

Job Profile Information: Pathways Move-on Adviser, Pathways Move-on Team

This supplementary information for *Pathways Move-on Adviser, Pathways Move-on Team* is for guidance and must be used in conjunction with the Job Capsule for Job Level 3 Zone1

Camden Way Category 3

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Role Purpose:

The main role of a Pathways Move On Adviser is to make detailed assessments of individuals' independent living skills, drawing on information from other supporting agencies and services, and help them to access stable housing when they are ready.

Example outcomes or objectives that this role will deliver:

- To maintain and increase the number of clients moving on to independent living from supported housing in applicable Camden hostel pathway(s).
- The post holder must be able to build, develop and maintain effective working relationships with other organisations, teams and services.
- They must also be able to bring together and consider different voices and viewpoints in order to make considered judgements and decisions about individuals' housing options. A commitment to equality, diversity and inclusion is fundamental to this.
- The post holder must be able to communicate (verbally and in writing) complex information in a clear, accessible way, that is appropriate for a range of audiences.

People Management Responsibilities:

N/A

Relationships;

- To work jointly with hostel providers and other housing teams to maximise the take up of a range of effective housing solutions to ensure effective movement through the hostel pathway(s).
- To work with the Private Sector Initiatives Team to plan the delivery of a broad range of housing options which meet the needs of hostel residents who are ready for independent living.
- To provide an outreach service to hostels within the Pathway and work with providers to identify those ready for independent living, the options available to them and to provide support and training on those options as required.

Work Environment:

Mainly office based though will be required to work in an agile way, including working at home and being based in the hostels we work alongside.

Technical Knowledge and Experience:

- Degree education and/or equivalent relevant work experience.
- Broad knowledge and understanding of the needs of homeless households and occupiers in housing need.
- Good knowledge of homelessness legislation and practice, homelessness prevention and the public and private sector options available to people in housing need.
- Understanding of and commitment to the Council's policy of valuing diversity
- An understanding of the issues affecting tenancy sustainment, including the rights and responsibilities of tenants and landlords.
- Experience of providing advice and assistance to people with support needs, and relevant experience of working with households in housing need.
- Experience of achieving performance targets and meeting departmental performance objectives.
- Experience of and commitment to working within a multi-disciplinary partnership environment.
- Experience of building and maintaining effective partnerships

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please visit by clicking [HERE](#)

