

### **Job Profile Information: Family Practitioner (CYPDS 0-25)**

**This supplementary information for Family Practitioner (CYPDS 0-25) is for guidance and must be used in conjunction with the Job Capsule for Job Family Social Care Level 3 Zone 1**

#### **Camden Way Category 3**

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

#### **Role Purpose:**

The purpose of the Family Practitioner in the Children and Young People Disability Service is to undertake strengths based assessments and reviews of social care short breaks packages of support for children who have severe to profound disabilities and/or complex health needs. It is essential that the Family Practitioner work in conjunction with the child and their family to ensure positive outcomes and enable the child to reach their full potential. Also to advocate on behalf of the child identifying safeguarding issues and potential solutions where appropriate to do so with support and oversight from their line manager.

It is essential for the role to work closely with SEND colleagues and schools to ensure that the aims and objectives of the child's EHCP are met consistently. It will also be essential for the role to work in an integrated way with health colleagues as part of a systemic approach to meeting assessed need. The role will also require close liaison and positive working relationship with other statutory, private and voluntary organisations to ensure that the holistic needs of the individual are addressed and outcomes achieved.

The role will involve positively working as part of an integrated member of the Children and Young People Disability Service 0 – 25, providing both practical support and assistance to Social Workers on more complex cases when required.

#### **Example outcomes or objectives that this role will deliver:**

- To review Short Breaks care packages of support and formulate care plans in a timely and robust way, ensuring that the reviews are analytical, child centred and based on evidence of need
- Sustained and positive working relationships with children and their families.

- Sustained and positive working relationships with health, educational, private and voluntary sectors to achieve the desired outcomes for the child. This includes joining up EHCP planning.
- Identifying quickly and taking appropriate action when a child's needs warrant a change in their support.
- Provide support to families in identifying and maximising community and other support resources (eg family, friends and neighbours)
- The promotion of the child's continued health and wellbeing, including the promotion of independence and choice where appropriate.
- Have a good understanding of relevant childcare legislation and Early Help.
- Have a good understanding of services available to disabled children and their families and complete referrals on their behalf.
- Attend and positively contribute to TAC, network, professionals meetings, EHCP reviews and care plan meetings

### **People Management Responsibilities:**

- To effectively manage and take responsibility for own caseload
- Ensure case files and recordings are up to date
- Regularly review care plans and ensure the appropriate level of support is being provided.
- Review cases early if the level of support is not meeting need.

### **Relationships:**

The CYPDS Senior Practitioner will oversee the role and line management.

In addition, the post holder will build and maintain professional relationships with internal multi-disciplinary colleagues including health, education and social care as well as external stakeholders across statutory, voluntary and private sectors in order to ensure that positive outcomes children with complex disabilities.

### **Work Environment:**

Primarily based at Kentish Town Health Centre, with additional offices at 5 Pancras Square, Kings Cross.

### **Technical Knowledge and Experience:**

- A first degree or equivalent which demonstrates academic and literacy ability to undertake the specific tasks of this role.
- Fluency in English
- Evidence of recent continued commitment to personal and professional learning and development.
- Extensive demonstrable experience working with people with various disabilities or other potentially isolated groups promoting independence and inclusion. This could include support or social work, employment, social and recreational workers working to current guidance and legislation.

- Hold an enhanced DBS check
- Be able to demonstrate recent training in Adult and or children's safeguarding practices.

There may be the opportunity at Camden to undertake a formal Social Work qualification, through the apprenticeship scheme. This role has been identified as a role that would be able to support this opportunity. A decision is due to be made prior to January 2019, for a start date later in 2019.

### **Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please visit by clicking [HERE](#)