Job Profile Information: Euston OSD Principal Planner

This profile information for Euston OSD Principal Planner is for guidance for Level 4 Zone 2

Camden Way Category 4

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Role Purpose:

To ensure the provision of a responsive, high performing and high quality Development Management Service for development above and around Euston Station, the area being brought forward by the Master Development Partner for Euston (Lendlease). You will also have direct responsibility for the mentoring and supervising of planners at senior and career grade levels, and to take personal lead on the management of applications in relation to Euston over site development (OSD), notably the outline/hybrid application for the Master Developer's masterplan area. These will be of a major scale, complex, high risk and politically sensitive planning applications and appeals as required in connection with Euston Station and wider opportunities.

The post is within the Euston team, which has responsibility for the development of planning policy for the Euston area, managing the preapplication and application process for the over site development above and around Euston Station and the HS2 station, shaping emerging designs for Network Rail and Crossrail 2 stations at Euston, considering wider opportunities around Euston Station and delivering the objectives of the Euston Area Plan. The team manages both development management and placeshaping aspects of the development activity around Euston.

Example outcomes or objectives that this role will deliver:

- The post-holder will take responsibility for effective negotiation, stakeholder involvement and conflict resolution to ensure high quality and innovative outcomes that reflect Council wide objectives and policies.
- Securing financial and other community benefits through legal agreements to be invested in the borough's built environment and infrastructure
- to ensure all Development Management decisions comply with relevant legislation, statutory and other Council plans, policies and guidelines and that these decisions can effectively be defended in planning appeals as necessary
- To ensure that all reports, correspondence, written and telephone enquiries and complaints are dealt with within target response times and that quality and content meet required standards

- To support the effective management of the pre application and application process for the major over site development applications around Euston
- To work alongside other members of the Euston team to help to secure the delivery of the objectives of the Euston Area Plan

People Management Responsibilities:

Direct responsibility for mentoring more junior members of staff and help with their professional development.

Relationships;

Reports to the Head of Euston Regeneration in terms of line management and Head of Development Management Service as appropriate. Partnership working with other regulatory services within the council and elsewhere eg pollution control, transport planners, private sector housing, street environment services, major land owners, developers and applicants; with residents/amenity groups and elected members. Take forward the Council's objectives and priorities including working with external partners and key stakeholders such as Crossrail 2, TfL, Network Rail, HS2, major land owners, developers, neighbourhood forums and local councillors.

Work Environment:

Predominantly office based with external meetings and site visits. Willingness to work outside normal office hours essential.

Technical Knowledge and Experience:

- Excellence in customer care and understanding of the role of local government in supporting residents through high quality services
- Degree level qualification and a diploma or post graduate qualification in Town Planning with eligibility for Membership of the Royal Town Planning Institute.
- Have over 5 years' experience of working within Development Management in a local authority environment.
- Diagnostic complex problem solving skills
- Ability to take responsibility for a defined service area or outcome and to deliver it in a high quality effective manner

- Experience of working on complex issues in a role focussed on the physical environment; Thorough understanding of the nature and financial effects of the planning process and its effects on people and the environment in which they live.
- Thorough awareness of current and draft planning legislation at local, London regional and national levels.
- A positive approach to learning and development
- Strong written and oral communication skills
- Able to work within a complex and at times ambiguous environment

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

Structure Chart below:

