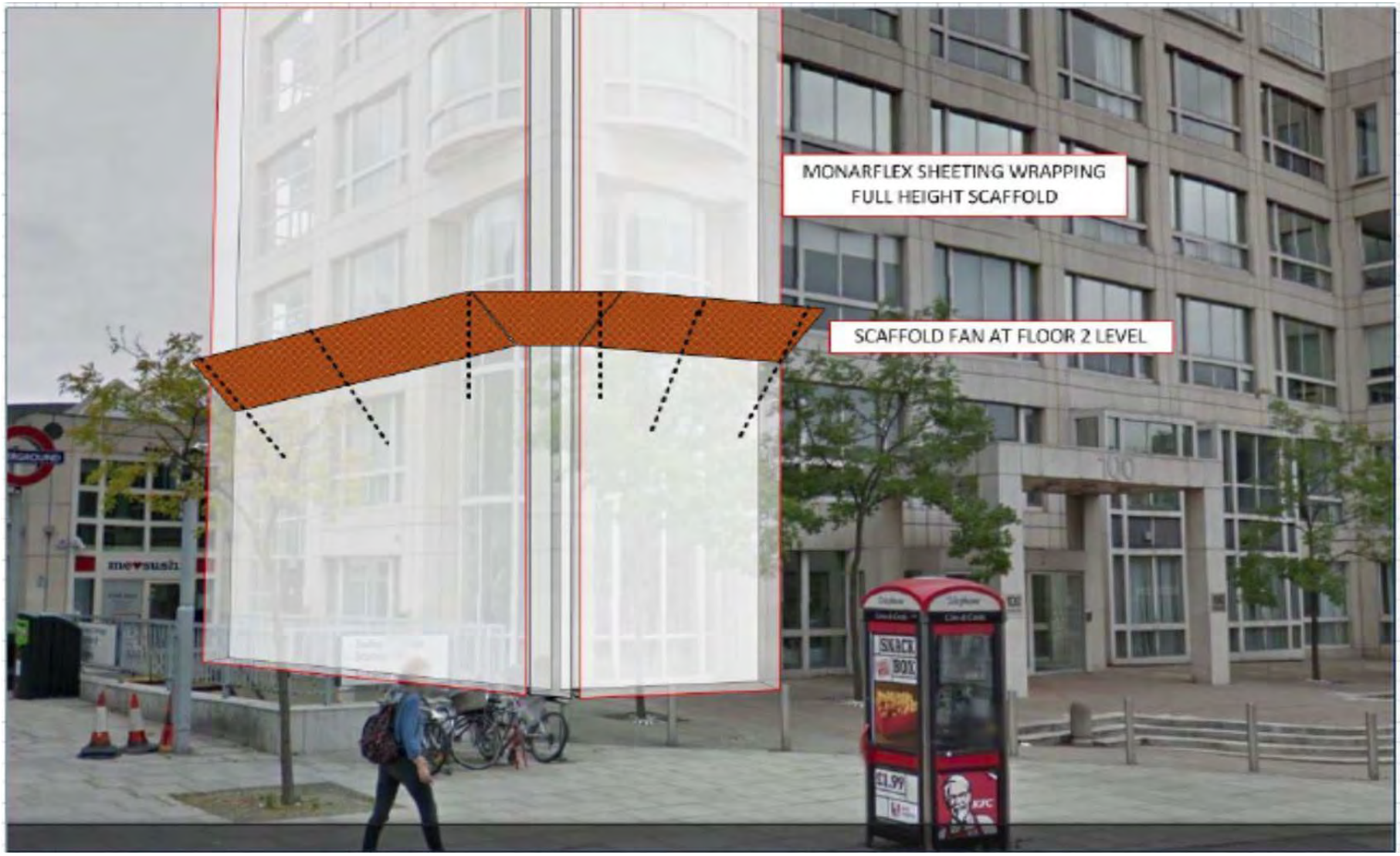
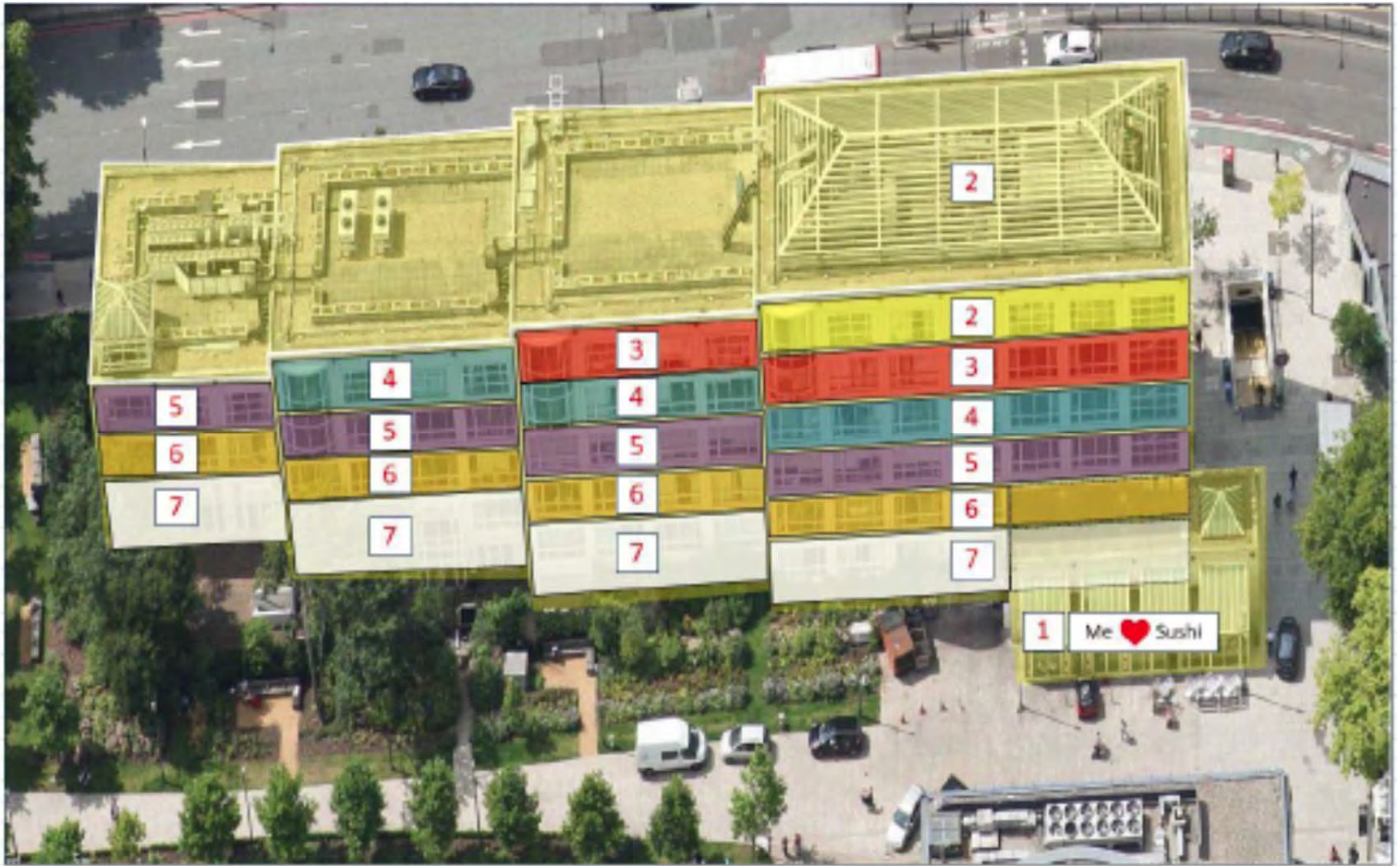
100 Avenue Road, Swiss Cottage

LUL Entrance Protection Measure



100 Avenue Road, Swiss Cottage

De-construction Sequence



John F Hunt Demolition Ltd

Essential Living

Outline Demolition Method Statement

100 Avenue Road, Swiss Cottage

T16 / 076

Client Information Document - Part 1

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Title:	Outline Tender Method Statement
Document Ref:	T16/076/SH/MS/290316
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Status:	**Tender**
Rev:	00

Prepared by:	Sam Hamilton
Signature:	*Sam Hamilton*
Date:	29/03/16

Approved by:	Steve Mansfield
Signature:	*Steve Mansfield*
Date:	30/03/16

Please note: This document is Part 1 of a 2 part document issued for tender purposes only. Part 2 contains full risk assessments, task specific and specialist sub-contractor method statements that form part of the H & S plan and will be issued on award of the contract.

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II Appendices

Appendix A Site & Logistics Plans

III Document Control

Revision no.	For	Prepared / Revised by	Date	Approved by	Date
00	Tender	Sam Hamilton	29/03/16	Steve Mansfield	30/03/16

1.0 Project Particulars

Project Name: 100 Avenue Road

Project Address: 100 Avenue Road, Swiss Cottage

Start Date: TBC

Pre Start Programme: 8 weeks

Programme: 18 weeks

Principle Contractor: John F Hunt Ltd

Site Project Manager: Irfan Quiraishi

Working Hours:

Monday – Fridays:	0800 - 1800
Saturdays:	0800 - 1300
Sundays and Bank Holidays:	By prior arrangement

Note: The project will be subject to voluntary compliance with Section 61 of the Control of Pollution Act 1974. i.e. Restricted hours for noisy works (2hours on 2hours off).

The project will also have to undertake certain works (at the boundary with LUL) out of hours – LUL to confirm

Description of the site:

The Site lies on the east side of Avenue Road at its northern end where it joins Finchley Road at Swiss Cottage. There are entrances to the London Underground Swiss Cottage Station immediately north (from the pedestrianised western end of Eton Avenue) and west of the Site.

The area around the site is predominantly a mix of residential and commercial buildings with ground floor retail. A pedestrianised zone bounds the north of the site, with Avenue Road to the west.

The site is currently occupied by an existing six storey office building constructed in the 1980s with part semi-basement and part basement car park.

The drawings show the building structure to be predominantly of reinforced concrete (RC) construction. In detail we note the following:-

- Steel frame pitched roof plant room located on the RC roof slab.
- Floor / roof are generally troughed slab construction with wide solid strips over column locations.
- There are frequent down stand beams.
- The building is sub-divided by a number of movement joints, following further investigations these may require some form of temporary works to enable safe demolition (TBC).
- Walls around the lifts are RC construction.
- Structure around the stairs is a combination of RC walls and RC columns.

2.0 Scope of Works

The outline scope includes but is not limited to:

- Asbestos removal
- Soft Strip
- Erection of 2.4m high perimeter hoardings
- Erection of Monarflex clad scaffolding
- Protection to existing LUL entrances & assets
- Isolation and removal of all MEP services back to the site meters.
- The demolition of approximately 8,000m2 of office and residential development down to the top of the ground floor slab.

3.0 Resources

Site Management Structure

The site management will be deployed as follows:

Director in Charge	Visiting	Mr Dave Smith
Technical Director	Visiting	Mr Davinder Reehal (Rail / LUL contracts manager)
Contracts Manager	Visiting	Mr Nick Ward
Project Manager	Full time	Mr Irfan Quraishi
Demolition Manager	Full time	TBC
Structural Engineer	Visiting	Mr Jeremy Allen
Site Engineer	Visiting	TBC
Commercial Director	Visiting	Mr Bruce Diffey
Quantity Surveyor	Visiting	Mr Tony Swanwick
Group S,H,E&Q Manager	Visiting	Mr Keith Kelsey
Public Liaison Officer	Visiting	TBC
Health & Safety Manager	Visiting	Mr John Harris

Please refer to the project teams full CV's issued within our submission.

