Job Profile Information: FM Helpdesk Administrator

This supplementary information for FM Helpdesk Administrator is for guidance and must be used in conjunction with the Job Capsule for Job Family Business Services at Job Level 2 Zone 2

Camden Way Category 2

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Role Purpose:

Represent the Council by providing the first point of contact with customers in ensuring Camden's buildings are repaired and maintained to high standards, enabling services to be delivered from buildings which are safe, comfortable and serviceable. The role is responsible for raising reactive repair and planned work requests on the IT systems along with being responsible for providing administrative support across the team to assist the team objectives of providing a high quality and cost effective service.

Key aspects of the role:

- Answering calls and e-mails made to the helpdesk within agreed timeframes and logging repairs & maintenance jobs onto the appropriate helpdesk system in a timely and efficient manner. Ensuring that the information received from the customer is clear enough to ensure the works are allocated correctly.
- Enter data onto the helpdesk system accurately with the required detail, ensuring the appropriate priority level is given to work orders dependant on risk and to allocate works to the correct contractor or internal resource.
- Co-ordinate and monitor the progress of works, ensuring that SLA's are adhered to by resources, that the customer is kept informed of progress at all times and that the system is kept updated in 'real' time from start through to completion.
- Dealing with all customer queries to a high standard and escalating issues where necessary.
- Upload relevant documentation including, but not limited to, invoices, material receipts, and contractors work sheets onto relevant system and entering any required data onto FM system accurately.
- Provide general administrative support to the team as directed by management. Items to include, but not limited to, taking meeting minutes, updating contact lists, typing up worksheet information onto FM system and keeping work rotas up to date.
- Providing basic reports as required from the FM system including weekly update to be sent to customers.

Example outcomes or objectives that this role will be responsible for delivering:

- Ensure delivery of the repairs service is met in line with Camden's Customer Service Standards.
- Proactive working with stakeholders to ensure repairs and planned preventative maintenance (PPM) are allocated effectively and safely, taking ownership of the whole process, using a robust and pro-active approach to Risk and Health & Safety. Ensure works are prioritised and key performance indicators are achieved in line with the service level agreement (SLA) at all times.

- Ensuring that the FM system is updated at all times and information is 'live'.
- Contributes to increase customer satisfaction with repairs service.
- Risks are reported and escalated appropriately; for example, to ensure that every possible action is taken to ensure buildings do not have to close or operate in poor or unsafe conditions because of maintenance failures.
- Compliance issues are recognised, resolved or escalated.

People Management Responsibilities:

No management responsibilities

Relationships and accountabilities:

- The post holder is wholly accountable to senior management for the areas of responsibility assigned to them which will be a combination of service standards and relationships with schools, and cross-service objectives.
- The post-holder will work closely with engineers, contractors, customers, supervisors, building services engineers and management.
- Communication with engineers will consist of real time allocation of repairs, progress updates and information gathering during progress and on completion to update the repairs IT systems. As the first point of contact there will be an element of problem solving on a repair by repair basis or on a larger scale.
- The post holder will be required to work closely with Repairs Team Supervisors and the specialist sub-contractors to ensure that works are given to correct priority rating and the reasons for this are understood and adhered to by all parties.
- Provide a service focussed on delivering a high quality customer experience to ensure the repairs service is responsive to the needs of Camden's educational establishments, internal and external stakeholders.
- As a member of the Schools Property Team the relationship is one of working together to identify opportunities for improvement, finding ways to implement these and monitoring their success.
- Regular contacts include: head teachers, school site officers, heads of service and other service managers in both Property Management and across the Council
 and contractors.
- The post holder needs to be able to write and speak in style and with conciseness, clarity and focus which communicates effectively to the situation and audience. They need to be able to build support for maintenance standards and practices by building strong relationships with schools, contractors and officers, and in turn supporting them in their objectives.

Work Environment:

- The post is mainly office based although the post-holder may be asked occasionally to visit sites with technical staff to learn about the process of carrying out repairs and the customer experience. The post will involve regular pro-active contact with schools and children's centres in relation to scheduling appointments, planning works, taking repairs calls and answering e-mails
- The responsive repairs environment is high volume, fast moving and can be high pressure. Being flexible and adaptable is vital as priorities change regularly during the working day. Accuracy is essential to keep information up to date in real time.
- The service to stakeholders operates over extended weekday working hours, typically 8 AM to 6 PM Monday to Friday. The post holder is required to work flexibly to manage and support service delivery between these hours. This may include changes to working times / patterns in order to deliver an effective service.

• The post holder will operate within a complex and occasionally sensitive framework, and confidentiality and discretion must be observed at all times.

Technical Knowledge and Experience:

- Good working knowledge of the repairs process in particular the sequence of work and time taken to complete repairs tasks.
- Understanding of building assets and related repair issues including its prioritisation.
- Good understanding of end to end responsive repairs systems and building related health and safety.
- Experience of working in a multi-disciplinary team, allocating works to trade staff in a high volume responsive repairs environment.
- Experience of collating and inputting high volumes of information accurately.
- Experience of allocating fast turnaround work in a flexible and changing environment.
- Experience of tracking longer term work to completion.
- Must be proficient in using Microsoft Office Packages including Word, Excel and PowerPoint
- Good understanding of asset or facilities management (CAFM) databases and systems.

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please visit by clicking HERE