

Job Profile Information: Peer Advocate – Youth Offending Service

This supplementary information for Peer Advocate – Youth Offending Service is for guidance and must be used in conjunction with the Job Capsule for Level 1 Zone 2

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Role Purpose:

Applicants will have previously accessed Camden Services. As a Peer Advocate you will develop skills and expertise in delivering group work programmes for young people currently known to the Youth Offending Service. In addition you will engage young people currently subject to court orders with the overall aim of improving service delivery.

Peer Advocates will work alongside staff to review and improve interventions for young people. You will offer new ideas and positive contributions to the work of the Youth Offending Service.

Peer Advocates will support group work programmes and develop and drive forward a new 'Youth Forum'. The focus of this forum is to collect, develop and incorporate the ideas of young people into everyday YOS practice. This will include interviewing staff and young people to develop interventions to prevent young people from entering the Criminal Justice System.

Example outcomes or objectives that this role will deliver:

- To help deliver group work or one to one support to young people who attend the Youth Offending Service and Youth Services in Camden.
- To engage in training to ensure continued personal development.
- To assist in developing and supporting a Youth Forum for young people known to Camden Youth Offending Service. The aim of this forum will be to help incorporate the needs and ideas of young people at the YOS into the provision of support for YOS young people.

- To use a variety of creative approaches to help engage and encourage young people to engage with the YOS and access positive activities and services in Camden.
- To keep clear and appropriate records/reflections of the work done with young people.
- Develop surveys to better understand the needs of young people in Camden.
- Represent Camden young people at meetings, interviews and as required.

People Management Responsibilities:

N/A

Relationships:

The post holder will be required to liaise and work effectively with various teams and services across the Supporting People department.

Work Environment:

- This role requires flexibility in order to meet deadlines.
- The role may involve working unsocial hours, including evenings and occasional weekends.
- The public contact element of this role involves regularly coming into contact with people, some of whom may at times be challenging.
- The post holder will be required to take responsibility for the compliance with Health and Safety, Data Protection legislation in accordance with the Council and departmental safety arrangements, policies and codes.

Technical Knowledge and Experience:
To be Eligible to apply

- You must have accessed Camden Services for young people. For example Children's Services, Youth Centres, Youth Offending Service (YOS). In the case where this has been with the YOS or Early Help on a Court Order or Out of Court Disposal, involvement should not be within the previous 6 months.
- Be willing to complete an enhanced DBS check.
- Be between 16-19 years old.
- Be enthusiastic and keen to learn.
- Positive attitude.
- Creative and open to different ideas.

EXPECTATIONS OF YOU

- Be able to give a 12 Months commitment to the role. Hours will be flexible to fit in with your needs i.e. college.
- Be able to commit to an average of 10 hours per month.
- Commitment to not be involved in offending behaviour.
- Flexibility

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please visit:

<https://camdengov.referrals.selectminds.com/togetherwearecamden/info/page1>