Management Roles

Contracts Manager:

The appointed contracts manager will hold the overall responsibility for achieving the scope of works for the project, its administration, commercial, safety, environmental and quality assurances procedures, requirements and documentation in accordance with Company Policies and Standards, and for the promotion and maintaining of site safety.

Site Project Manager:

The named project manager will hold the responsibility for achieving the scope of works and the management of the project through planning and coordination on a daily basis for the site. He shall hold the overall daily responsibility for all site safety and environmental requirements and provisions on site, supported by the individual Site Demolition Managers and the Company Health & Safety Management team.

He will be responsible for the day to day implementation of health and safety on site and he will insure an understanding and compliance with the method statement is achieved from all site personnel. In addition they will deliver daily activity briefings (DAB's) to ensure health and safety standards and project delivery is maintained as the project evolves.

Site Demolition Managers:

They will hold the responsibility of achieving all the safety management requirements on the site on a daily basis. All supervisors will be responsible for carrying out a pre-start safety inspection of their works area. All supervisors will be fully knowledgeable on the content of the risk assessments and method statements for their works.

Health & Safety Manager:

The appointed visiting health & safety manager will monitor compliance with the RAMs, any noncompliance will be recorded and brought to the attention of the site project manager to ensure corrective actions are implemented.

For a full explanation of all roles and responsibilities please refer to our health and safety policy document.

Trades / Skills

In addition to the above site management team the following trades/skills will be required to carry out the works:

- Plant Operators (CPCS)
- Demolition Operatives (CCDO)
- Demolition Labourers (CCDO)
- Crane Operators (CPCS)
- Lifting Supervisors (CPCS)
- Crane Lifting Manager (Appointed Person)
- Scaffolders (CISRS)
- Mobile Towers (PASMA)
- Slinger / Signallers (CPCS)
- Banksman (CSCS)
- Traffic Marshalls (CSCS)
- Burners (CSCS)
- Fire Marshalls (CSCS)
- Carpenters (CSCS)
- Steel Erectors (CSCS)
- First Aiders

Plant and Equipment

All equipment will be suitable for its intended use, maintained in good order and will be subject to specified inspection/testing and thorough examination procedures.

A variety of work equipment will be used during the project, including but not limited to:-

- Tracked excavators (14 – 45T) complete with attachments (buckets, breakers, rotating crackers and pulverisers).
- Mobile crane
- Mini machines (1.5T – 8T) complete with attachments (buckets, breakers, rotating crackers and pulverisers).
- Skid steers
- 40 cu yd roll on roll off waste bins
- 8 wheel tipper lorries
- Wheelie bins
- Hand tools – hammers, pry bars, mattocks, snips, brushes, shovels, wheelbarrows etc
- 110v power tools – Kango breakers, recip saws, disc cutters etc
- Oxy propane cutting equipment
- Heras fencing & chapter 8 barriers
- Lighting & power equipment as required
- Generators and leads
- Lifting equipment & accessories
- Access equipment:
    - Mobile tower scaffold
    - Mobile Elevation Work Platform (MEWP)
    - Podium steps
- Scaffolding
- PPE & safety equipment
- Signage (as required)

Personal Protective Equipment

The following personal protective equipment will be provided as a mini- mum site requirement:

- Hard hat (EN 397:1995)
- Gloves
- Safety footwear (EN 345-1)
- Hi -Vis Vest or coat (EN 47189 / 686)
- Eye protection (EN170 / EN166)

The following personal protective equipment will be provided as required:

- Flame retardant coveralls (Burner)
- Face masks with appropriate filter
- Hearing protection
- Wet weather clothing

All operatives are to sign the PPE register form to say they have received the relevant PPE and shown how to use it and look after it. Special training required for the use of PPE has been provided

4.0 Identified Risks / Hazards

The following key associated workplace risks / hazards have been identified.

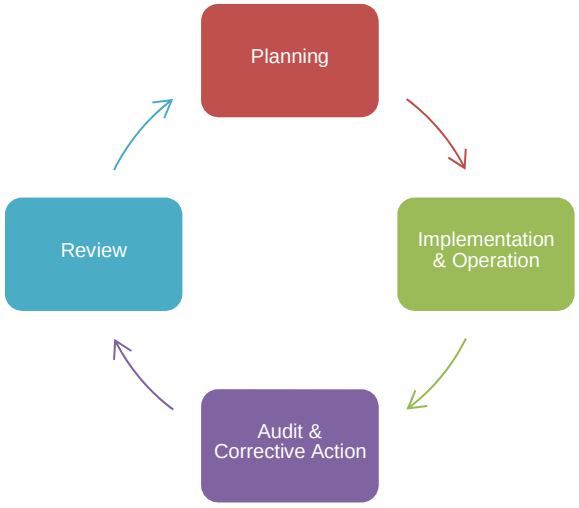
- RA 25 Strip out of Buildings
- RA 06 Manual Handling
- RA 08 Preventing Falls from height
- RA 10 Working with Hand Tools
- RA 37 Loading Bins with Strip Out Materials
- RA 29 Control of dust on site
- RA 75 Wearing PPE on Site
- RA 42 Slips, Trips and Falls
- RA 07 Demolition - Floor by Floor
- RA 49 Management of Noise on Site
- RA 33 Demolition by Mechanical Means
- RA 18 Controlling Lorry Movements on to Site
- RA 20 Access to Demolition Work Areas
- RA 46 Fire Risk Assessments
- RA 71 Flame Cutting During Demolition Works
- RA 81 Storage of Gases on Site
- RA 62 Site Traffic & Pedestrian Management
- RA 09 Site Security Management
- RA95 Working adjacent to railways and Underground Lines

5.0 Training & Continuous Improvement

As a company we are keen to constantly improve our management skills, our methods of demolition, maintain our health and safety record and to continuously educate and train our workforce.

By carrying out the following simple techniques, John F Hunt Ltd continually improves and can offer a quality service second to none within the demolition industry.

- De briefing the team on completion of the works to improve or highlight specific problems and how they were managed ready for the next project.
- Debriefing with the estimating department to ensure that issues are highlighted and managed during the next tender to constantly improve our pre contract services
- Regular training for site operatives
- Regular training for site management
- Regular training for company directors, these people have the authority to implement change but must also be aware of their responsibilities.
- Research and development into demolition plant ensuring the most modern and efficient plant is always used.
- Promoting the importance of health and safety and developing new ways of implementation and education.



6.1 Pre Demolition Activities

Our tender documentation sets out a proposed 8 week period during which time the pre demolition works need to be carried out. These works will need to commence as soon as possible to attempt to achieve the pro- posed start date.

Please refer to our proposed outline programme which clearly identifies the lead in period required and pays special attention to the investigation, design and procurement of temporary works; obtaining of licenses / approvals; and initial liaison with key stakeholders.

In particular the long lead in is required to allow sufficient time to gain all necessary LUL approvals prior to demolition.

The Pre Demolition works will include but are not limited to the following activities:

- Carry out a structural survey to detail and satisfy ourselves regard- ing the integrity of the structure. This would then lead on to the early design of any proposed temporary works that may be required.
- Undertake a number of nondestructive investigations to ascertain the loadings that can be taken on the existing floor slabs and floors. This will allow us to determine the size of machine that can be used on the floors to carry out the demolition together with the type and design of back propping that may be required.
- Investigate the existing movement joints and determine the need for any temporary works
- The formation of full method statements and risk assessments; perimeter scaffold design; temporary works design; and notices to Statutory Authorities.
- Surveys and investigations into the locations of existing services as detailed within the utility & services info.
- Carry out a photographic condition survey of adjacent properties, party walls, retained items and adjacent highways.
- Sustainability and BREEAM planning
- Agree noise and vibration and movement monitoring regimes.
- Conduct base line noise and movement monitoring tests.
- Open up lines of communication with local residents and other stakeholders.
- Submit Licenses, notice's and applications
- Highlight and develop logistics and protection measures to include:

  A. Agreeing the hoarding line and design with the Local Authority

  B. Vehicular access and egress from the site

  C. Possible lane closure and traffic redirection

  D. Works in relation to retained UKPN sub station

7.0 Methodology

Introduction

The following outline methodology details the demolition of 100 Avenue Road down to the top of the existing ground floor slab.

Our absolute priority is the promotion of health and safety during any demolition works. This tender demolition methodology sets out the general requirements, sequence of works and safety arrangements that will be in place throughout the demolition.

Should our tender be successful detailed method statements, risk assessments and sequencing for each phase of work will be issued prior to commencing on site.

All method statements will be reviewed by the contracts manager, health & safety manager and appointed structural engineer, to assess the strategies proposed under health and safety grounds as well as the effects on the environment, surrounding structures and services etc.

JFH Crossrail project

Outline Sequence of Work

A. Set up site welfare and offices

B. Carry out further investigations and surveys

C. Carry out surveys of the existing services

D. De-gas / drain down / isolate services

E. Erect temporary heras fencing and/or fixed timber hoarding to secure the site perimeter and work areas

F. Erection of Monarflex clad independent scaffold / protection screens

G. Erection of protection decks over LUL entrances

H. Removal of asbestos

I. Soft strip buildings prior to demolition

J. Installation of protection measures

K. Installation of temporary works (TBC)

L. Hard Demolition

M. Progressively clear arisings from site

N. Clear site, leave tidy and hand over

Site Set Up

General Procedures

A joint photographic condition survey will be carried out to the surrounding footpaths, structures and retained items, highlighting their condition before commencing with any of our works.

In addition a photographic survey regime will be implemented by the project manager to reflect the demolition progress on a weekly basis and is- sued within the progress report.

General notices will have previously been served by the client for the termination of any services.

All licenses, applications and notifications will have been previously gained during the pre-demolition period.

All operatives on site will be experienced and trained workers in their respective duties, and conversant with the companies Health and Safety policy, project specific method statements and safe systems of working.

All operatives and visitors will be required to undergo an onsite safety induction to ensure they are conversant with the site rules and safe methods of working. A signed statement is obtained to ensure all site personnel have received and understood the above.

All operatives will hold the appropriate level of Construction Skills Certificate Scheme accreditation for the task at hand.

All plant operatives will be registered with the appropriate regulatory authority. All plant and equipment will be suitable for the tasks they are required to perform, and will be maintained in accordance with the manufacturers recommendations and statutory requirements.

Ensuring Safety

We work to an Integrated Management System (IMS). This covers *Occupational Safety and Health, The Environment and Quality Assurance*.

The British Standards Institution has accredited our IMS to ISO 9001:2000 (Quality), ISO 14001:2004 (Environment) and OHSAS 18001:1999.

Site Security

Suitable, 2.4m high FSC exterior grade plywood security hoarding will be erected at the site perimeter, to provide security and to protect residents, visitors and members of the public during the course of the demolition works. The hoardings will be painted and lit to the client / Local Authority specification. The hoarding will include double vehicle access gates and separate pedestrian access.

