

Within the scope of the Work Packets that we are awarded, and wherever reasonable and practical, we remain committed to delivering the level of Social Value investment detailed within our Better Homes Framework tender.

In relation to Work Packet 4 – Flaxman Court, please see below for further details of our approach to driving Social Value throughout the delivery of these works.

Local employment

In line with our commitments to advertising at least 12 jobs per year via Local Employment Vehicles (based on the assumption that we will deliver one third of the budgeted works under this framework), we commit to advertising all new employment opportunities relating to Work Packet 4 via Local Employment Vehicles. We are particularly keen to liaise with Camden Recruitment immediately following award to ensure that we maximise the local advertisement of available positions.

If possible, we will work with Camden Recruitment to establish a guaranteed interview scheme for Camden residents for all opportunities in relation to the delivery of works at Flaxman Court.

Curriculum support activities

In line with our commitments to provide curriculum support activities to at least 40 school pupils each year (based on the assumption that we will deliver one third of the budgeted works under this framework), we commit to providing curriculum support activities to a minimum of 10 pupils as part of our Work Packet 4 offer.

We are keen to engage with the relevant Camden representatives immediately following contract award to liaise directly with local schools. In preparation, we have spoken to Argyle Primary School, Tonbridge Street in relation to offering a site visit and health and safety poster session for a class of Year 6 pupils.

Graduate recruitment

We remain committed to offering at least one graduate site management role as part of our participation in the Better Homes Framework.

However, in relation to the proposed works at Flaxman Court we do not believe that this is an appropriate vehicle to offer a graduate site management position. This is due both to the scale of Work Packet 4, and the timing of start on site in relation to the academic year.

Sub-contractor training

In line with our commitments to applying sub-contractor training to at least four different sub-contractor partners (based on the assumption that we will deliver one third of the budgeted works under this framework), we will offer all sub-contractors engaged as part of the Flaxman Court project access to our training and development initiatives.

Supporting construction qualifications

In line with our commitments to offering at least six work placements for individuals between 16 and 19 years of age (based on the assumption that we will deliver one third of the budgeted works under this framework), we will work with local organisations to offer at least two work experience placements as part of our delivery of Work Packet 4.

In preparation, we have spoken to Kings Cross Construction Skills Centre to ensure that we will be able to offer the appropriate work experience to local students.

Local apprentices

In line with our commitment to recruiting one apprentice per £1m of contract spend, we will facilitate the recruitment of one apprentice in relation to the works to be undertaken at Flaxman Court.

Due to the significant value of works at Flaxman Court that are to be realised in relation to the Window Works package, we have agreed with Arden Windows that they will fulfil our apprenticeship commitments in relation to Work Packet 4. If it is decided to use an alternative window manufacturer post-award, a corresponding apprenticeship commitment will be included within our terms of engagement.

Local workforce

Following award, we propose working with Camden to establish a monitoring platform to establish the percentage of our workforce that meets a jointly agreed definition of local. We will maintain our target to achieve a 90% locally employed workforce.

Sustainability

- **Camden Climate Change Alliance (CCCA)** – as a member of the CCCA we commit to measuring our activities in relation to Work Packet 4 using the CCCA Carbon Tracker. We will use our works at Flaxman Court as a benchmark to measure our performance across the Better Homes Framework.
- **Site setup** – our site setup arrangements in relation to Flaxman Court will incorporate enviro-cabins, which have been verified as reducing energy consumption by as much as 53%. Measures will include waterless urinals, click and spray taps, sensor lights and fans, double glazing, and insulation to roofs, walls and floors.
- **Supply chain sustainability** – we will promote the Morgan Sindall Supply Chain Sustainability School to each sub-contractor that we engage in relation to Work Packet 4.
- **Waste management** – all waste in relation to our activities will be collected and recycled by our partner Kenny Waste Management. Kenny will provide monthly reports relating to Work Packet 4, detailing the amount of waste generated and the method of disposal for each material.

Social enterprise

We remain committed to establishing a social enterprise as part of the Better Homes Framework. However, due to the significant value of the works at Flaxman Court that are to be delivered in relation to the Window Works package, we do not believe this to be a viable scheme to support the establishment of a social enterprise.

We are currently working with Social Enterprise UK to establish a social enterprise in partnership with Basildon Borough Council, and will bring this expertise to future Work Packets delivered under the Better Homes Framework.