Job Capsule Supplementary information for Approved Mental Health Practitioner (AMHP) Duty Worker

This supplementary information for Approved Mental Health Practitioner (AMHP) Social Worker is for guidance for Level 4 Zone 1

Camden Way Category: 4

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Role Purpose:

To support the AMHP Service by being the dedicated AMHP Duty Worker responsible for completing Mental Health Act assessments and other AMHP related activity on behalf of the Council in line with legislation, policies and procedures. Work in collaboration with other professionals from other disciplines such as psychiatry, police and ambulance services to ensure that all interventions and assessments are completed to the highest standards.

Example outcomes or objectives that this role will deliver:

- Support the smooth running of the AMHP service to ensure that it is responsive, safe and of high quality
- Support robust data collection through accurate recording and contribute to service reports
- Promote the AMHP role, and maintain a "whole service' approach to the work, taking responsibility to establish excellent working relationships with other agencies and partners
- Ensure legal and professional knowledge and skill base are informed and updated in the light of new local and national practice, policy and guidance
- To lead on complex referrals and assessments and disseminate learning
- To supervise AMHP training candidates and support AMHP colleagues as appropriate
- To ensure timely and accurate recording of all AMHP duty activity on the required systems
- To deputise where necessary for the AMHP duty manager

People Management Responsibilities:

- This post reports to the AMHP duty manager
- This post does not have management responsibility for staff

Relationships;

The Duty AMHP is a central figure in the Duty Team and a key aspect of their role is to invest in and maintain sound working relationships with

- Trust and Local Authority staff
- Emergency services personnel and Acute Trust Colleagues
- Other AMHPs and professional networks
- Customers, Carers and members of the public
- Community/Interest groups
- · All appropriate statutory and independent agencies
- Other Council departments

Work Environment:

The job is office based however Mental Health Act assessments are undertaken in a variety of locations within and outside of the borough. The job requires some flexibility around working hours and being able to provide support out of office hours to deal with complex, high risk or urgent issues. The post holder will be required to work evenings from time to time.

Technical Knowledge and Experience:

- Approved Mental Health Professional (Essential)
- Professional qualification in Social Work, Occupational Therapy, Psychiatric nursing or Clinical Psychology and Registration with the appropriate professional body.
- A comprehensive understanding of the Mental Health Act, Mental Capacity Act, Human Rights Act, Care Act and any other health and social care legislation and policies and procedures and ability to apply it in practice
- Extensive knowledge of community resources and alternatives to detention
- Excellent knowledge and practical application of risk assessment and Safeguarding Adults statutory frameworks and current agendas.

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