Early on, whilst the hoardings are being erected, secured heras fence panels may be utilised to secure the site should they be required.

Access onto the site will be controlled by a full time gateman. Pedestrian gates to the site offices, works area and welfare will be fitted with security code entry pads with code numbers only given to permitted personnel. Site safety signage will be erected indicating that demolition work is being carried out.

Site personnel will maintain warning signs, barriers and safety measures etc, and report any defects to the demolition manager for immediate action.

Access

Pedestrian access to the site will be via a single gate accessed from “Avenue Road from the West. This will lead directly into the site security and welfare area.

Pedestrian and vehicular routes will be segregated and signed in accordance with the HSE’s HSG144:1998 “The Safe Use of Vehicles on Construction Sites”.

Regular monitoring of routes will be carried out and included as a toolbox talk items.

All construction traffic will enter site via double gates positioned along the North elevation.

Please refer to our logistics plan contained in appendix 1.

Welfare facilities

Site welfare and offices will be established, utilising mobile cabins position on the hard standing towards the front of the site (shown on our attached logistics plan). Early on in the project we may utilise the existing rooms within the building.

The rooms will be clean and furnished as necessary.

The welfare will consist of-:

- Site Office
- Induction/meeting room
- Drying room/Changing facilities
- Canteen
- Toilet Facilities Male and Female

All temporary electrics, plumbing and building works will be undertaken by a suitably accredited subcontractor, certification to be provided for all electrical works.

Establishing a Safe & Tidy Site

Demolition by its nature is a methodical process and undertaken with a view to remove all materials from site as the works proceeds. A strict regime of site clearance will be adopted to ensure that the site is generally clear and safe for all operatives at all times.

Designated and clearly signed access / egress routes will be formed to ensure that operatives do not walk into live demolition zones. All demolition areas are fully cleared before work proceeds to the next task.

Due to the potential of fires, soft strip material will always be removed to skips and never stockpiled on site. Hard demolition material, due to its weight is never stockpiled on the floors to avoid overloading.

The site management team will be responsible to ensure that the site is cleared at the end of the day ready for the production to commence the following day. Toolbox talks will be given to the operatives to ensure the site is always kept safe and tidy

A tidy site not only looks good, it makes for a safe and pleasurable place to work.

Reuse & Recycling

In accordance with current Regulation, a detailed Site Waste Management Plan will be developed for the project prior to the commencement of any demolition. We will also endeavour to implement pre demolition audits, such as the recommendations within the ICE's demolition protocol, to ensure maximum material recovery is achieved, through the reuse and recycling of demolition arising's.

Demolition arisings will be separated into individual waste streams as much as practically possible on site. By following the principles of the waste hierarchy are aim is always to reuse first and recycle second with landfill being the last resort.

All concrete and brickwork will be recycled.

Steel and structural reinforcement will be munched / cut and removed from the structure. The steelwork will then be deposited separately in skips and removed to steel processing yards ready for recycling.

All timber products found during the hard demolition works will be separated and disposed of in isolated skips ready to be sent away for processing. Much of this timber is re used and can be processed into chippings to produce mulch and many other recyclable items.

Scaffolding & Protection Decks

We have highlighted indicative details of the proposed scaffolding / screening arrangement / protection deck locations for this project on our logistics drawing (Appendix A).

All scaffolding will be subject to specific method statements and risk assessments that will be issued should our tender be successful.

All buildings on site will be fully encapsulated with Monarflex clad independent scaffolding. This will not only provide safe access but also act as a barrier to retain any dust that may be generated by the works. Scaffold protection fans will be installed at high level on all elevations which are in close proximity to the public.

At the interface with the existing LUL entrances we will install fire retardant protection decks above the stairwells and entrances. These will be de-signed to LUL standards and approved.

The protection decks and scaffolding in close proximity to the LUL assets will be erected within the agreed engineering hours (TBC).

Note: Due to the close proximity of the LUL assets all temporary works will need to be CAT3 checked.

Note: LUL to provide power for lighting to the underside of the protection decks

Asbestos Removal

The first activity to be undertaken once the buildings have been vacated is to carry out the Refurbishment/ Demolition Survey in accordance with HSG 264 Asbestos: The Survey Guide. The survey will be undertaken by the client prior to our works starting. If any asbestos is found we will use the following techniques to remove the asbestos.

Once the asbestos locations are known from the Asbestos Demolition Survey, they will be clearly highlighted by the asbestos supervisor on site with spray paint and signage, this will allow a pre-strip activity to take place to remove the following items, which are of a porous nature as long as they do not disturb any ACMs in the process, e.g:-

- Carpets and Curtains
- Blinds and netting
- Loose furniture , office equipment and stationary

The purpose of this pre strip is to remove any items that cannot be easily cleaned or sheeted during the full asbestos removal process, that are currently clean of contamination. In doing this we can remove the risk of contaminating other materials and reduce the risk of spreading contamination to other materials within the building.

All asbestos removal will be carried out in line with the guidance HSG 247 Asbestos: The Licensed Contractors Guide and fully comply with the Control of Asbestos Regulations.

Along with the methods outlined, all of our Asbestos operatives and management are trained to the requirements set down in the Control of Asbestos Regulations, Regulation 10 (Information, Instruction and Training). All training is provided by ARCA (Asbestos Removals Contractors Association) who are members of UKATA (United Kingdom Asbestos Training Association). UKATA are the accreditation body for asbestos training providers. Therefore all training courses have to consist of content as specified in Chapter 4 of HSG247 Asbestos: The Licensed Contractors' Guide, Training for employees, supervisors and others working with ACM.

All asbestos containing materials that have a risk of fiber release that is greater than the control limit will be removed under fully controlled conditions and will require 14 day ASB5 Notification to the HSE.

Full method statements will be issued within Appendix D should our tender be successful.

Isolation of Services

The isolation and protection of the existing services will be fundamental to the smooth running of the demolition operations.

Investigation into the location of existing services and detailing any potential services that are to remain live (if any) will be critical to the demolition works.

Please note that we have **not** allowed for any costs to Statutory Authorities for the termination of services (we have assumed that deposits and fees would have been paid by the client to the statutory authorities well in advance of the demolition works and possibly during the course of the Pre Demolition Works). We would however, be pleased to manage the terminations during our pre demolition and demolition period.

Within the structure, we will need to undertake a full survey to trace existing cables etc and to design power and water requirements to undertake the demolition. We have allowed servicing the water and powering sup- plies for the demolition works from the existing site services.

Utility	Status	JFH Responsibility
Electric	**Live**	Isolate to boundary meters to allow for safe demolition
Gas	**Live**	Isolate to boundary meters to allow for safe demolition
Water	**Live**	Isolate to boundary meters to allow for safe demolition
Comms	**Live**	Isolate to boundary meters to allow for safe demolition

Soft Strip

The following outline method statement details how we intend to soft strip the buildings on site. The works will be supervised by the demolition manager at all times. All live services will have been previously isolated / drained /degassed and certificates in place before commencing with any soft strip works.

All asbestos will have previously been removed, in line with the guidance *HSG 247 Asbestos: The Licensed Contractors Guide and with the Control of Asbestos Regulations.* If further asbestos is thought to be found, works will cease immediately and the project manager notified.

Work areas will be segregated with appropriate warning signs, prohibiting unauthorised access into live demolition zones.

The correct PPE will be used for the task at hand, identified through risk assessment.

Soft strip works will be carried out using handheld tools and handheld 110v power tools, such as mattocks, shovels, wire snips and reciprocating saws. Should any hot works be required these will be carried out under our hot works permit system of works.

Where possible we will utilise mechanical plant to assist with the soft strip process to reduce the level of manual handling of materials. Our temporary works engineer will first carry out a floor load assessment; this will give us the safe load the floors can take and the type of machines that can be used.

The soft strip will progress through each floor, working from the top down in a pre-determined sequential manner. Generally all doors, frames, windows, partitions, fixtures, furniture, fittings, raised flooring, suspended ceilings, sanitary ware and kitchen ware will all be removed and the building stripped back to its structural components.

All soft strip arising's will be segregated as much as reasonably practical, and deposited into 40 cu yard skips for removal to waste transfer stations It is our intention to always recycle 98% of all demolition arising's.

All arisings will be transferred to the ground floor level within protected debris chutes, processed and loaded in to 40yard roll on roll off waste bins by excavator.

The chute will be managed by experienced demolition managers who will control the waste removal process from various floors.

Any dust present will be suppressed using the fire hoses to damp down the debris whilst loading. All loading activities will be carried out within the site hoarding.

All loading operations will be managed by experienced marshals at all times. Lorries to site will be planned and managed so not to cause congestion on the surrounding roads. We will agree and issue our traffic management plan as part of our pre demolition works.

Once the load has been inspected to ensure that no debris can fall out during transit the load will be sheeted and taken to a licensed tip or transfer station and a waste transfer note issued. Authenticated receipts will be used for each load as per our QA procedures with a copy logged into the goods outward report along with a copy of the authenticated receipt.

Each floor will be stripped using the following sequence:

1. Removal of any furniture left by the client
2. Removal of soft finishes
3. Strip out of toilets and kitchen areas
4. Removal of non load bearing walls & partitions
5. Removal of suspended ceiling tiles, hangers
6. Strip out of risers
7. Removal of M&E ducting and cables
8. Removal of raised flooring and supports.

All items will be broken down into manageable sized pieces and cleared to the first floor for further segregation.

Any high levels will be accessed with podium steps or aluminum access towers, with arising's being carefully lowered to the floor level for processing and segregation.

Structural Demolition

Prior to any demolition starting the design and detailing for all temporary support works to facilitate demolition will be carried out by our Consultant Engineer, and will be submitted for comment / approval prior to commencement.

The design loads for each floor within the existing buildings will be assessed, and where demolition plant would exceed these loads a temporary propping system (Back Propping of Floors) will be designed.

Prior to the demolition commencing the erection, checking and handing over of the perimeter Monarflex clad scaffolding will be completed. The scaffold and sheeted protection will extend approximately 2.0m above the highest level. The ties for the scaffold will be around structural elements within the building.

The first area of work on the roof levels will be to remove the existing plant and equipment including any housings. Each item of plant will be individually assessed to determine whether it can be lifted out whole or needs to be dismantled / cut up insitu.

Any plant to be lifted down whole will be included in our Lifting Plan.

A site specific Fire Risk Assessment will be compiled prior to any Structural Demolition works commencing and where it is defined that redundant plant needs to be cut insitu, using oxy-propane burning plant to segment the plant into small sections, a Hot Works Permit will be issued on a daily basis prior to any cutting works commencing.

Following the completion of the above tasks a mobile crane will then be brought to site to lift the demolition plant on to the roof.

Following the removal of the roof plant the demolition will follow a predetermined sequence progressing on a floor by floor basis utilising mini/midi excavators (5T- 8T machines). The size of plant will be determined following floor load tests by our structural engineer.

A dust suppression system will be installed; this will consist of large diameter supply pipes fed from the existing supply. The supply pipes will be terminated at the demolition levels. A supplementary system will be installed at the base of the debris chutes. These systems will be closely monitored and adjusted as the works progress.

The internal staircases will be used for access and emergency escape routes. Scaffold access routes forming part of the external scaffolding will be used to allow exterior access through the floors and for emergency escape routes.

