

Job Profile Information: *LAC and Care Leavers Personal Advisor*

This supplementary information for LAC and Care Leavers Personal Advisor is for guidance and must be used in conjunction with the Job Capsule for Job Family Social Care at Level 3 Zone 2

Camden Way Category 3

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Role Purpose:

- To support care leavers aged 18-25 in reaching independence, by progressing through semi independence developing the necessary skills in budgeting and maintaining their accommodation. To meet with young people a minimum every 8 weeks or within a week if moved in an emergency and to ensure meetings involve seeing them in their accommodation.
- To review Pathway Plans every 6 months and where a young person moves in an emergency to review the Pathway plan within a month, to ensure that plans are relevant and purposeful.
- To work in accordance with guidelines set out by local management and to make appropriate use of statutory, independent and voluntary resources as part of the Young Peoples Pathway.
- To recognise the additional barriers to achievement faced by care Leavers and help them to have high aspirations and to build on their strengths whilst recognising their weaknesses and needs.
- To role model and help others demonstrate professionalism; ensuring professional standards are maintained throughout area of responsibilities.

Example outcomes or objectives that this role will deliver:

- To work as a part of a team to provide, co-ordinate and develop services for care leavers in reaching independence.
- To establish a network of internal and external colleagues from whom to seek advice and expertise.
- To participate in the Department's provision of a comprehensive service to assess and support care leavers .
- Play a role in practice development in the team and help sustain a learning culture.
- To engage in professional support and supervision with your line manager and as part of a wider team and to embrace reflective supervision.
- At all times carrying out responsibilities and duties with due regard to legislation and to the Council's child care policies and within the framework of an integrated range of services for children and their families.
- At all times ensuring that services offered by the team meets the needs of the multi-racial and multi-cultural community in Camden.
- To keep abreast of any developments in policy, practice and procedures as relevant to the post.
- To be aware, understand and make use of research and developments to the work of the Children in Need Service with regards to young people aged 16+ and for Looked After Children Services.

Relationships:

- Establishes a network of internal and external colleagues from whom to seek advice and expertise
- Engages positively with and contribute to organisational development

Work Environment:

- This is an office based position. However, you will undertake regular home visits to young people at their accommodation and accompany them to appointments and meetings in the community.

Technical Knowledge and Experience:

- Sound knowledge of the legislative framework of social service department.
- 2 years' experience of working with young people aged 18-25 years old supporting them with their accommodation and developing independence.
- Sound knowledge of the legislative framework relating to children, particularly the Children Act 1989 and all legislation related to Children in Need, Looked After Children and Leaving Care.
- To demonstrate knowledge and understanding of the pressures faced by families with children living in socially deprived neighbourhoods, the issues faced by/needs of disadvantaged families with children and how best to prevent homelessness as an adult leaving care.
- Experience of undertaking complex assessments of a young person's needs and/or risk, Reviewing Pathway Plans over a period of time.
- Experience of engaging in supervision and accessing available training.

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on Camden please visit by clicking [HERE](#)