**Job Profile**

**Job Title: Senior Planner (Highstreets)**

**Job Grade: L4, Z1**

**About Camden**

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we’re not just home to UK’s fast-growing economy. We’re home to the most important conversations happening today. And we’re making radical social change a reality, so that nobody gets left behind. Here’s where you can help decide a better future for us all. This is an exciting opportunity for a Senior Planner to join the Regeneration & Place Service within the London Borough of Camden with the aim of redeveloping Camden’s highstreets.

**About the role**

To lead Placeshaping projects and programmes that supports the delivery of the Placeshaping business plan. This is a professional role that requires a cross section of skills and behaviours to ensure high quality outputs that lead to investment in growth and sustainable communities within Camden. The post holder will have strong communication skills, able to work as part of a team, giving and taking feedback from peers, engaging and understanding the perspectives of the full range of stakeholders that feed into the delivery of liveable places. They will work as part of an empowered team, fully practicing a growth mind set.

**Example outcomes or objectives that this role will deliver:**

* The post-holder will take responsibility for effective negotiation, stakeholder involvement and conflict resolution to ensure high quality and innovative outcomes that reflect Council wide objectives and policies.
* Decisions for the Placeshaping service that comply with relevant legislation, statutory and other council plans, policies and guidelines, and that these decisions can be effectively defended at all stages of the decision-making process.
* Responsible for a selection of projects that may include the Buildings at Risk, CAAC review, Pre-applications, Strategic Frameworks, Area Plans, Design Awards
* Specialist expertise advice and information in relation to the team disciplines to other Council services, corporate projects and Members

**About you**

* A relevant degree level qualification and/or equivalent experience
* Proven experience successfully working within at least one of the following areas at this level: Urban Regeneration, Development, Urban Planning, Urban Design, Place review, Place planning, Urban Heritage and Conservation, Community Infrastructure
* Diagnostic and complex problem solving skills relevant to delivering sustainable communities and investment in growth
* Ability to take responsibility for a defined project or output and to deliver it to a high quality and in an effective manner
* Experience of working on issues in a role focussed on the physical environment with a good understanding of the nature and financial effects of the planning process and its effects on people and the environment in which they live.
* A working awareness of current and draft planning legislation at local, London regional and national levels, with specific expertise within a key professional area for example Urban Design, Heritage, Project Management
* Proven ability as a team player while setting personal objectives and taking personal responsibilities for achieving work outcomes
* Excellence in customer care and understanding of the role of local government in supporting residents through high quality services
* A growth mind set

**Over to you**

We’re ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we’re supporting people, and we’ll redefine what a career can be. If that sounds good to you, we’d love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](http://camdocs.camden.gov.uk/HPRMWebDrawer/Record/8081811/file/document?inline).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities those who identify as LGBT+, neurodiverse and disabled people. For further information on our commitment to Diversity and Inclusion please [click here](https://camdengov.referrals.selectminds.com/togetherwearecamden/info/page2)

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn’t.

At Camden we are proud to be one of Hire Me My Way’s inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,