police and other Council departments.

**Work Environment:**

*The role is based at St Pancras Public Mortuary, Camley Street.*

*The post holder will be expected to be on call 1 week in 3, for which an on-call allowance is payable.*

*The post holder is required to work in a busy and demanding environment with competing demands and priorities, working flexibly to meet individual and service objectives.*

**Technical Knowledge and Experience:**

**(***E.g. qualifications that are essential for the role and / or examples of the experience role holders would be expected to have in order to succeed in the role)*

* *The post holder will need to be a Certificate and Diploma holder in Anatomical Pathology Technology or equivalent.*
* *Minimum of 2 years’ experience of working in a mortuary setting.*
* *Experience in high risk and forensic post mortems would be welcomed.*
* *Demonstrate a good understanding of health and safety including infection control, manual handling and risk assessment.*
* *Understand importance of maintaining accurate mortuary records, in compliance with SOP and HTA guidelines.*
* *Demonstrate technical and scientific knowledge and understanding of mortuary policy, procedure and human anatomy.*
* *Capacity to show resilience and tenacity in the face of difficult situations and work effectively to resolve these.*
* *Ability to work as part of a team and independently when required.*
* *Ability to take an organised approach to own workload whilst dealing with conflicting priorities and to ensuring a customer service focused approach.*
* *Knowledge of and ability to manage sensitive intelligence and information securely.*

**Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

* Deliver for the people of Camden
* Work as one team
* Take pride in getting it right
* Find better ways
* Take personal responsibility

For further information on the Camden Way please visit by clicking [HERE](https://camdengov.referrals.selectminds.com/togetherwearecamden/info/page1)