**Job Profile**

**Job Title: Inclusive Business Network Manager**

**Job Grade: Level 4, Zone 2**

**About Camden**

‘Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we’re not just home to UK’s fast-growing economy. We’re home to the most important conversations happening today. And we’re making radical social change a reality, so that nobody gets left behind. Here’s where you can help decide a better future for us all. *As the Inclusive Business Network Manager, you will be based in the Inclusive Economy Service to increase the offer around employment, skills and business engagement as part of the Good Work Camden Programme.*

**About the role**

A major Good Work Camden work stream is the Inclusive Business Network - a programme of activity to influence and support employers in Camden to adopt Good Work practices. The Inclusive Business approach clarifies our expectations of employers and the benefits of adopting Good Work practices and offers employers bespoke support to implement positive change. The Inclusive Business Network is about influencing and supporting change, but we will also use our levers through purchasing, planning and licensing and our property and investment

**This role will:**

* Support the development and delivery of the Council’s work to build a more inclusive economy by developing and managing strategic relationships with local employers and businesses
* Establish, maintain and grow Camden’s Inclusive Business Network
* Identify and promote resources, advice and support on ‘good work’ through the network to employers and business
* Facilitate members of the Inclusive Business Network to deliver on their shared objective of supporting more residents into good work.
* Work with Camden’s HR service to develop and continuously improve the advice offer around good employment practice for businesses in the network.

**About you**

* Up to date knowledge of a broad range of economic development policy, strategy and delivery including business support and development, employment, skills, enterprise and labour market issues
* A practical understanding of the challenges facing employers and employer expectations and recruitment practices within today’s labour market and an ability to develop strategies to overcome these barriers
* An understanding of data, strong analytical capability and an ability to take a strategic approach
* Political sensitivity and judgment and an ability to work cooperatively with business leaders, public sector leaders and politicians
* An ability to work proactively, creatively and flexibly, responding to business evidence
* Excellent communication, presentation and influencing skills that can be used when working with different partners, including local community organisations employers and residents
* Diplomacy skills, including the ability to establish and maintain good working relationships with a wide variety of people
* Excellent organisational skills and the ability to forward plan and manage multiple tasks to tight deadlines
* Good project development, management and monitoring skills
* Ability to demonstrate Camden’s Ways of Working

**Over to you**

We’re ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we’re supporting people, and we’ll redefine what a career can be. If that sounds good to you, we’d love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](http://camdocs.camden.gov.uk/HPRMWebDrawer/Record/8081811/file/document?inline).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and Minority Ethnic Groups, those who identify as LGBT+, neurodiverse and disabled people. For further information on our commitment to Diversity and Inclusion [click here](https://camdengov.referrals.selectminds.com/togetherwearecamden/info/page2).

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn’t.

At Camden we are proud to be one of Hire Me My Way’s inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,