**Job Profile Information: Business Advisor Adult Social Care and Adult & Children’s Commissioning**

**This supplementary information for the Business Advisor Adult Social Care and Adult & Children’s Commissioning is for guidance and must be used in conjunction with the Job Capsule for Level 5, Zone 2, Camden Way Category 4**

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee’s contract of employment.**

**Role Purpose:**

* To lead the team that provides financial advice for public health, adults social care and adults and children’s commissioning functions.
* To ensure that the financial impact of all service changes are fully considered.
* To actively seek out external financial best practice and use this to support service improvement.
* To lead on all financial issues, including funding changes, impacting on adults and public health financial plans.

**Example outcomes or objectives that this role will deliver:**

* Medium term financial strategy for adult social care
* Effective financial strategies which help meet key strategic objectives of social care, health integration and public health, taking account of resource constraints
* Responses to consultations impacting social care
* Lead of all financial issues on the interface between health and social care
* Briefings for senior officers on financial issues impacting health and care
* Financial Support for major change and recommissioning projects and service redesigns
* Management of the financial reporting aspects of the Better Care Fund and other health funded services
* Linked finance and performance information that supports service planning

**People Management Responsibilities:**

Direct Line management responsibility for 2 Business Advisors

Team management responsibility for 6 FTE (including 2 direct reports)

**Relationships:**

The post holder will report to the Head of Finance (Supporting People) . Other key relationships for the post holder will be:

* The relevant Executive Director and other senior managers within the Council
* Relevant Cabinet Members/Scrutiny Committees
* Partners such as Camden Clinical Commissioning Group
* Other Local Authorities
* Relevant staff within Strategy and Organisational Development

**Work Environment:**

The role is office based and the post holder will be expected to work in an agile way in line with Camden’s flexible and paperless office environment*.*

**Technical Knowledge and Experience:**

**Essential**

* CCAB qualified accountant
* Detailed understanding of local government finance and financial techniques
* Excellent influencing skills
* Ability to communicate complex financial issues to differing levels within the organisation
* Ability to deal confidently with elected members

**Desirable**

* Direct experience managing health or social care financial issues

**Camden Way Five Ways of Working**

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

•Deliver for the people of Camden

•Work as one team

•Take pride in getting it right

•Find better ways

•Take personal responsibility

For further information on the Camden Way please visit:

<https://camdengov.referrals.selectminds.com/togetherwearecamden/info/page1>