Internal staircases will have crash decks installed to stop demolition arisings falling to the floors below.

Demolition of the structure will be on a floor by floor basis commencing with the roof slabs/floors and will be carried out from the floor below that being demolished.

The first task of demolition to be undertaken at every floor level will be to break out a bay of the structure to allow the skid steers and excavators down onto the floor below. To minimise the noise transmission to the adjoining building, we will break out one of the bays that is furthest away from it.

Working from the floor below the floor slabs will be pulverised using cracker attachments thus alleviating as far as practically possible the use of percussive hammers and the problems associated with noisy working.

The debris caused by breaking out the floor slabs, beams etc. will be allowed to fall to the floor below and will be cleared up using a skid steer loader as the demolition proceeds (shown in the photograph below).

Arising's will be removed from the floors by controlled vertical transport, down to the loading area.

The debris will then be processed and separated into the requisite waste streams and removed from site, as per the SWMP. Each load will be recorded within the Goods Outwards Report so that the waste can be recorded for BREEAM, and authenticated receipts issued for each load to the waste carrier as part of the duty of care.

The photograph below shows a typical completed floor using floor-by-floor demolition techniques.

Note: *Prior to structural demolition works commencing, investigation works will have to be carried out to ascertain the location and condition of the movement joints. If after investigation a tying back system is required then this will be installed to maintain stability. (TBC)*

Experienced operatives will ensure that floor slabs never become overloaded with arising's from the demolition works.

As a result of the floor-by-floor demolition leading edges will be formed.

To comply with health and safety regulations a handrail will be installed where there is a likelihood of persons falling.

Working in a predetermined and systematic manner, the plant will proceed to remove the floor and corresponding structures. Once a floor has been completed, an access hole will be broken out on the floor to gain entry to the floor below.

The scaffold will be reduced in height along with the reduction of each building so that no projection is left free standing and poses a risk in adverse weather.

The above method of work will be employed until the structures are safely reduced to the 2nd floor level.

At this time 20T 360° excavators equipped with large concrete pulverisers will assist in the demolition of the lower levels of the existing structures down to the top of the ground floor slab.

Note: *Prior to structural demolition works commencing, investigation works will have to be carried out to ascertain the condition of the ground floor slab and its loading capacity. A back propping scheme will be designed to allow the demolition plant to track across it.*

Protection Measures

A survey will be carried out to confirm the construction of the existing floors and to establish the need for temporary back propping to the floors to accept the demolition plant required.

Investigations will also take place into the retained features to establish there construction.

8.0 Temporary Works

The above demolition works will require detailed temporary works design to facilitate the demolition operations. Should our tender be successful our outline designs will be developed into fully detailed schemes during the initial stages of the project and submitted for approval.

The following temporary works will be required to facilitate the demolition operations:

- Independent scaffolding, protection decks
- Perimeter hoarding
- Back propping to existing floor slabs

9.0 Lifting Activities

The lifting operations associated with the main building demolition works include the following activities;

- Lifting of small plant, equipment and materials

- Lifting accessories (e.g. shackles, chains, strops) details are detailed in the project specific lifting plan.

All lifting activities will be controlled by a qualified slinger/signaler. All lifting equipment and accessories will be checked for defects on a weekly basis as part of the LOLER.

An Appointed Person will be appointed for lifting operations who will holds the appropriate CSCS card.

10.0 Archaeology & Heritage

Not Applicable

11.0 Emergency Procedures

All accidents and incidents MUST BE notified to the Health and Safety Advisor immediately in order to investigate.

Fire

A fire plan and emergency evacuation procedure will be in place and all site personnel informed of these during the site induction.

Fire precautions will consist of sufficient fire extinguishers appropriate for the fires that may occur which will be located on trolleys at fire points at strategic areas around site; these will include a means of raising an alarm i.e. klaxon horn and fire action signs.

Should a fire occur the alarm will be raised and all persons on site will proceed to the agreed assembly point. The Site Manager/Fire marshal will then undertake a roll call of all persons present.

First Aid

A suitably qualified person will be appointed to take charge of first-aid arrangements and their name made known at the site induction and via the site notice board. A suitably stocked first aid box will be maintained on site at all times. In the absence of the qualified person, an appointed person will be nominated to take charge of a first aid situation.

First Aider/s (Name & Contact No): Irfan Quiraishi

First Aid Box Location: JFH Site Office

Address of Nearest Hospital: The Whittington Hospital, Magdala Avenue, London, N19 5NF

Explosion/ UXB/IED/ Gas Release/ Collapse/ Chemicals

In the event of any of the above, the site fire alarm will be sounded and all operatives will evacuate the work place in accordance with the fire evacuation plan.

In the event of a collapse of an element of the building, works will cease immediately and the area will be cordoned off. A role call will commence to determine if any personnel are missing and the necessary emergency services will be called out immediately.

Personal Injury

In case of injury, initial treatment should be by First-aider. Injured persons requiring further treatment will be taken to hospital by either site transport or by ambulance (call 999). Follow Safety Policy requirements for accident reporting procedure. All accidents are to be recorded on the John F Hunt accident reporting form and sent to the Group health and safety manager

12.0 Environmental Management

During the course of the demolition works it is important to recognise the possibility of causing potential nuisance to local residents and businesses, and to employ techniques to manage and mitigate the impact of our works.

All demolition works activities will be carried out in compliance with the applicable Codes of Practice and we will adopt best practicable means at all times.

Should are tender be successful a full Environmental Management Plan will be developed and submitted for approval (Appendix G).

Noise

Demolition by definition is a noisy process, the key to successful demolition is to plan and manage the noisy activities with a view to lowering the volume and duration of noise generated.

All of our main activity plant (3 - 40T excavators) are fitted with super silent exhaust systems which dramatically reduce noise output from engines and exhaust systems.

Where possible, the primary method of demolition will use crushing attachments on the machines rather than breakers. This will cause a dramatic reduction in noise transmission. Needless to say, we will require the use of the largest mini machine possible (within the agreed back-propped floor loading restrictions) to carry out this operation.

The shear attachments to the machines will also be able to slice through the existing rebar within the structure, limiting the amount of onsite burning where possible.

Proposed loading activities will need to be managed with a view to limiting the impact noise transmission. This will need to be managed at crash deck positions and during the loading of skips and wagons.

At this stage we have allowed for the installation of two fixed noise monitors to be located on the site boundary.

A regime of noise monitoring will be implemented with the purpose of identifying noise impacts of our works, and to demonstrate that Best Practicable Means (BPM) are adhered to. The monitoring results will also be used to investigate complaints and to assist with the control of noise on site.

Monitoring and records of the data will cover the complete duration of our normal working hours, during which time equipment and or machinery may be operational on site, as identified in the voluntary Section 61 Agreement.

Monitors will be set up at the site boundary (locations TBA) to remove the uncertainty that can arise from measurements taken internally.

As a minimum we will monitor and record sound levels in terms of LAeq (5min), LAeq (1hr), LAeq (12hr). Values for LA01 and LA90 shall also be provided from the short LAeq samples.

A programme of fixed and hand held monitoring will be implemented, with reports issued on a weekly basis.

Vibration

To ensure the effects of ground vibration are minimised and to lessen the impact on site neighbours, site vibration surveillance will be implemented for the duration of the project, with the vibration levels being monitored on a daily basis by the site management team.

Such vibration level assessments will include:

- Falling demolition debris
- Lorries being loaded with demolition wastes
- Working demolition excavators
- Operating crushing plant

Vibration Control Measures

To ensure these impacts are kept to a minimum, the following control measures will be implemented for the duration of this demolition project:

- Prior to the demolition commencing, where required debris pads will be constructed around the work areas to enable rubble to drop onto the pad, and not onto any slab which will act as a conductor of vibration to many adjacent areas.
- Where achievable all operating demolition plant, e.g. excavators will operate standing on constructed debris pads
- No demolition materials will be allowed to fall from any height which may result in the generation of vibration.
- All waste lorries will be loaded by excavators operated by compe- tent plant operators with the debris placed into the vehicle and not dropped in.

- It is proposed all demolition debris crushing will be undertaken on site at a point as agreed with the Local authority management team and the Client.

If required vibration monitoring can be supplied and installed by John F Hunt Demolition on selected adjacent properties, to establish any potential risk, particularly prior to, during and after demolition.

At this stage we have allowed for 1no. vibration monitor to be installed.

The Site Demolition Manager will monitor the general day-by-day vibration caused by the works.

To determine any potential adverse effect of any generated vibration on structures, where required prior to the demolition project commencing a photographic condition survey will be undertaken on all adjacent buildings.

Then on completion of the project a post demolition photographic condition survey will be undertaken on the same properties to identify any structural defects, which may have occurred.

Dust

Within a city environment, dust control is a very important issue. We will develop a dust management regime which identifies each area of demolition activity before the works commence, ready to establish a specific method of dust containment.

We work upon the basis of primary and secondary dust containment measures, as our company works upon the basis that the minimum amount of dust should spread outside of the site boundary.

Dust control measures will include the exterior protective scaffolding and in this case, full scaffold Monarflex enclosure. This is erected to encase the demolition procedure and to ensure that dust is kept to a minimum against sensitive areas.

Primary dust control measures concentrate on eradicating dust before it becomes a problem, this involves the use of:

- Dampening down the demolition activities and arising's as the works proceed.
- Erecting primary containment areas such as lining the demolition well points where required.
- The use of atomisers, which force tiny particle of moisture into the air dampening down any dust particles without the need of flooding the site will gallons of water. The atomisers will be strategically positioned around the site for maximum affect.
- In some special instances direct watering will be employed, however, a plan of action to control the surplus water must be put into affect first.

"Air Quality Management Area" as detailed within "The Control of Dust and Emissions from Construction & Demolition Best practice Guidance" any emissions of nuisance dust and fine particulates emissions are to be adequately controlled and minimum limits achieved.

Therefore having a potential impact on the local environment the air quality relating to nuisance dusts and airborne particulates from the demolition works and operating plant will be continuously monitored for the duration of the project.

The monitoring will measure:

- Dust emissions from the ongoing demolition processes
- Vehicle exhaust emissions from the operational demolition plant
- Exhaust emissions from vehicles accessing and egressing the site

Pre start baseline air quality monitoring will be undertaken by the Company SEQA Administrator who will monitor the equipment being used and shall collect and collate all recorded results which will be issued to both Site management teams.

Traffic Management

We will be adopting the use of 2no. full time traffic marshals to the entrance of the site at all times with further gatemen / banks men as required. We take public safety at the perimeter of the site to be of a very high priority due to the volume of public working within the nearby offices and the general public.

We will design a management plan and activate it before the commencement of the hard demolition.

The designated traffic routes to and from the site and to and from the originating and final locations are to be determined using the following philosophy:

- The avoidance of using residential roads particularly those with sensitive areas such as schools, hospitals, community centers etc.
- Avoiding any school starting and finishing times
- The routing to the major A roads as quickly as possible
- Avoiding routes through any residential areas

The nominated route to and from site will be advised in writing to all interested parties particularly the waste lorry companies

The delivery of all materials, plant and equipment will be pre-planned and to designated times of the day to minimise the impact on the local area from the continuous accessing and egressing of the site by vehicles. There will be no deliveries or collections to the site, and the starting of site plant before 8am and after 6pm. All goods deliveries will be to a designated ar- ea on site where all vehicles will be unloaded and the materials taken to the appropriate storage area immediately

Communication with the Local Community

Our primary aim (second to safety), is to limit the effects of our demolition works upon the local environment. As such, we have over the past few years found great benefit in the use of our Public Liaison Officer.

The aim is to discuss and communicate with the local public and businesses, to keep them informed of our progress and to listen to their needs and expectations.

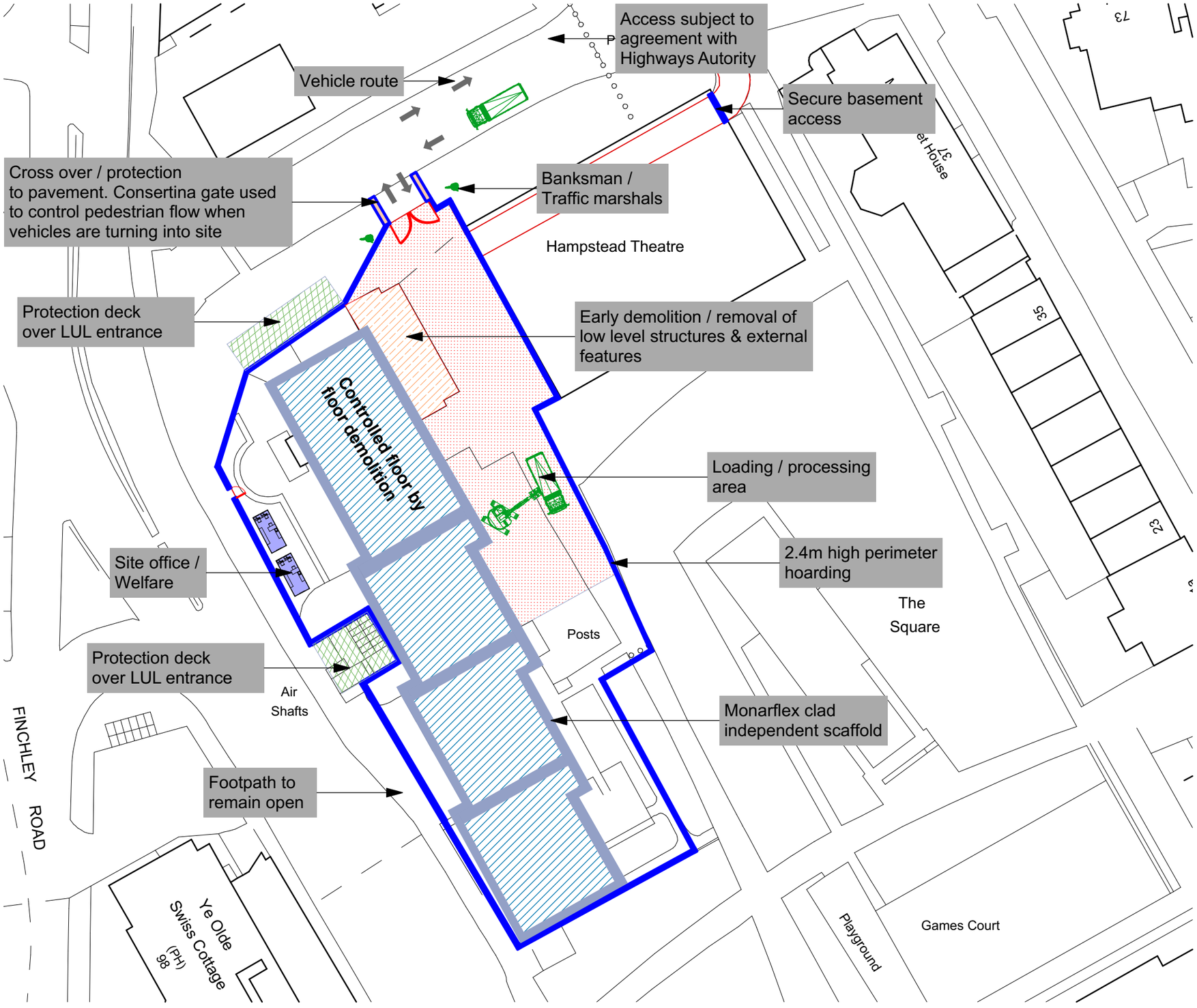
We will develop a communications strategy to inform residents on a regular basis about progress on program, upcoming works, and vehicular and pedestrian management plans. Communication will be carried out through newsletters, posters as well as meetings. The local community will be able to raise direct questions or concerns through the public liaison officer.

Please note that any action taken by the Liaison Officer will first be agreed with the client.

We have found that in many cases, by being proactive and letting the public know what is happening and keeping them informed of particular challenging activities will often generate a more sympathetic reaction. We would like to promote our public liaison officer as an important aspect of the team.

13.0 Appendices

Appendix A Logistics Plan



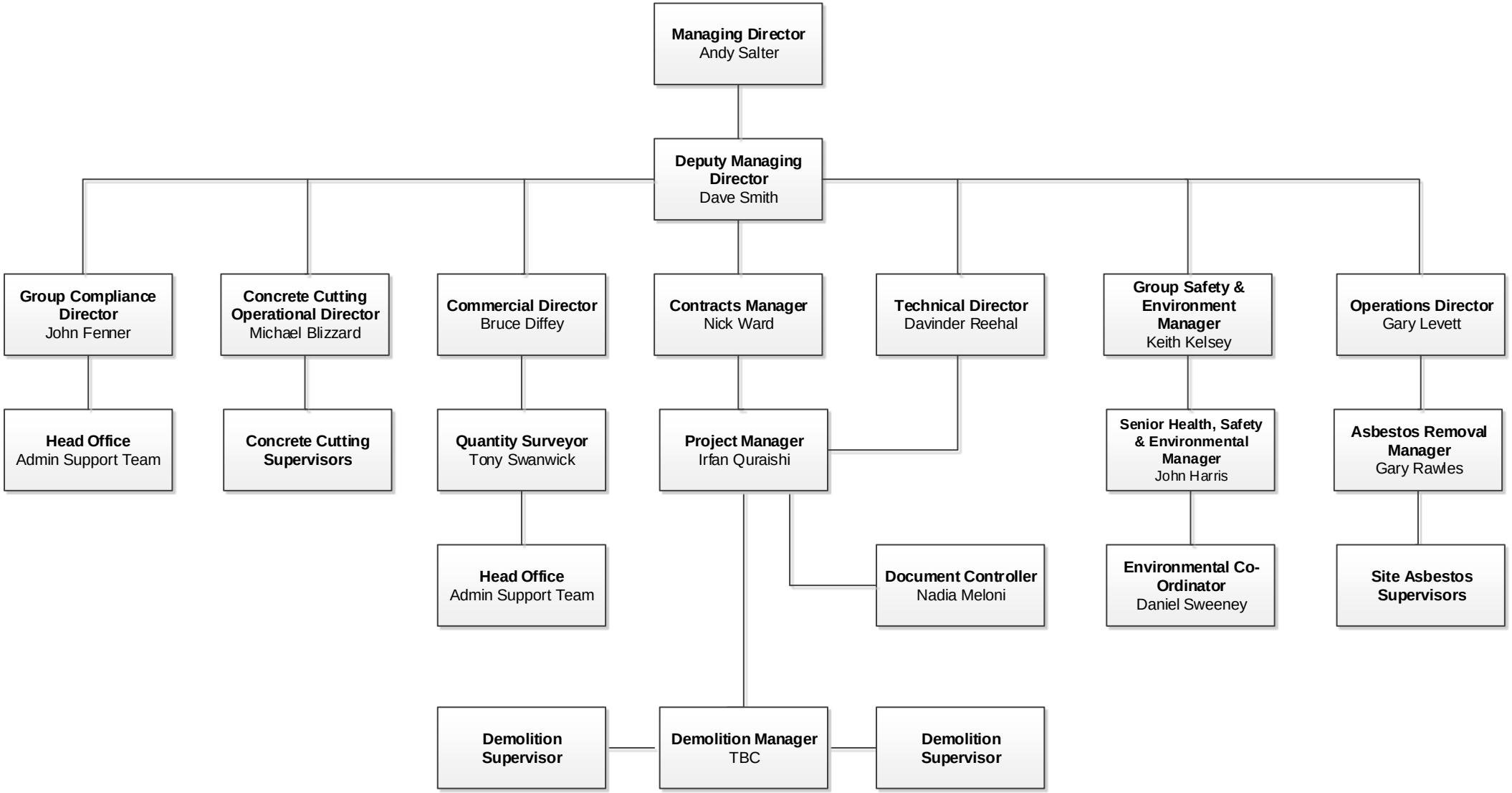
Project No	Date	Status	Drawing
T16/073	29.03.16	Tender	Logistics Plan

John F Hunt

Management Chart & CV's

Management Structure
Swiss Cottage
T16/073

John F Hunt Demolition Ltd



John F Hunt Demolition Ltd

Andy Salter
Managing Director

Profile

Andy has been Managing Director of the demolition business since 2010, in previous years he was an Operations Director managing teams on complex demolition and civil engineering projects.

He brings to the business experience of interfacing demolition, piling and groundworks packages that coordinate with the follow on main contractor giving the client practical and commercial alternatives.

Over the last 17 years working within the demolition industry, Andy has gained experience in façade retention, high rise floor by floor demolition, long reach demolition, structural dismantling of buildings, cut and carve of existing structures, jacking of floor structures, temporary works schemes, and substructure packages.

Prior to this Andy worked for Sir Robert McAlpine over a seven year period supervising the construction of large scale building and civil engineering projects, and his construction experience included substructure, bulk earthworks, sheet , CFA and bored piling.

Qualifications:

- HNC Civil Engineering
- ONC Building and Civil Engineering
- ARCA – Asbestos Licensed Management
- IOSH Directing Safely

Key Skills:

- Assessing market conditions
- Proactive approach to problem solving
- Comprehensive Demolition industry knowledge
- Managing client relationships
- Understanding the commercial drivers for the client
- Negotiation of contracts

Roles and Responsibilities

- Operational management of the demolition business including the asbestos removal and concrete cutting divisions.
- Maintaining of client relationships throughout a project to a successful conclusion.
- Securing workload for the business and expanding the client base.
- Named statutory licence holder for the Asbestos Division
- Setting the medium and long term strategy for the business and ensuring we have management resources in place.

Project Experience

Completion of over 200 demolition and enabling works projects within London and the South East region and over 30 projects nationwide, these projects cover experience in the following disciplines.

- Floor by Floor demolition
- Façade retention
- Party wall towers and restraint systems
- Jacking of floor structures
- Long reach demolition
- Large plant demolition (sites over 20 acres)
- Explosive demolition
- Brokk remote control demolition
- All specialist concrete cutting methods
- Dead shoring
- Steelwork and proprietary propping systems

- Raking Shores
- Sheet Piling, “U” piles, Zero piles, “z” piles
- CFA piling
- Bored piling
- Grout ended piles
- Diaphragm Walls
- Secant piling
- Jet Grouting
- Underpinning
- Bulk excavation
- De watering
- Cofferdams
- Substructure and RC works

Detailed below are a few projects undertaken within the last 3 years

London Fruit and Wool Exchange	Demolition of the London Fruit and wool Exchange building, retaining approximately 90mtrs of the 4 storey listed façade, extensive asbestos removal throughout the building. The project included the demolition of the adjacent multi storey Car Park and extensive attendance on MOLA. Over 300m of silent piling to the site perimeter, basement propping and bulk excavation of 50,000m3.
Centre Point	Demolition of a structure adjacent to St Giles Circus, soft strip and structural alterations to the main tower including demolition of the 3 upper level plant floors for conversion into residential flat while maintaining the external listed façade.
145 City Road	The project is demolition of a 10 storey commercial office building, external piling consisting of over 400 linear meters of secant pile wall long with 88 no 41m long bearing piles and excavation of a double level basement, with the site situated over both the LU Northern Line and Networks rails Moorgate Tunnels..
5 Broadgate, EC2	Soft strip and demolition of Nos 4 and 6, two of the iconic buildings within the Broadgate development, the structures are of composite floor construction and one of the first examples of this method. The location is particularly sensitive as our neighbours are UBS and ICAP, both operate 24/7 trading businesses. The basement slab removal, temporary works and installation of support beams totalling 16,000m^3 of material also form part of the works. Bespoke equipment for the demolition of this structure has been configured and procured to ensure a non percussive process. Value approximately £6.3m.
5-6 St James’s Square	The first phase of this scheme was the soft stripping and de-planting of No 6 and the removal of the asbestos, some floors of the listed building, No 5, had been subjected to a modern fit out, the careful removal, protection and strip out of these areas also formed part of these works. The demolition is currently being carried out on a floor by floor basis down to the top of the ground floor slab, high level party wall restraint will be designed and installed as our works progress to two of our six boundaries. We have 3no listed buildings adjoining our demolition working areas and extreme care has to be taken at all times. We have installed an extensive noise, dust and vibration system to monitor the site works and the effect on our neighbours. To facilitate a UKPN diversion of substations we have been requested to demolish early the central courtyard area within the site, our teams will then sheet pile, bulk excavate and cast a new section of the basement raft for the substations to be relocated onto.
Liverpool Street Project for Crossrail	Demolition and asbestos removal of three office blocks adjacent to Liverpool Street Station and Moorgate Underground Station. The Blomfield Street site is immediately adjacent to the LU track, significant elements of the demolition were undertaken during night engineering hours. The Moorfield’s structure to be demolished is situated immediately above the Moorgate Station Ticket Hall which is to remain operational, we have movement monitoring within the station recording 24/7 the effect of our works on the operational LU asset. The asbestos removal on this project proved to be one of the largest sprayed flock asbestos removal jobs undertaken recently in the City of London. Value £6.3m.

John F Hunt Demolition Ltd

Dave Smith
Deputy Managing Director

Profile

Dave joined John F Hunt as Deputy Managing Director in August 2014. Dave is an experienced Construction Business Leader with 30 years' experience, 13 of which were spent at board level for two successful Main Contractors.

He has built lasting teams who operate in an empowered environment to achieve the desired results, and create a sustainable business platform where loyalty between staff and clients is reciprocated for mutual gain.

By building this lasting loyalty and reputation in a business, it is possible to retain good staff, negotiate work, and reduce the wastage and volatility often found in contracting businesses. His ambition is matched by his energetic approach and ability to lead by example through the highs and lows of the construction industry.

Qualifications/Training:

- ONC – Building
- HNC – Building
- ACIOB

Key Skills

- Over 16 years in strategic and executive management positions with two successful companies.
- Experience of dealing with regional businesses between £50m-£350m t/o; typical project values £5m-£100m
- Excellent construction management skills with detailed hands on knowledge and have the ability to communicate and influence at all levels.
- Delivery focussed with the ability to develop successful motivated teams in diverse sectors.
- Business planning capability with the ability to set clear focused strategies to maximise profitable returns.
- Knowledge embraces a wide range of contracts, procurement routes and market sectors including Air, Health, Commercial, Residential, Retail, Leisure, Education and mixed use in the private and public sectors and including framework relationships.
- Experienced in business development, bid management, commercial management, supply chain and all aspects of construction delivery.
- Diverse client experience, focus on relationship management.
- Hands on approach and natural enthusiasm guarantees the necessary senior involvement as and when required on any project.

Roles and Responsibilities

- Responsible for the performance and P&L success of all demolition projects in the Greater London area.
- Build and develop project teams that are able to deliver upon this responsibility whilst providing a first class service to our clients and customers.
- Empower the project teams to establish and develop close working relationships with our clients and their representatives to ensure operations run smoothly and that any site or development issues are dealt with quickly, efficiently and amicably.
- As a member of the senior John F Hunt team, contribute to the building and maintaining of strong client relationships and the development of new business relationships as part of the growth strategy of the John F Hunt demolition business.

Below is a brief selection of some of the current and past projects that Dave has been responsible for.

The Stage **November 2015 - present**	Demolition of 2no 4 storey office blocks fronting Curtain Rd and including numerous low level buildings to the rear of various types of construction.
Wembley **October 2015 - present**	Wembley Phase One works consisted of demolition works to ground floor slab and asbestos removal. Works were completed on time and lead to being awarded Wembley Phase Two works, which consist of the demolition of five metal portal frame buildings.
21-31 New Oxford Street **September 2015 - present**	Demolition and clearance of the top 4no floors of the old Post Building with the remaining lower floors being stripped of all soft furnishings, fixtures and fittings, with all non-load bearing brick/blockwork walls removed.

80 Fenchurch Street **May 2015 – Present**	Demolition of several buildings of mixed construction, asbestos removal, temporary works and large scale archaeological interest prior to extensive basement / piling works.
London Fruit and Wool Exchange **February 2015 - present**	Demolition of the rear of the Exchange Building, retaining approximately 80mtrs of the 4 storey listed façade as well as the demolition of a car park and asbestos removal.
Centre Point **January 2015 - present**	Demolition of a structure adjacent to St Giles Circus, soft strip and structural alterations to the main tower including demolition of the 3 upper level plant floors for conversion into residential flat while maintaining the external listed façade.
145 City Road **December 2014 – Present**	The project is demolition of commercial office building, external piling consisting of over 400 linear meters of secant pile wall long with 88 no 41m long bearing piles and excavation of a double level basement, with the site situated over both the LU Northern Line and Networks rails Moorgate Tunnels..
W&G Colchester	Partial demolition, soft strip and temporary works of an occupied department store for a Main Contractor £1.2m.
Young Street **March 2015 – October 2015**	Demolition of an NCP car park in highly residential area of the Royal Borough of Kensington & Chelsea.
Berners Street **March 2015 – October 2015**	Demolition of 4no buildings of varying construction, scope to install 4no. 8 storey temp work towers to each elevation and raking props to street elevations.
Cambridge Assessment **January 2015 – September 2015**	Demolition and soft strip up to and including the ground floor slab of all the existing buildings including the low and high bay warehouses, boiler house, sprinkler tank, substation and the Edinburgh Building 4 storey office block.
Arundel Great Court (South Site) **First phase (demolition)** **January 2014- November 2014** **Second phase (MOLA enabling works)** **July 2015- present**	First Phase, Demolition and removal of two seven office blocks and a former seven story hotel within the busy Strand area of Westminster. Second phase, MOLA and enabling works. To enable essential MOLA works to be carried out on Arundel Great Court there was a need to install a major temporary retaining king post wall system to 2 elevations of the site.
Chancery Lane **November 2014- March 2015**	Demolition of 3 no seven story structures located on the corner of Chancery Lane and Breems Buildings, whilst retaining the existing listed façade to Chancery Lane.
One Bedford Avenue **November 2014 – July 2015**	Demolition of a 6 level commercial building (formally the offices of Time Out) in a conversation area of Bedford Square and a façade onto Tottenham Court Road.
10 Fenchurch Avenue **August 2014 – July 2015**	Demolition of 6no mixed use properties adjacent to the Lloyds Building ranging from 5 – 8 storeys, which varied in construction, complicating the demolition methodology The works involved the relocation of 5no sub-stations, extensive asbestos removal, sensitive party wall works aside of a bank, pub and restaurants.
30 Old Burlington Street **November 2013- November 2014**	8 storey office block in the heart of Mayfair. The scope involved the provision of large temporary raking props to retain 2no:- party walls to full height, environmental monitoring, asbestos removal and scaffold erection.
48 Leicester Square **August 2013 – November 2014**	Extensive temporary works scheme to retain of all four sides of the façade before demolition was carried out on a floor by floor basis with a tower crane utilized to facilitate the demolition process.
Bradwell Nuclear Power Station, Essex **January 2013 – February 2016**	Demolition of the Central Change Building, which is the first structure to be demolished within the Radiation Control Area (RCA). Removal and off site disposal of all existing cladding, glazing and brickwork infill to the faces of the boiler house and rector buildings, including asbestos / MMMF removal to external faces of the reactor buildings
Previous Experience	
2012-2014	Managing Director of Vinci Construction London & Home Counties region, this was formally the southern region including the South West and Wales with a turnover of

	£350m in 2012. Operating in a wide range of sectors including Healthcare, Airports, Commercial, Residential, Leisure, Retail, mixed used, Education and limited activity within the nuclear environment.
1984-2012	27 year career with Galliford Try. Joined as an Assistant Site Agent and worked my way through to Regional Managing Director encompassing the roles of Site Manager, Project Manager and Contracts Manager. Appointed Director in 2001 and then Managing Director of the South and Interiors business in 2009. Grew the regional business from £50m to £110m at peak with consistently above target profit and cash performances. Carried out projects primarily in the Greater London area in commercial, retail, leisure, residential fit out and mixed use sectors.

John F Hunt Demolition Ltd

Bruce Diffey BSc (Hons) MRICS
Commercial Director

Profile

Bruce is a Chartered Quantity Surveyor with 30 years experience in the construction industry. Whilst his early career was spent in main contracting, including undertaking his training with John Laing, Bruce has more recently spent his time in specialist contracting. He has held senior management and board positions in companies that delivered scaffolding, building maintenance, plant hire, piling, ground works and reinforced concrete frames.

Bruce joined John F Hunt in 2007 to head up the Commercial Department and is responsible for all commercial and contractual aspects of the business. He brings to the business his professional status, commercial experience, contractual awareness, technical knowledge and negotiating skills. Bruce has implemented new systems and procedures within the commercial and accounting functions of John F Hunt, particularly for the procurement of subcontractors.

Qualifications/Training:

- BSc (Hons) MRICS
- CSCS Project Manager

Key Skills:

- Professionally qualified
- Knowledge of wide range of contracts
- Construction and civil engineering experience
- Commercially aware and highly numerate
- Sound practical knowledge
- Procurement and negotiation

Roles & Responsibilities

Bruce's primary role is to ensure that, through the Commercial team, John F Hunt provide the best commercial service to our clients. Establishing strong relationships with the client's cost consultant is key to successful delivery and promotes our ethos of a non-adversarial approach. This involves giving timely and accurate cost advice to the client to enable the best solutions to be chosen during a project. This also facilitates the production of robust cash flows and allows the earliest agreement of final accounts, which are vital to both the client and John F Hunt.

The service that John F Hunt provide to our clients is backed up by a strong and experienced supply chain, which is procured by the John F Hunt Commercial team. Bruce oversees this process which involves pre-qualification, preparation of sub-contractor tenders, selection of sub-contractors and suppliers, choosing appropriate forms of sub-contract through to negotiating and agreeing package accounts. Again the success of this process is underpinned by our strong relationships with key suppliers have demonstrated their commitment to John F Hunt.

Project Experience

Centre Point	Soft strip of all structures, removal of existing floor screeds, removal of the external window cladding and spandrel panels and the extensive partial demolition / cut and carve of the structure to accommodate the new build re design. Removal of all Asbestos containing materials. The design and installation of Temporary Works.
145 City Road	Asbestos removal, service isolations, soft strip, scaffolding, structural demolition, foundation removal, secant and bearing pile installation, bulk excavation to approx. 13m depth and FRC to form new basement box back to ground level.
48 Leicester Square	Asbestos removal, service isolations, soft strip, four sided façade retention system, scaffolding, structural demolition, foundation removal and installation of piling mat.

Bradwell Power Station	Decladding and deglazing works on this decommissioned nuclear power station to make way for the creation of a 60 year envelope to both reactors.
Kings Reach Tower	Demolition and enabling works including the removal of the top levels of this thirty storey tower on the South Bank
5 Broadgate	The demolition of two iconic composite structure buildings in Broadgate Circle for British Land to allow the construction of new headquarters for UBS
Futura Park Ipswich	A major contract involving demolition, ground remediation and asbestos decontamination. In addition, the construction of a new adoptable road including all lighting and drainage works.
7 & 8 St James Square	Demolition of buildings on this corner site along with party wall works against the retained structures.
5 & 6 St James Square	The soft strip and demolition of two buildings in this prestigious London location followed by a groundworks and temporary works package to facilitate the new development.
6 Bevis Marks	The demolition of a 7 storey office building in a sensitive environment in the shadow of the Gherkin.
Crossrail Liverpool Street	Asbestos removal and demolition of three separate structures to facilitate the new Crossrail connection at Liverpool Street Station.
Dartford MSCP	Demolition of existing MSCP and construction of new permanent surface car park
Kidbrooke Estate Greenwich	Demolition of three high-rise and three low-rise residential blocks for Berkeley Homes' regeneration in Greenwich.
Canning Town London	Demolition of three high-rise and one low-rise residential block for the Canning Town regeneration programme.
Gatwick Airport Hangar 5	Demolition of a 747 aircraft hangar and office building adjacent to the main runway at Gatwick.
Saunderton High Wycombe	Demolition of 25 acre factory site to make way for a world class data centre.
Trumpington Meadows, Cambridge	Demolition of an agricultural research facility including teaching blocks, offices, machine stores, greenhouses, workshops, seed stores and laboratories.
East Road London	The demolition of three buildings, including a former telephone exchange, printing works and offices to make way for a mixed development just off Old Street in London.
Kings Cross Eastern Goods Yard	Design of temporary works for partial demolition and reconstruction of historic goods yard buildings including façade retention, structural assessments and back propping basement walls.
Heathrow Airport Terminal 4	Removal of the canopy to full length of Terminal 4 as preparation for the extension to the terminal building.
Great Ormond Street Hospital	Demolition of three existing buildings within the existing hospital complex, involved the removal of asbestos floor slabs, sheet piling and non-percussive methods of demolition.
King Street London	Design of temporary works for demolition, façade retention and basement propping of existing buildings on a site with very limited access.
Cowdray Centre, Colchester	Design of temporary works for partial demolition and reconstruction of historic goods yard buildings including façade retention, structural assessments and back propping basement walls.
Leamouth Peninsula, London	Ground remediation and piling attendance scheme on a major residential development for Ballymore Properties

John F Hunt Demolition Ltd

Davinder Reehal
Technical Director

Profile
Davinder joined the John F Hunt Group as Project Manager and was then promoted to Contracts Manager and then Technical Director. He has over 25 years' experience in Site Management including design and build projects, staff appraisals, discipline and development of teams, safety principles, and looking after infrastructure works programmes.

Qualifications/Training:

- BEng (Hons) Civil Engineering
- Diploma in Management Studies – University of West England (Bristol)
- Certificate Management Studies – University of West England (Bristol)
- MIDE
- Graduate Member ICE- working towards Chatership
- IOSH
- CPCS Appointed Person Lifting Operations
- ARCA Licensed Contractor Management
- Holder of Institute of Demolition Engineers CSCS Professionally Qualified Person
- Temporary Works Coordinator
- First Aid at Work
- SMSTS

Key Skills:

- Ability to use number of software packages, MS Word, Excel, - MS Project, Asta Power Project and Primavera P6
- Detailed knowledge of Temporary works and support systems for use in both permanent and temporary state
- Understanding of Codes of practice for temporary works
- Project and Program Management Skills
- Detailed knowledge of London Underground Engineering Standards and Network Rail procedures
- Detailed knowledge of Magnox Nuclear Procedures
- Detailed knowledge of NECand JCT Forms of Contact
- Understanding of Crossrail System and procedures
- Detailed Construction knowledge and understanding of safe systems of work

Project Experience

Centre Point
January 2015 – Present

Our works include demolition of a structure adjacent to St Giles Circus, soft strip and structural alterations to the main tower including demolition of the 3 upper level plant floors for conversion into residential flat while maintaining the external listed façade, demolition using non percussive methodology of the retail structure below the residents in the Centre Point House. The removal of the upper sections required complex sequencing Davinder produced, which was then converted into a 3D model for review by the design team.

145 City Rd
December 2014 – Present

The project is demolition of commercial office building, external piling consisting of over 400 linear meters of secant pile wall long with 88 no 41m long bearing piles and excavation of a double level basement, with the site situated over both the LU Northern Line and Networks rails Moorgate Tunnels. Davinder engaged with Network Rail on an issue with variation in ground strata and agreed that secant piles could be installed within the exclusion zone in order to toe the clay layer. Davinder worked through all of the demolition planning conditions pre commencement and discharged all 33 pre commencement conditions, including Thames Water which required line, level, CCTV and GMA to be completed for each item of infrastructure.

1 Bedford Ave
November 2014 – July 2015

Demolition of a 6 level commercial building (formally the offices of Time Out) in a conversation area of Bedford Square and a façade onto Tottenham Court Road, the work involve coordination with the busy central London traffic routes and complex party wall wards.

Bradwell Power Station
January 2013 – February 2016

Our works include demolition of the Central Change Building, which is the first structure to be demolished within the Radiation Control Area (RCA). This approval has included interfaces with the NDA and HSE on methods of demolition techniques and sequence. Removal and off

	site disposal of all existing cladding, glazing and brickwork infill to the faces of the boiler house and rector buildings, including asbestos / MMMF removal to external faces of the reactor buildings All the debris generated is subject to radiological clearance, this required logistics on the ground level to ensure that all waste is tagged and its stages of removal and clearance are carefully logged. (https://www.youtube.com/watch?v=dJ0yYpWJxMo)
St. James Square **January 2012- December 2012**	This project, located within the highly respected area of St James' Square, London, consisted of the demolition of a six floor reinforced concrete brick clad structure down to the top of the existing ground floor. The structure was adjacent to a Grade II (star) listed building and the works were carried out within one of the most congested areas of London. This was followed by an excavation, temporary works and ground works package in order to construct a new triple basement RC framed structure, leaving a berm to the external perimeter and excavating out the central area and then propping the new slab.
Crossrail Liverpool St **May 2010 – December 2011**	Demolition of 3 buildings that form part of the Crossrail development at Liverpool St, the project included a building adjacent to live traffic, above the running tunnels and also demolition of the structure of the building above the station entrance. I provided early assistance on the design/ method/ sequence of all the demolition works, as well and submitting all the design submissions along with concession to operational standards.
Bedford Chambers, Covent Garden **April 2009 – May 2010**	Refurbishment of existing Grade II listed building for Apple new Flag Ship which included removal of all structural load bearing walls from ground to second floor allowing installation of a new steel frame, this also included load transfer jacking from temporary to permanent steel frame.
Tynemouth Road Vent Shaft, Tottenham **March – April 2009**	High Reach Demolition of a LUL vent shaft above to ground level, over operational railway, works where part of LU's Cooling the Tube Project.
Great Ormond Street Hospital **March – October 2008**	Demolition of three existing buildings within the existing hospital complex using cut and lift methodology to achieve a silent demolition process, involved the removal of asbestos floor slabs, sheet piling and non-percussive methods of demolition.
Crossrail Consultancy **2008 - 2010**	We were engaged in an ongoing consultancy service to Crossrail reviewing and providing advice on demolition methods, budget cost and programs on six projects.
The Octagon, Brunel Way, Slough **June - October 2008**	Demolition of a 10 floor heavily reinforced concrete octagon shaped office complex adjacent to the main bus depot, which was carried out using both long reach and floor by floor methodology. - http://www.youtube.com/watch?v=p7hh984MJ9c
Shepherds Bush Underground Station **February – March 2008**	Demolition of old 1840s brick station building, using hand demolition, robotic demolition and small machines carrying out the above ground demolition, while train services were maintained below.
Rodwell House, London **January - August 2007**	This project involved asbestos removal; demolition of an office block and a seven storey car park down to and including basement slab; temporary works and reduced level dig, forming piling mat and ramps.
Dashwood House, Old Broad Street, London **February – September 2007**	Demolition of top three floors including plant-rooms, external cladding removal, demolition of mezzanine floor and soft strip of building for Skanska.
Britannic House, 1 Finsbury Circus, London EC2 **October 2006 – February 2007**	Management of an inner city project which entailed partial demolition of an eight storey listed building and also involved constriction of new concrete slabs, lift shaft, asbestos removal, and reinforced concrete sub structure works.
311-318 High Holborn, London, WC2 **November 2005 – June 2006**	Management of an inner city project which entailed demolition of various shops, offices and flats in High Holborn, Chancery Lane and Southampton Buildings and also involved façade retention, asbestos removal, piling and reinforced concrete sub structure works.

Previous experience

London Underground – Civil /Rail Projects: Value £5m **Contracts Manager**	The refurbishment of the existing Acton train crew building whilst the building remained operational throughout the refurbishment works and provision of temporary facilities, these works involved co-ordination with Trade Unions, TOMs and LU maintenance staff, and the design and build of MRBCV building Signal Equipment Rooms in five locations.

MRBCV – Reactive/Planned Maintenance Works: Value £3m per annum **Senior Site Agent**	Senior Site Agent and looked after the infrastructure works team on the Central Line. These works included running the night team dealing with LU faults over the Central line from West Ruislip to White City, we also carried out a number of build project for LU in the depots at Acton including installation of LU only Spraybake train facility.
Serco Docklands – System Wide Infrastructure Works: Value £1.5m per annum **Senior Site Agent**	Senior Site Agent responsible for the works program for Serco Docklands until the end of their franchise. The majority of works was design and build, and all works had to be completed in accordance with HMRI requirements and safety principles, including submission of safety case documentation. This included works on multi-operator stations, i.e. Stratford works for DLR, on LU platform where NR hold safety case required submission of AIP, Form C and CDS for approval work all designed elements.
Serco Dockland Ltd. – Custom House Station: Value £1.8m **Site Agent**	Agent for the design and build contract to construct a pair of pedestrian bridges and link walkways which would connect Custom House Station to the new International ExCel Exhibition Centre. The site proved to be a challenge as it was enclosed by two sets of railway lines and overhead cables**.**
Serco Dockland Ltd. – DLR Station Improvements: Value £3.4m **Site Agent**	As Serco's Agent, I was responsible for a design and build contract for a multi-station project involving replacement of station canopies and a mechanical and electrical fit-out. The work had to be carried whilst all eight stations remained open to the public at all times.

