
39 Fitzjohn's Avenue NW3 5JT

Employment and Training Strategy

- 1.1 This Employment and Training Strategy has been submitted in support of the Planning Application for the following development:

“Alterations and extensions including demolition of link to northern wing and Nutley Terrace extension and erection of replacement side, rear and roof extensions and excavation of basement associated with conversion of existing dwelling (Class C3) into 35 flats (2x studio, 9x1bed, 20x2bed and 4x3bed)”

- 1.2 It should be read in conjunction with all other documents, including the Planning Statement, prepared by Savills and the Design and Access Statement prepared by the scheme architects CH+MRP.
- 1.3 As part of any s106 Agreement the Council will seek a detailed employment and Employment and Training Plan to be submitted to, and approved by the Council.
- 1.4 The precise nature of the Employment and Training Plan. cannot yet be agree pre-submission.
- 1.5 Given the private 100% residential use at the site, there will be no opportunities for end user employment or training, and as such any strategy for this site will focus on the Construction Phase.
- 1.6 The application (subject to assessment against relevant policies, the NPPF and Regulation 122) will look to provide benefits under the following headings:

Local Employment

- To engage with the Kings Cross Construction Centre during the Construction Phase to ensure that all employment opportunities are notified to the Construction Centre and to work towards meeting the benchmarks set by the Construction Industry Training Board.
- To advertise all opportunities with the Kings Cross Construction Centre.
- To provide labour programmes for the construction phase.
- To provide labour returns to the construction centre.

Apprenticeship Opportunities

- The developer will look to provide construction apprentice opportunities following engagement with the Kings Cross Construction Centre and/or The Council's Economic Development Team. Full details or contract length and wages will form part of the S106 Employment and Training Programme (or payment in lieu of actual provision)
- Construction Apprenticeship Contributions will also be available via the S106.
- The developer will look to engage with the Kings Cross Construction Centre in respect of local training and / or work experience placements for Camden residents during the construction phase.

Local Procurement / Supply Chain /Tendering

- The developer will look to engage with the Council's Economic Development Local Procurement Team to consider steps to apply the Council's Local Procurement Code.
- To consider how to proposed tender opportunities for local suppliers and providers.

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It is to be noted that post construction there will no end user opportunities given the private nature of the residential use at the site.