

### **Job Profile Information:**

**This supplementary information for Prevent Engagement Officer is for guidance and must be used in conjunction with the Job Capsule for Job Level 3 Zone 1 Camden Way Category 3**

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.**

#### **Role Purpose:**

Accountable to the Prevent Programme Manager you will be responsible for increasing knowledge, understanding, confidence, trust and support for our approach to Prevent within the local community in Camden. The main purpose for your role is to build relationships with a diverse range of stakeholders in the community and engage with Camden residents. Your engagement activity will enable Camden Prevent provision and projects to tackle the causes of radicalisation and respond to the ideological challenge of terrorism by safeguarding and supporting those most at risk of radicalisation through early intervention. Essential to have a good understanding of and connections with Camden's diverse community.

#### **Example outcomes or objectives that this role will deliver:**

- To identify, establish and maintain strong and proactive relationships with local community groups; to increase the transparency of our delivery of Prevent, and to increase confidence, knowledge and trust in the understanding and delivery of counter-radicalisation activity in Camden.
- To work with local partners, community organisations in support our work to develop strong integrated communities within Camden.
- Understand and monitor community sentiment and tensions, and use this to inform the wider strategic understanding of the local issues relating to community cohesion.
- To build resilience within the community to tackle the causes of radicalisation and respond to the ideological challenge of terrorism.
- To contribute to the development of the Prevent communications plan which sets out how they will demonstrate the positive impact of Prevent in Camden.

(continues)

**People Management Responsibilities:**

- No direct supervisory responsibility however, will be required to provide leadership in establishing collaborative working with local partners and communities in order to deliver against the objectives of the post.

**Relationships;**

- Key day to day internal relationships with the Community Safety Team, Community Partnerships Team, Children's Social Care, Adult Social Care, Camden Learning and Integrated Youth Services. The Prevent Programme Manager will provide line management to the post holder and lead the development and implementation of the Prevent strategy.
- Key day to day external relationships with voluntary sector organisations, faith based organisations and other community organisations.

**Work Environment:**

- Primarily office based within the Council premises at 5 Pancras Square, Kings Cross however the post holder will be expected to spend more time in the community than in the office. The office base will require flexible working and hot-desking with the option of regular home working.
- There is a requirement for the post holder to attend out of core business hour meetings, including weekends, as required.
- 5 Pancras Square comprises a swimming pool, leisure centre, library, customer access centre, café and office accommodation and be one of the greenest buildings in London.

**Technical Knowledge and Experience:**

- A strong understanding and connections with Camden's diverse community.
- A good understanding of relevant policy and strategy areas, including, but not limited to:
  - Community cohesion
  - Hate crime and extremism
  - Prevent Duty
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- Experience of creatively engaging with hard to reach people/groups.
- Knowledge and a good track record in time management and managing own workload to meet tight deadlines.

- The ability to work effectively with a range of professionals internally and externally, demonstrating excellent stakeholder engagement skills.
- Confident, engaging communicator, able to positively handle contact with partners and residents from a range of backgrounds and with complex needs.
- A good understanding of safeguarding principles in relation to vulnerable adults and children.
- Knowledge of services and interventions to reduce the risk of and vulnerability to radicalisation and extremism.
- Good understanding of current affairs and how they might have an impact on those vulnerable to radicalisation.

### **Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please visit:

<http://www.togetherwearecamden.com/pages/discover-jobs-and-careers-in-camden/working-for-camden/>

**Chart Structure**

