

Job Profile Information: EDT Senior Practitioner (0.5)

This supplementary information for EDT Senior Practitioner is for guidance for Job Level 4 Zone 2

Camden Way Category 4

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Role Purpose:

The EDT Senior Practitioner will respond appropriately to any Social Work emergencies out of normal office hours that cannot wait until the working day. This will include those from Children and Families, Looked-after Children, Youth offending, Vulnerable Adults, Learning Disability and Mental Health

Example outcomes or objectives that this role will deliver:

The EDT SP will fulfil all of Camden's statutory obligations in a timely manner, and record events ready for the next working day. The aim is to provide an essential service to Camden residents and those temporarily within the borough and offer help and support to colleagues in other agencies

As such, the EDT SP will be responsible for managing Child Protection referrals, and working with the police and hospitals to ensure that children and Young people are kept safe until work can be picked up the next working day. Additionally the EDT SP will act as the corporate parent on behalf of the local authority to ensure well-being of looked after children. Support and advice will also be given to families in cases of urgency

Similarly the EDT SP will be ensuring the welfare of children in Police stations, and where possible aiming for children and young people to spend as little time as possible in custody.

They will offer advice and ensure care for vulnerable adults as far as possible, utilising team's budgets to purchase care where appropriate, and where available

Mental Health Act assessments in police stations and hospitals will be completed wherever possible

People Management Responsibilities:

The EDT SP will offer supervision and support to any social workers working out of office, and help plan the work of any individual sessional workers specifically allocated to EDT. At times they may deputise for the EDT manager

Relationships;

The EDT SP will liaise with Staff from other agencies at all levels, and keep the EDT manager informed of any serious incidents requiring immediate decisions or responses. In exceptional circumstances, informing Social Service Directors will be necessary. The EDT SP will communicate regularly with Health Service Staff, Police, Private Agencies and Residential units to help provide an appropriate service

Work Environment:

Currently the EDT SP works from home, although an optional Office base will be identified sometime in the future. Although much of the work will be completed remotely, at times there will be necessary visits to places all over Camden particularly Hospitals and Police stations. In exceptional circumstances visits to individual homes will be required, but only after appropriate risk assessments commensurate with operating a single person service

Technical Knowledge and Experience:

All applicants must be qualified Social workers with significant levels of experience to be able to work single-handedly over all Social Work disciplines. They must be Approved Mental Health Practitioners, with sound knowledge of Mental Health Acts , but also other significant legislation affecting Social Work Practice including Children Acts, the Care Act, the Mental Capacity Act, Deprivation of Liberty safeguards, the Human Rights Act, Police and Criminal Evidence Act and any other relevant legislation.

The EDT SP must be able to communicate effectively, make concise but appropriate assessments, and be comfortably working with IT. They should be car drivers, or be able to demonstrate how they would get to assessments and visits in another manner.

Given pressure of work, the EDT SP must be able to prioritise work using social work values, and ultimately ensure the safety of service users in Camden. They should complete any work that cannot wait till the next working day. They must also be aware of budgetary pressures, and in discussion with the EDT manager decide when to make necessary purchases of services

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please select the attached [HERE](#)