**Job Profile Information:** *Occupational Therapist*

**This supplementary information for *Occupational Therapist* is for guidance and must be used in conjunction with the Job Capsule for**

**Job Zone Level 4 Zone 1**

**It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee’s contract of employment.**

**Role Purpose:**

To assess clients in community setting providing appropriate support interventions including equipment and adaptation provision

Work closely as part of a multidisciplinary team to ensure that a client’s comprehensive adult social care needs are delivered seamlessly and without delay

**Example outcomes or objectives that this role will deliver:**

* Work to the Adult Social Care operational principles in order to provide high quality and effective Occupational Therapy support and interventions.
* Act as a key contact point for customers, taking a view of wider needs, pulling in advice and support as required and engaging multi-disciplinary, housing and social care colleagues.
* Promote the independence of service users via the provision of Occupational Therapy support, advice and intervention including; educative techniques, equipment, adaptations, moving & handling intervention, telecare and re-housing reports as necessary
* Manage and monitor a varied workload of cases with a range of complexities across the disabilities spectrum, taking into account the need to prioritise tasks and responsibilities, ensuring statutory responsibilities are undertaken
* Use professional discretion to tailor support and broker a range of appropriate services, ensuring it is proportionate to the customers’ needs (taking account of their informal network) and individualised to their circumstances
* Act as a Trusted Assessor in areas such as wheelchair prescription and mobility assessments
* To be imaginative in the commissioning of services, in the first instance seeking alternative solutions to Council funded care.
* To consider cost effective solutions when arranging services to identified needs

**People Management Responsibilities:**

*A key responsibility of this role is to provide maximum availability and support in the team directly to customers. This involves regular direct work, joint working, home visits and reflective sessions with customers, colleagues and partners. There is an expectation that postholders will work in a flexible manner, undertaking such other duties as may be required according to the needs of the service as directed by the Service Manager or departmental senior management.*

**Relationships;**

The postholder will be required to liaise with various teams and services both internally and externally, negotiating and influencing outcomes. When developing and reviewing care/protection plans this will include engaging and involving users and carers in these reviews and liaising with other workers and agencies as appropriate

**Work Environment:**

The post holders will be based within a modern office building located in Kings Cross and/or one of the hospital sites. There are also other sites within Camden which a practitioner can use to work from depending on convenience when visiting in the community

**Technical Knowledge and Experience:**

**(***E.g. qualifications that are essential for the role and / or examples of the experience role holders would be expected to have in order to succeed in the role)*

**Camden Way Five Ways of Working**

*In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.*

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

**•Deliver for the people of Camden**

Acts as a customer champion by continually challenging others to think and act in a way that improves the customer experience

Continually develops the team and service to deliver excellent and sustainable customer service to all our Camden residents.

**•Take pride in getting it right**

Consistently asks ‘how could we do this better’, seeking to identify and implement innovative approaches but always evaluating activities to determine in what way they are adding value

Pro-actively makes changes to improve performance with a focus on best practice, customer outcomes and most efficient use of money.

**•Find better ways**
Adapts to needs of a situation/individual choosing the most appropriate approach to ensure our customers get the right support.
Shifts their focus in line with current circumstances

**•Take personal responsibility**
Identifies and takes advantage of opportunities to deliver services collaboratively on an ongoing basis.
Work together with existing partnerships to help create common ground.

**•Working as one**Willingly shares own knowledge with others to achieve goals. Actively encourages and supports contributions from others, Works constructively with colleagues, e.g. provides help when requested

For further information on the Camden Way please visit:

<http://www.togetherwearecamden.com/pages/discover-jobs-and-careers-in-camden/working-for-camden/>

**Chart Structure**

**Occupational**

**Therapist**

**Team Manager**

**Service Manager,**

**Adult Social Care**