

**Job Profile Information:** *Strategic Commissioning Manager (Children's Universal and Targeted Health and Wellbeing Services)*

This supplementary information for **Strategic Commissioning Manager** is for guidance and must be used in conjunction with the Job Capsule for Job Level 5 Zone 2

**Camden Way Category 4**

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.**

**Role Purpose:**

To be the lead commissioner responsible for a portfolio of work which will include commissioning the health visiting and school nursing service, leading on commissioning support for parents, supporting public health priorities for children and young people including asthma, and leading wider children's initiatives within an integrated children's commissioning service (this portfolio may change over time responding to the needs of the service).

**Example outcomes or objectives that this role will deliver:**

- Manage the delivery of commissioned services ensuring these are effective and efficient and aligned to the CCG's and Local Authority's strategic objectives.
- Develop and implement commissioning plans for priority areas which include clear objectives and outcomes to ensure planned outcomes and assurance standards are met. Particular areas will include supporting the development of an integrated approach to delivering early years services by monitoring the impact of a new Section 75 Agreement between the council and our health visiting NHS provider Trust and reviewing and developing pathways and services provided to parents.
- Work closely with colleagues across the CCG and Local Authority as well as service provider/s to ensure commissioning activities are integrated and there is a smooth transition through the commissioning cycle.
- Obtain feedback from children, young people and families to assess the quality and effectiveness of services and identify changes to improve quality and outcomes and ensure that the quality and performance of provision meets the needs of local CYP and their families

- Work closely with relevant colleagues to implement changes to contracts to improve quality and/or deliver better value for money.
- Develop and maintain strong working relationships and regular dialogue with relevant Members and clinical leads to ensure their input informs the development of commissioning plans and services whilst at the same time ensuring they are kept up-to-date on progress and issues.
- Provide input to relevant boards and committees to ensure representation of themes within your portfolio.
- Co-produce processes and systems with parents, carers and young people, with the voice and experience of families at the centre of what we do, ensuring all necessary consultation with parents, children and young people, and all stakeholders is undertaken.

### **People Management Responsibilities:**

No more than 1 direct report and some matrix management responsibilities

### **Relationships;**

The post holder will be required to:-

- Present highly complex information about projects, initiatives and services to a wide range of stakeholders including service users and their families, education providers, elected members, clinicians and social care teams
- Develop a constructive relationship and dialogue with representatives of parents' groups for children and their families and patient groups to help develop appropriate and responsive services
- Nurture key relationships and maintain networks internally and externally, including national networks and support collaborative working across the all relevant partners
- Work closely with colleagues across the CCG and Local Authority as well as service provider/s to ensure commissioning activities are integrated and there is a smooth transition through the commissioning cycle.

**Work Environment:**

The post holder will be based in an office environment and may be required to attend evening meetings or other out-of-hours events on occasion; reasonable notice will be given under these circumstances

**Technical Knowledge and Experience:**

- Extensive experience of working in a social care, education, health or other agency, providing services to children, young people and their families
- Extensive knowledge and experience of commissioning, negotiation and strategic leadership
- Experience of working collaboratively and in partnerships across agencies to deliver improved outcomes for children and young people
- Experience of writing and presenting policy and strategy, to a wide range of stakeholders including senior leaders and elected members to inform others about relevant issues and recommend appropriate future action.
- Experience of successful project management and delivery of agreed outcomes and improved performance within specified timescales.

## **Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

## Structure Chart

### Children's Integrated Commissioning Team

