

## **Job Profile Information: Early Years Practitioner**

**This supplementary information for Early Years Practitioner is for guidance and must be used in conjunction with the Job Capsule for Job Level 1 Zone 3**

### **Camden Way Category 1**

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.**

#### **Role Purpose:**

To contribute to an integrated care and education service that offers high quality services for children aged 0 to 5 years.

#### **Example outcomes or objectives that this role will deliver:**

To contribute to planning and implementation of a high quality curriculum, demonstrating a commitment to anti-discriminatory practice.

To assist Key workers in meeting the individual needs of the children, including transition from home to nursery and into school.

To provide physical care in areas of washing, feeding, toileting, dressing and comfort when required.

To contribute to the assessment of children's overall development, carrying out observations, recording children's achievements.

To have good standards of literacy and numeracy both written and oral.

To work within a multi-disciplinary team, have an awareness of child protection systems and recognise the importance of being alert to potential difficulties.

#### **People Management Responsibilities:**

NONE

#### **Relationships;**

The jobholder is required to work with other professionals working with children

**Work Environment:**

The jobholder is required to be flexible adapting to conflicting and changing priorities adjusting their workload to meet the daily requirements for the role. The jobholder may be exposed to frequent noise in the nursery. The jobholder will work shifts between 8am and 6pm.

**Technical Knowledge and Experience:**

Minimum Level 2 Childcare qualification

**Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility