

Job Profile Information: *Prevent Education Officer*

This supplementary information for *Prevent Education Officer* is for guidance and must be used in conjunction with the Job Capsule for People-Education

Job Level 4 Zone 2

Fixed term post September 2017-March 2018 (Home Office funded and likely to be extended)

Role Purpose:

To support schools across all key stages and education personnel within the local area to deliver Prevent activity in order to increase young people's resilience to terrorism.

Example outcomes or objectives that this role will deliver:

- Develop and maintain effective working relationships with the full range of Prevent partners, including: police, regional HE/FE and Health Co-ordinators, probation and prison services, schools, colleges and all other relevant statutory and community partners involved in delivering Prevent. Improve the co-ordination of Prevent activity amongst local education settings
- Provide advice and support to schools on their compliance with the Prevent statutory duty. Promote the Prevent strategy across their local area, including via local media, and keep up to date with changes and any guidance issued by Home Office, Prevent and the DfE
- Support the development and management of local action plans to prioritise support for these schools and the individuals within them. This includes training school staff, governors, managers, in particular through WRAP (Workshop to Raise Awareness of Prevent), to equip them with the knowledge and confidence to identify and refer children at risk and challenge extremist ideas.
- Work with education settings to identify appropriate resources (including from Educate Against Hate) to embed Prevent in the curriculum, increase pupils' resilience to radicalisation, and promote fundamental British values. Work with partners to address gaps in resource provision, for example additional resources for parents
- Undertake work to understand the range of out-of-school provision operating in the local area, including identifying and mapping local providers, risk-assessing and monitoring the provision, and providing information to the local authority and DfE on any wider safeguarding issues as appropriate.
- Maintain regular and proactive contact with DfE and Home Office, highlighting relevant information on extremism and radicalisation impacting on education settings and young people as well as information on the effectiveness of Prevent in the local area. Provide regular information about related trends, issues and allegations and provide judgement on the success of interventions on a timely basis

- Act as a single point of contact for Home office, DfE and Ofsted where radicalisation concerns arise in relation to education settings in the area and co-ordinate the local response. Respond to specific cases where vulnerabilities to radicalisation have been identified in pupils and deliver tailored interventions as appropriate.
- Support the DfE and the Home Office when requested, e.g. in arranging Ministerial or senior official visits and briefings.

People Management Responsibilities:

- No Management responsibility

Relationships;

- To work closely with and report to the Prevent Coordinator in Camden Community safety
- To work alongside regional HE and FE Prevent Coordinators
- To work with senior leaders, middle managers, designated safeguarding lead and teachers in schools
- To work with Police and Early Years settings and out of school education settings
- To report to strategic partners on the CSCB

Work Environment:

Office-based work and work with staff in schools and in the local area

Technical Knowledge and Experience:

- Either: a relevant degree level qualification or a professional qualification of an equivalent level in education, health, youth or social care
- Experience and sound understanding of education settings
- Experience of working with staff in schools and other partners to effect change
- Excellent communication skills, including the ability to write clear and concise reports and communicate with, influence and motivate a wide range of people including headteachers, senior managers, governors, school staff and other professionals
- Experience of strategic planning and project management
- Able to demonstrate a high level of political awareness and ability to respond sensitively to local issues whilst maintaining a consistent approach across all forms of extremism
- Excellent understanding of Prevent and safeguarding as it relates to children and young people
- Effective training, presentation and facilitation skills, including for a range of staff in the school community
- Experience of working in collaboration with other agencies to promote positive outcomes for children and their families.
- Ability to work creatively and flexibly with settings

- Ability to use initiative, organise and prioritise work, meet tight deadlines and to work both independently and as part of a team
- Strong practical problem-solving and project management skills and the ability to effectively use ICT to support and enhance the work

Desirable

- A good knowledge of the local area, local communities and institutions.
- A good understanding of what constitutes both violent and non-violent extremism and how they can manifest in local communities.

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please visit:

<http://www.togetherwearecamden.com/pages/discover-jobs-and-careers-in-camden/working-for-camden/>

Chart Structure

Position number 727812

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