**Job Profile: Software Developer**

**This Job profile is for Software Developer and is for guidance and must be used in conjunction with the Job Capsule for**

**Job Zone …2……………. Level……4……… Camden Way Category ……………4………………………**

**Role Purpose:**

Experienced Developer working on key development activities within a large agile portfolio. Following and contributing to development practices within the authority and to work closely with the development lead and peers to ensure best practice and quality is built into the everyday development team function.

**Example outcomes or objectives that this role will deliver:**

* Collaborate with other software developers, business analysts, software architects and development leads to plan, design, develop, test, and maintain Camden Account solutions.
* Assist in the collection and documentation of user's requirements, development of user stories and estimates
* Design, develop, and unit test applications in accordance with established standards.
* Participate in peer-reviews of solution designs and related code.
* Analyze and resolve technical and application problems.
* Assess opportunities for application and process improvement and prepare documentation of rationale to share with team members and other affected parties.
* Adhere to high-quality development principles while delivering solutions on-time and on-budget.
* Follow the Program Development Strategy
* Ability to think creatively, work under pressure and demonstrate strong analytical skills with excellent attention to detail & works well in a team environment

**People Management Responsibilities:**

Working closely with peers and Lead Developers and reporting to the Development and QA Manager

**Relationships;**

Internal stakeholders mainly within the IT division will be other professional tech staff (Lead Dev, QA and Development teams, Development Manager)

**Work Environment:**

Office based

**Technical Knowledge and Experience:**

* A degree of experience as a Software Developer
* Skilled in developing enterprise service oriented systems, with experience of ESB, integration and front-end technologies
* Experience of advanced coding abilities, using enterprise Java with experience of working with frameworks and APIs such as JSF, Liferay an advantage.
* Experience or knowledge in following best practice of Scrum development approach including knowledge of TDD, automation and CI
* Experience of contributing to software design, implementation, mentoring and pairing with less experienced engineers

**Structure Chart –**

|  |
| --- |
| Leadership post |
| Manager post |
| Technical post |

Head of Development

Programme Manager Development and QA Manager

**Developer**

**Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

•Deliver for the people of Camden

•Work as one team

•Take pride in getting it right

•Find better ways

•Take personal responsibility

For further information on the Camden Way please visit:

<https://camdengov.referrals.selectminds.com/togetherwearecamden/info/page1>