

## Job Profile Information: Best Interest Assessor

This supplementary information for Best interest Assessor is for guidance and must be used in conjunction with the Job Capsule for Job family Adult and Social Care at Level 4 Zone 1

### Camden Way Category 4

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.**

#### Role Purpose:

To complete Domestic or Judicial Deprivation of Liberty Safeguards assessments in the context of supported-living environments and/or domestic dwellings for residents with Learning Disabilities as required under the Mental Capacity Act; Deprivation of Liberty Safeguards.

To provide appropriate and timely responses, in line with the responsibilities of the statutory body, to those who may be subject to a Deprivation of Liberty in the community.

#### Example outcomes or objectives that this role will deliver:

- *This post demands a high level of flexibility, a positive attitude and ability to adapt to changes due to service needs.*
- *This post is office based and the post holder may be expected to work at any LB Camden site and to provide cover for similar roles as directed.*
- *There are no routine physical demands on the job that are beyond normal experience of day-to-day office tasks (e.g. minor lifting and handling such as small packages / boxes within recognised Health and Safety limits).*
- *The post holder will have regular direct working relationships with staff in the LD Team and the DOLS Team*
- *The post holder will be required to liaise with various teams and services both internally and externally, negotiating and influencing outcomes. When developing and reviewing care/protection plans this will include engaging and involving users and carers in these reviews and liaising with other workers and agencies as appropriate*
- *The role will involve visits to users in their own homes/social care settings and visits to partner agencies.*

### **People Management Responsibilities:**

- *Work to the Adult Social Care operational principles in order to provide high quality and effective social work support, delivering excellent focused assessment to all service users considered under Mental Capacity Act Deprivation of Liberty safeguards*
- *Manage and monitor a diverse caseload and organise work activities taking into account the need to prioritise tasks and responsibilities ensuring statutory responsibilities are undertaken*
- *Respond to service user's needs without delay, identifying and working to tackle obstacles as they arise*
- *Undertake urgent assessments as the case may be and work with the legal department to achieve the needed court authorisations in a timely manner for all cases*
- *Use professional skills to enable service user, and their personal networks to meet their desired outcomes*
- *Undertake risk assessments and develop positive risk management strategies as appropriate*
- *Liaise and work collaboratively with multi-agency colleagues*
- *Provide advice and guidance to colleagues on issues relating to MCA and Deprivation of Liberty where needed*
- *Complete assessments under the Mental Capacity Act Deprivation of Liberty Safeguards. The following Assessments will be required in relation to each request: Best Interest Assessment; Age Assessment; No refusals. Additional Assessments may be required as directed including: Mental Capacity; Eligibility Assessments.*

### **Relationships:**

- The post holder will be required to liaise with various teams/services both internally and externally, families/advocates, the Court of Protection, Office of the Public Guardian and other statutory/non-statutory services, negotiating and influencing outcomes in the service user's best interest.

### **Work Environment:**

- The post holder will be based within a modern office building located in Kings Cross. There are also other sites within Camden which a practitioner can use to work from depending on convenience when visiting in the community.

### **Technical Knowledge and Experience:**

- Have a recognised qualification as an Social Worker, Nurse, Occupational Therapist or Psychologist
- Best Interest Assessor certificate
- Must be registered with the Health Care Professions Council or Nursing and Midwifery Council
- Proven experience of working with Adults with a range of social/health care needs in a health or social care work setting
- Good working knowledge of the Mental Capacity Act 2005 and Deprivation of Liberty Safeguards, the Care Act 2015 and 1983 Mental Health Act as amended in 2007 and how they apply to the work of the profession
- Excellent communication skills (verbal and written)
- Ability to prioritise casework within set timescales
- Ability to work collaboratively with a range of needs, senior managers, providers and elected members in a complex multi-agency environment

### **Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever-increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle, which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please visit:

<https://www.camden.gov.uk/ccm/navigation/council-and-democracy/about-the-council/jobs-and-careers-in-camden/our-ways-of-working/>