**Job Capsule Supplementary Information: Head of Regeneration and Development**

**This supplementary information for** *Head of Regeneration and Development* **is for guidance and must be used in conjunction with the Job Capsule for**

**Job Family………….. Job Zone ……2…………. Level……6………**

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee’s contract of employment.**

**Role Purpose:**

*(one or two sentences that describe what this job is about)*

The post holder will be responsible for leading the development and construction phases of Community Investment projects working in partnership with ward councillors, tenants, residents and other stakeholders to develop shared solutions that regenerate estates and communities in line with the Camden Plan, deliver capital sales receipts to fund the delivery of new Council homes and community facilities and investment in Council’s existing housing stock.

**Example outcomes or objectives that this role will deliver:**

*(Approx. six to eight key statements)*

To deliver the development and construction phases of a programme of estate regeneration projects leading to the regeneration of the physical and social fabric and meeting the capital receipts sales targets required to support the CIP programme.

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To ensure that regeneration projects are delivered in partnership with ward councillors, tenants, residents, School Governing bodies, and other stakeholders, utilising innovative and leading edge approaches to community engagement and coordinating solutions that command wide-spread support.

To deliver the construction programme to regenerate the Council's long-term care facilities, as part of the Long-term Care Strategy.

To ensure that the CIP construction programme delivers best practice standards in the reduction of carbon emissions and promoting sustainability.

* To ensure that contract administration, supervision and construction project management processes delivers projects to time, cost and quality targets and meets business case requirements
* To ensure that high quality construction standards are maintained during the delivery of new homes and that on-going management and maintenance costs are minimised and oversee the incorporation of new homes into the Council’s Repairs and Maintenance systems.
* To ensure that community benefits, local employment and training opportunities are maximised during the delivery of projects.

**People Management Responsibilities:**

*(Number of reports, nature of management responsibility)*

The post holder reports directly to the Director of Development and is required to deputise on occasion.

The post holder has responsibility for day-to-day management of a team of staff and consultants which will reflect the complexity and value of the CIP programme which is c.£1bn

**Relationships;**

*(Nature of relationships and partnerships e.g. internal, external, and level)*

The post holder will be responsible for developing a new way of working, bringing together ward councillors, tenants, leaseholders, residents and communities to establish and deliver a shared vision for these estates.

This is a new venture for Camden Council, involving significant business risk in terms of delivering the investment strategy and reputational risk for the Council if the programme fails to deliver.

The post holder will have daily contact with chief officers and very regular contact with elected members, including presenting reports to Cabinet, scrutiny and ward councillors. The post holder will represent the Council at a wide range of public meetings.

**Work Environment:**

*(Describe the work environment e.g. office based, outdoors etc.)*

Office based with periods of time spent outdoors

**Technical Knowledge and Experience:**

**(***E.g. qualifications that are essential for the role and / or examples of the experience role holders would be expected to have in order to succeed in the role)*

* Degree level education

• Recognised degree level qualification regeneration **in** construction project management.

• Good knowledge of construction and safety responsibilities in relation procurement practice and related to construction and Construction law.

• Knowledge & understanding of regulations, sustainability in terms of Design and Management

• Knowledge of effective resident environment, communities and engagement techniques in relation to construction regeneration projects.

• Knowledge of construction contract and property law, including Landlord & Tenant law and practice.

• A good knowledge of best practice in regeneration and development activities.

• Knowledge of Asset Management Planning, particularly in a local authority context.

**Camden Core Behaviours – identify the level relevant to role for the 5 Camden core behaviours:**

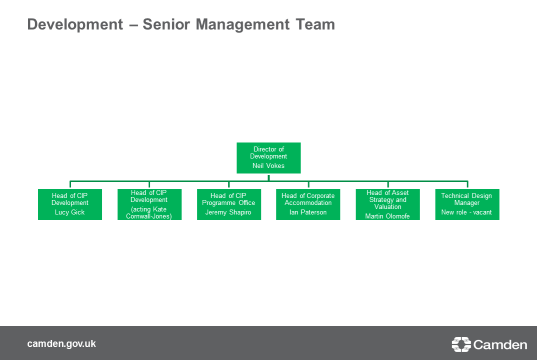
*(Refer to Camden Behaviour framework)*

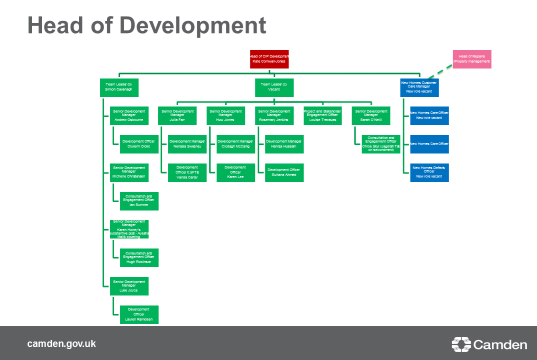
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| --- | --- |
| **Behaviour** | **Level required at Zone 2** |
| **Confidence and Resilience** | 4 |
| **Driving**  **Improvement** | 3 |
| **Leading People or Working Together\*** | 3 |
| **Organisational Awareness** | 4 |
| **Strategic**  **Perspective** | 2 |

**Camden Additional Behaviours – identify one or two relevant additional behaviours with the appropriate level for this role:**

*(Refer to Camden Behaviour framework)*

**Structure Chart**

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