**Job Profile Information: [***insert job title***]**

**This supplementary information for *[****insert job title***] is for guidance and must be used in conjunction with the Job Capsule for**

**Job Level………………. Zone……………**

**Camden Way Category ……………………………………**

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee’s contract of employment.**

**Role Purpose:**

*(one or two sentences that describe what this job is about)*

**Example outcomes or objectives that this role will deliver:**

*(Approx. six to eight key statements)*

**People Management Responsibilities:**

*(Number of reports, nature of management responsibility)*

**Relationships;**

*(Nature of relationships and partnerships e.g. internal, external, and level)*

**Work Environment:**

*(Describe the work environment e.g. office based, outdoors etc.)*

**Technical Knowledge and Experience:**

**(***E.g. qualifications that are essential for the role and / or examples of the experience role holders would be expected to have in order to succeed in the role)*

**Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

* Deliver for the people of Camden
* Work as one team
* Take pride in getting it right
* Find better ways
* Take personal responsibility

For further information on the Camden Way please visit by clicking [HERE](http://camden.gov.uk/ccm/content/jobs-and-career/file-storage/ways-of-working---values/)

**Chart Structure**