**Job Capsule Supplementary Information: Planning Officer**

**This supplementary information for Planning Officer is for guidance and must be used in conjunction with the Job Capsule for**

**Job Family -Place Technical - Job Zone 2 Level 3**

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee’s contract of employment.**

**Role Purpose:**

To contribute to the provision of a responsive, high performing and high quality Development Management Service with responsibility for development management work including application processing, pre-application advice and enforcement related matters. To negotiate planning performance agreements, planning obligations and/or contributions through CIL/S106. Preparation of evidence for appeals including presenting at hearings, correspondence and other duties as may be required.

**Example outcomes or objectives that this role will deliver:**

* The post-holder will take responsibility for effective negotiation, stakeholder involvement and conflict resolution to ensure high quality and innovative outcomes that reflect Council wide objectives and policies
* securing financial and other community benefits through legal agreements to be invested in the borough’s built environment and infrastructure
* to ensure all Development Management decisions comply with relevant legislation, statutory and other Council plans, policies and guidelines and that these decisions can effectively defended in planning appeals as necessary
* to seek to ensure that all reports, correspondence, written and telephone enquiries and complaints are dealt with within target response times and that quality and content meet required standards

**People Management Responsibilities:**

* None

**Relationships:**

* Reports to an area Development Management team manager and Head of Development Management Service.
* Partnership working with other regulatory services within the council and elsewhere eg pollution control, transport planners, private sector housing, street environment services, major land owners, developers and applicants; with residents/amenity groups and elected members.

**Work Environment:**

Predominantly office based with external meetings and site visits. Willingness to work outside normal office hours on occasion is essential.

**Technical Knowledge and Experience:**

Essential

* Degree level qualification and a diploma or post graduate qualification in Town Planning with eligibility for Membership of the Royal Town Planning Institute.
* Excellence in customer care
* Experience of working within Development Management in a local authority environment
* Knowledge of current and draft planning legislation at local, London regional and national levels.

**Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever-increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle, which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

•Deliver for the people of Camden

•Work as one team

•Take pride in getting it right

•Find better ways

•Take personal responsibility

For further information on the Camden Way please visit:

<https://camdengov.referrals.selectminds.com/togetherwearecamden/info/page1>