**Job Profile Information: Senior Regeneration Manager**

**This supplementary information for *Senior Regeneration Manager* is for guidance and must be used in conjunction with the Job Capsule for**

**Job: Level 5 Zone 1**

**Camden Way Category: 4**

**Role Purpose:**

The purpose of the Senior Regeneration Manager within the Regeneration and Place service is to lead on the strategy and implementation of one or more complex regeneration programmes. It is a working in a strategic, politically sensitive and complex setting, requiring leadership to work across council services, public sector organisations and with the multiple stakeholders including developers, technical specialists, local landowners, businesses and residents.

**Example outcomes or objectives that this role will deliver:**

*(Approx. six to eight key statements)*

* The post holders key objectives is to facilitate the delivery of key regeneration schemes/ programmes in the borough, by developing, negotiating and implementing place-based regeneration and delivery projects. This could include regeneration programmes that supports new homes, jobs and community facilitates and infrastructure, support town centres, maximise environmental sustainability and social value in line with Camden 2025 objectives.
* Lead consultation and engagement with residents, businesses, landowners and other stakeholders on major regeneration schemes.
* To liaise with other Council departments to ensure wider corporate objectives are incorporated into regeneration strategy.
* To lead on development agreements, contracts and procurement of regeneration related services and consultancy, ensuring the highest standards and best practice are achieved.
* Identify and secure external funding for regeneration projects as required.
* Working across services and departments to ensure wider corporate objectives are met. Working across organisations and manage consultants, including working as one team with others from multiple disciplines including master planning/ urban design, planning, sustainability, inclusive economy, infrastructure, transport, assets and land, finance and legal.
* Provide technical regeneration and delivery expertise for individual projects and the wider service.
* To performance manage, monitor, and report on progress toward project milestones and physical and financial targets to Senior Managers, boards and elected members.

**People Management Responsibilities:**

This postholder will have a matrix management responsibility to oversee and coordinate the work of project across the organisation and could include external consultants, agencies and developers. The post holder take a lead in embedding the principals of empowered teams by coaching their peers in areas of knowledge where they are an expert, learning from their peers in areas where they need to develop and taking personal responsibility for the delivery of their key projects, programmes and work areas in line with the Regeneration and Place business plan.

**Relationships;**

*(Nature of relationships and partnerships e.g. internal, external, and level)*

Reports to the Strategic Lead for Regeneration & Place.

Partnership working across Asset management, Development Division, Finance, Planning, Transport Strategy, Parks and Open Space, Housing Management, Development Management. Taking a lead on the Place agenda across London including working with external partners and key stakeholders such as TfL, GLA, UCL, Knowledge Quarter, BIDS, major land owners, developers, Historic England, NLA, Urban Design London, Neighbourhood Forums

**Work Environment:**

The post holder is expected to develop a strong working knowledge of the public realm and urban environment across Camden, taking a keen interest in the built environment character of the spaces and places that make up the Place, and the Communities which we support. The post is predominantly office based in Camden’s offices at 5 Pancras Square and will involve attending some external meetings and site visits. A willingness to work outside of normal office hours is essential.

**Technical Knowledge and Experience:**

* A relevant degree in construction, development or regeneration, or equivalent significant experience and evidence of continuous professional development (at least 5 years)
* Thorough knowledge of town planning practice, and development and land acquisition practice.
* Proven experience of successful delivery of regeneration projects in an urban context.
* High strategic thinking, problem solving and negotiation skills, with the ability to develop and implement complex and multi-faceted regeneration strategies.
* Understanding of the commercial, viability and contractual aspects of regeneration in an inner London context.
* Strong project management, organisation and reporting skills
* Strong organisational and political awareness and ability to work across council departments and organisations.
* Stakeholder engagement and management skills for projects involving and closely impacting upon residents, businesses and/ or other stakeholders.
* An understanding how regeneration initiatives can be used to address deprivation, access to services, issues around community safety and cohesion and deliver social benefits.
* Excellence in customer care and understanding of the role of local government in supporting residents through high quality services

**Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

* Deliver for the people of Camden
* Work as one team
* Take pride in getting it right
* Find better ways
* Take personal responsibility

For further information on the Camden Way please select the attached [HERE](http://camdocs.camden.gov.uk/HPRMWebDrawer/Record/7874852/file/document?inline)