

Job Profile: Senior Urban Designer

This Job Profile for Senior Urban Designer is for guidance and must be used in conjunction with the Job Capsule for:

Job Family: Place / Technical

Job Level: 4

Zone: 1

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Role Purpose:

To lead Placeshaping projects and programmes that supports the delivery of the Placeshaping business plan. This is a professional role that requires a cross section of skills and behaviours to ensure high quality outputs that lead to investment in growth and sustainable communities within Camden. The post holder will have strong communication skills, able to work as part of a team, giving and taking feedback from peers, engaging and understanding the perspectives of the full range of stakeholders that feed into the delivery of liveable places. They will work as part of an empowered team, fully practicing a growth mind set.

Example outcomes or objectives that this role will deliver:

- The post-holder will take responsibility for effective negotiation, stakeholder involvement and conflict resolution to ensure high quality and innovative outcomes that reflect Council wide objectives and policies.
- Decisions for the Placeshaping service that comply with relevant legislation, statutory and other council plans, policies and guidelines, and that these decisions can be effectively defended at all stages of the decision-making process.
- Responsible for a selection of projects that may include the Buildings at Risk, CAAC review, Pre-applications, Strategic Frameworks, Area Plans, Design Awards
- Specialist expertise advice and information in relation to the team disciplines to other Council services, corporate projects and Members

People Management Responsibilities:

The post holder will be part of an empowered team. They will take responsibility for their own work allocation, taking due consideration for their own skills and abilities as well as those of the wider team. They will peer review the work of others across Placeshaping, and take on board feedback and support from their peers to support improvements in their own work.

Relationships:

Reports to the Team Manager. Partnership working with other planning and infrastructure delivery services within the council for example transport, parks, housing, CSF, development management, building control, CIP. Taking a lead on the Place agenda across London including working with external partners and key stakeholders such as TfL, UCL, Knowledge Quarter, BIDS, Major Land Owners, Developers, CABE, English Heritage, NLA, Urban Design London and Camden Design Champion, Neighbourhood Forums, CAACs

Work Environment:

The post holder is expected to develop a strong working knowledge of the public realm and urban environment across Camden, taking a keen interest in the built environment character of the spaces and places that make up the Place, and the Communities which we support. The post is predominantly office based in Camden's offices at 5 Pancras Square and will involve attending some external meetings and site visits. A willingness to work outside of normal office hours is essential.

Technical Knowledge and Experience:

- A relevant degree level qualification and/or equivalent experience
- Proven experience successfully working within at least one of the following areas at this level: Urban Regeneration, Development, Urban Planning, Urban Design, Place review, Place planning, Urban Heritage and Conservation, Community Infrastructure
- Diagnostic and complex problem solving skills relevant to delivering sustainable communities and investment in growth
- Ability to take responsibility for a defined project or output and to deliver it to a high quality and in an effective manner
- Experience of working on issues in a role focussed on the physical environment with a good understanding of the nature and financial effects of the planning process and its effects on people and the environment in which they live.
- A working awareness of current and draft planning legislation at local, London regional and national levels, with specific expertise within a key professional area for example Urban Design, Heritage, Project Management

- Proven ability as a team player while setting personal objectives and taking personal responsibilities for achieving work outcomes
- Excellence in customer care and understanding of the role of local government in supporting residents through high quality services
- A growth mind set

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please visit:

<http://www.togetherwearecamden.com/pages/discover-jobs-and-careers-in-camden/working-for-camden/>

Structure Chart

This supplementary information relates to the Senior Planner roles highlighted in blue in the structure chart below

Head of Placeshaping
L6Z2

Team Manager L5Z2 (Infrastructure & Regeneration)

1 x Principal Planner L4Z2

2 x Senior Planner L4Z1

2 x Planner L3Z2

2 x Placeshaping Technician L3Z1

Team Manager L5Z2
(Strategy & Implementation)

2 x Principal Planner L4Z2

3 x Senior Planner L4Z1

2 x Placeshaping Officer L3Z2

NLWP Manager L5Z1

NLWP Planner L3Z2

Team Manager L5Z2 (Place)

6 x Principal Planner L4Z2 (1 x fixed term)

4 x Senior Planner L4Z1 (1 x fixed term)

1 x Community Liaison Officer L4Z1 (fixed term)
