

## **Job Profile Information: *Social Worker Children in Need Service***

**This supplementary information for *Social Worker Children in Need Service* is for guidance and is used in conjunction with the Job Capsule for Job Family Social Care at Level 4 Zone 1**

### **Camden Way Category 4**

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.**

### **Children in Need Service, MASH, Brief Intervention and Family Intervention Teams**

This is a thriving & dynamic Service, working in the area of child protection and Children in Need. Children's safeguarding and Social work provides a timely, dynamic and creative service to children and families ensuring the safety and welfare of children is paramount

#### **Role Purpose:**

- As a Social Worker you will have a manageable caseload comprising of Child protection and children in need cases
- You will have the skills and ability to undertake complex assessments of children and their families and formulate intervention plans that address the identified needs.
- You will provide direct social work intervention to children and families in need, undertaking direct work with children ensuring their views and wishes are obtained and are incorporated into the care planning and intervention provided
- As a social worker supporting and monitoring children in need and those subject to child protection plans, you will be skilled in identifying and addressing risk, and work alongside families to ensure the children's safety, development and wellbeing are paramount

#### **Example outcomes or objectives that this role will deliver:**

- Children are safeguarded
- Children and Families physical, social, emotional and educational needs are identified and met
- Provide Culturally sensitive Social Work

**Relationships:**

- Work as part of a Social Work team, with support of your peers, colleagues and Managers to continually enhance your experience and professionalism
- Work in partnership with the Multi Agency professionals (Police, CAMHS, Health, Education) to devise and deliver appropriate support and intervention plans

**Work Environment:**

- As a CIN Social Worker you will be based at 5PS, the role requires Social Workers to attend home visits, and attend meetings at various sites across the borough.
- You will be provided with an agile working kit, including Laptop, Mobile phone which enables you to work from a range of sites.

**Technical Knowledge and Experience:**

- HCPC registration
- Diploma in social work or equivalent qualification;
- Sound knowledge of the legislative frameworks and guidance
- To demonstrate knowledge and understanding of the pressures faced by families with children living in socially deprived neighbourhoods, the issues faced by/needs of disadvantaged families with children
- Experience of undertaking complex assessments and designing, implementing and reviewing children in need and child protection plans
- You will be IT literate and skilled in writing comprehensive, analytical reports

**Support and Supervision:**

- Individual and Reflective Group Supervision, and development in systemic practice, supported by the training provided by the Tavistock

**Learning and Development:**

- Camden offers an excellent range of training courses designed to enhance learning and professional development

## **Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please visit by clicking [HERE](#)