

## Job Profile Information: Principal Planner

This supplementary information for *Principal Planner* is for guidance and must be used in conjunction with the Job Capsule for Job Level 4 Zone 2

### Camden Way Category 4

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.**

#### Role Purpose:

The Principal Planner is a significant professional role within the Regeneration and Place Team taking responsibility for major, complex, high risk and politically sensitive regeneration programmes, planning applications and place decisions. The Team operates an empowered team model, where all individual Officers take personal responsibility for the delivery of high quality work. They do this by sharing knowledge, reviewing and being reviewed by their peers, communicating effectively both internally and externally, and continuously learning and working with a growth mind set.

#### Example outcomes or objectives that this role will deliver:

- The post-holder will take responsibility for effective negotiation, stakeholder involvement and conflict resolution to ensure high quality and innovative outcomes that reflect Council wide objectives and policies across Urban Design, Place Programmes and CIL/S106 policy setting
- Decisions for the Regeneration and Place Team that comply with relevant legislation, statutory and other council plans, policies and guidelines, and that these decisions can be effectively defended in planning appeals as necessary.
- Placeshaping priority projects through the provision of high quality professional planning advice to the Council as landowner.
- Provision of planning input and expertise to area based regeneration strategies e.g. Somers Town, Camley Street and Gospel Oak.
- To provide the service the expert knowledge and to brief and make recommendations to the Senior Leadership team and Cabinet Members on key Place regeneration and infrastructure priorities
- Specialist expertise advice and information in relation to the team disciplines to other Council services (such as Development Management on planning applications and pre-application, and Transport Strategy), corporate projects and Members

### **People Management Responsibilities:**

The post holder take a lead in embedding the principals of empowered teams by coaching their peers in areas of knowledge where they are an expert, learning from their peers in areas where they need to develop and taking personal responsibility for the delivery of their key projects, programmes and work areas in line with the Regeneration and Place business plan.

### **Relationships:**

Reports to the Placeshaping Manager. Partnership working with other planning and infrastructure delivery services within the Council for example Transport Strategy, Parks and Open Space, Development Division, Housing Management, Development Management. Taking a lead on the Place agenda across London including working with external partners and key stakeholders such as TfL, UCL, Knowledge Quarter, BIDS, major land owners, developers, Historic England, NLA, Urban Design London, Neighbourhood Forums and CAACs

### **Work Environment:**

The post holder is expected to develop a strong working knowledge of the public realm and urban environment across Camden, taking a keen interest in the built environment character of the spaces and places that make up the Place, and the Communities which we support. The post is predominantly office based in Camden's offices at 5 Pancras Square and will involve attending some external meetings and site visits. A willingness to work outside of normal office hours is essential.

### **Technical Knowledge and Experience:**

- A relevant degree level qualification and/or equivalent experience
- Proven experience successfully working within at least one of the following areas at this level: Urban Regeneration, Development, Urban Planning, Urban Design, Heritage and Conservation, Community Planning.
- Diagnostic and complex problem solving skills relevant to delivering sustainable communities
- Proven experience in the successful delivery of investment in growth within a built environment
- Ability to take responsibility for a defined service area or outcome and to deliver it in a high quality effective manner
- Experience of working on complex issues in a role focussed on the physical environment with a thorough understanding of the nature and financial effects of the planning process and its effects on people and the environment in which they live.
- A working awareness of current and draft planning legislation at local, London regional and national levels.
- Proven ability as a team player while setting personal objectives and taking personal responsibilities for achieving work outcomes

- Excellence in customer care and understanding of the role of local government in supporting residents through high quality services
- A growth mind set

### **Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

### **Placeshaping Structure Chart**

The Principal Planner posts shown in blue are covered by this job capsule supplementary information

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Strategic Lead  
(Regeneration and Place)  
L6Z1

Placeshaping Manager L5Z1

3 x Principal Planner L4Z2

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2 x Senior Planner L4Z1

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1 x Senior Planner (Urban Design) L4Z1

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1 x Community Liaison Officer L4Z1

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Urban Design Manager L5Z1

2 x Principal Planner (Urban Design) L4Z2

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3 x Senior Planner (Urban Design) L4Z1

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1 x Principal Planner (Conservation) L4Z2

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