John F Hunt Group

John Fenner MBA DMS CQP FCQI FIIRSM Grad IOSH
Group Compliance/Health & Safety Director

Profile

Senior Director with a proven track record in both the Public and Private Sector, including; The US Government, Aerospace, Local Government, Finance, Manufacturing, Construction and Project Management. Extensive knowledge of developing, implementing and managing Integrated Management Systems to meet the requirements of ISO 9001, 14001, 27001 (ISM), BS OHSAS 18001 and ISO/IEC 17020 & 17025. John is a qualified Quality, Environmental and Occupational Health & Safety Lead Auditor capable of conducting first, second and third party audits.

Qualifications/Training:

- Master's Degree in Business Administration
- Diploma with Distinction in Management Studies
- Diploma in Occupational Health & Safety
- National General Certificate in Occupational Health & Safety
- Certificate in Management Studies (CMS)
- IOSH Directing Safely
- SharePoint 2013 Editor/Owner Training
- Environmental Management Systems Lead Auditor
- Integrated Management Systems Auditor
- Scaffold Inspectors Certificate
- Asbestos Awareness Course (ARCA)
- ISO 9001 Lead Auditor
- BS OHSAS 18001 Lead Auditor

Membership of Professional Bodies:

- Chartered Quality Practitioner, Fellow Chartered Quality Institute (CQP FCQI)
- Fellow International Institute of Risk & Safety Management (FIIRSM)
- Graduate Member of IOSH (Grad IOSH)

Key Skills:

- Pro-active approach to Customer Satisfaction and Performance Management.
- Strategic management skills in a rapidly evolving business environment.
- The requisite management skills to orchestrate quality into a culture change process.
- Extensive knowledge of Project Management software applications; including, XLPM and Team Builder.
- SharePoint 2013 Designer/Power User.
- Highly evolved Business Process re-engineering and analytical skills.
- Excellent interpersonal and motivational skills.
- Aptitude to set and achieve aggressive business and personal objectives

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Present Experience

John F Hunt - January 2012 – Present
Group Compliance/Health & Safety Director

- Responsible for all Group Memberships and Registrations including our UKAS Accreditation to ISO/IEC 17020 and 17025. John has successfully implemented ISO 9001, 14001 and BS OHSAS 18001 in all four Hire Services Companies located at nine separate locations around the UK. John has successfully implemented BS OHSAS 18001 into our Demolition section along with Achilles Building Confidence 'Certificate of Accreditation' into our Hire Services group of Companies with a five star rating and zero non-conformances. John has successfully implemented 'Safe Hire' into our three Hire Centre Depots. This is a new initiative under the auspices of the Hire Association of Europe.
- Responsible for providing strong and proactive Health and Safety leadership to the workforce. Ensuring that as a Company we discharge our legal, regulatory and other responsibilities as effectively and efficiently as possible. This includes developing a methodology for evaluating 'legal' compliance. John is also responsible for Health & Safety planning and delivery, as well as monitoring and reviewing Health & Safety performance. As an Occupational Health & Safety Lead Auditor, John develops and manages the Annual Audit Schedule. This includes conducting Health & Safety audits and reporting to the Chief Executive Officer on Group Health and Safety performance.

- Successfully developed and implemented the following key initiatives; BS OHSAS 18001. The comprehensive requirements of this Standard has formed the bedrock for the way in which Health & Safety is managed; A Cloud based Company Intranet (SharePoint 2013). This is the platform used to manage all of our Company Management Systems and is accessible to all our employee's; 'Safety Hub' is a Cloud based Health & Safety Training and E-Learning platform with competency based assessments. These are available from SharePoint 2013 and accessible on site via screens based within our welfare facilities; Award and recognition schemes for Hazard Identification and Near Miss reporting.
- As part of our programme of Continuous Improvement, currently developing our existing management systems to meet the requirements of the following updated standards; ISO 9001:2015, ISO 14001: 2015 and ISO 45001: 2016 (Formerly BS OHSAS 18001) Occupational Health and Safety Management Systems.

Examples of Project Experience

48 Leicester Square Asbestos removal, service isolations, soft strip, four sided façade retention system, scaffolding, structural demolition, foundation removal and installation of piling mat.

145 City Road Asbestos removal, service isolations, soft strip, scaffolding, structural demolition, foundation removal, secant and bearing pile installation, bulk excavation to approx. 13m depth and FRC to form a new basement box back to ground level.

18-20 Grosvenor St, Asbestos removal, complete soft strip, full demolition, façade retention with extensive temporary works to support the party wall. The scheme included retaining walls and chimneys involving wall strengthening and support work. The Project was very high profile and was undertaken with the greatest of care, co-operation and communication with the local community.

Past Experience

American Embassy, London - 2000 – December 2011
Global Policy & Quality Assurance Manager

- Successfully managed the implementation of ISO 9001 into the American Embassy, London. The Embassy was the first in the World to achieve this accolade. As a result I received the highest award bestowed upon a non US citizen in the State Department the '**Superior Honour Award'** for '**Exceptional Service**' to the Government of the United States of America. This success was the catalyst for the US State Department supporting the initiative on a Global basis. Was responsible for developing and implementing a strategy to ensure the successful implementation of the Standard in Embassies across Europe and the rest of the world. I was one of two Specialists in Europe chosen to be part of the EUR Executive Core and developed Embassy Mission Statements, Worldwide generic processes and KPI's.
- Assumed total responsibility for all aspects of quality relating to the work carried out by the Project Management Team, who were responsible for in excess of $1.5 billion worth of real estate around London. This included major construction projects ranging from the relocation of the Embassy to multi-million Dollar construction projects in and around London from the design phase to project completion.
- As part of the US Governments 'Greening' initiative, also developed an Environmental Management System to meet the requirements of ISO 14001.

Inchcape Motors International – 1997 – 2000
Group Quality, Health & Safety & Environmental Manager

- The role at Inchcape involved working in a large disparate organisation with sites in London, Dover (Design & Development) Sheerness and Bristol. The operation was a high volume production environment encompassing Design and Vertification actitivities at the Research and Development Centre in Dover. I was directly responsible for the customer interface with high value customers including; Toyota, Honda, Mitsubishi, Chrysler, Hyundai, Daihatsu and Volkswagen.
- Developing the existing system to meet the requirements of ISO 9001.
- Using a variety of Quality Tools such as RCA, FMEA, Kaizen and Six Sigma.
- Managing health, safety and environmental Aspects and Impacts.
- Implementing Environmental Management Systems ISO 14001.

Brentwood Borough Council – 1988 – 1997
Manager (Brentwood International Centre)

- Seconded by the Chief Executive Officer to implement BS 5750 Management Systems into the Council's Leisure Services. Following this success, implemented BS5750 into all sections of the Council Services that were at the time being exposed to Compulsory Competitive Tendering.

John F Hunt Demolition Ltd

Keith Kelsey, CMIOSH, MIIRSM, IMaPS, MIDE
Senior Health & Safety Manager

Profile

Keith joined John F Hunt in 2013 but has been involved in the construction industry for 26 years. Keith served as an apprenticeship as a Lift Engineer for the installation, maintenance and repair then progressed onto suspended access equipment as a mechanical and electrical engineer covering London and the Home Counties with clients including Canary Wharf and the DS7 Tower. Keith advanced into designing fall arrest/restraint systems which began his progression into a health and Safety role and is responsible for the management of the company's health, safety and environmental procedures and developing, implementing and maintaining the company 18001 and 14001 systems. Keith is a Chartered Member of IOSH and currently attends IOSH peer review interviews as a panel member.

Qualifications/Training:

- NEBOSH General Certificate in Occupational Safety and Health
- NEBOSH Construction Certificate
- NVQ Level 4 in Occupational Health and Safety Practice
- ARCA Licensed Contractor Management and refresher courses
- CSCS Health & Safety Manager (Black card)
- Scaffold Inspection
- Chartered Institute of Environmental Health Professional Trainers Certificate
- The Association of Project Safety examination in CDM 2015 knowledge and understanding
- Nuclear Triple Bar Existing Sites Courses: BCIS, BNIB & BNIC
- Radiation Control area (RCA) Training

Membership of Professional Bodies:

- Chartered Member of the Institute of Occupational Safety and Health (CMIOSH)
- Incorporated Member of the Association of Project Safety (IMaPS)
- Member of the International Institute of Risk and Safety Management (MIIRSM)
- Member of the Institute of Demolition Engineers (MIDE)
- Currently a panel member for IOSH attending the peer review interviews for members to gain Chartered member status.

Present Experience

2014 to present - Senior Health and Safety Manager

- The formulation, implementation and revision of all Occupational Health and Safety, Asbestos Management and Environmental Management Policies and other supporting policies including company safety standards.
- Management of systems and documentation accredited to ISO 9001:2008 QA Management and ISO 14001: Environmental Management and BS OHSAS 18001:2008 Safety Management.
- The management of all health, safety and environmental documentation and information on the company intranet system.
- Provide competent advice relating to health, safety and environmental issues to all company employees and senior management as required.
- The management of asbestos and all related company and site asbestos issues.
- The approval of Subcontractor's and review of submitted questionnaires.
- Ensuring compliance in accordance with current regulations, company policies and accreditations through regular site safety inspections/audits.
- Consultation and communication between all groups of employees via formal site employee committees and

informal site meetings.
- The circulation of relevant safety information to all Company employees via various media resources the company intranet system.
- Collate all accident incident information, review and update statistics and the analysis and maintenance of all site accident and safety inspection reports to determine any future training need requirements and possible changes in procedures.
- Providing health, safety and environmental management advice.
- Developing the current OSHAS 18001 to conform to the new ISO: 454001 standard being introduced.

Key Initiatives

As part of the HSE 2014 campaign on construction site based Project Managers were trained in face fit testing to ensure that all operatives were suitably RPE tested to mitigate the effects of dust.
Introduction of eLearning for staff through the use of safety hub incorporating a comprehensive library of Workplace Health & Safety and Skills Training video programs to assist with a level communication, training and ongoing toolbox talks.
Developed company Sharepoint intranet based system to enable access to a database on information and documentation for employees for the ongoing development and continual improvement of the company's ISO 9001:2008 QA Management and ISO 14001: Environmental Management and BS OHSAS 18001:2008 Safety Management systems.
Development of a 'Near Miss/Hazard Spotting' card system and a monthly voucher award system for the best observations to encourage regular reporting and awareness.
Development of a company behavioural safety workshop presentation for John F Hunt employees and sub-contractor employees on site to change attitudes toward health, safety and environmental issues and raise awareness of surroundings.

2013 – 2014 - Health and Safety Manager

- Assist the Senior Health, Safety and Environmental Manager in discharging his responsibilities.
- Cover the roles and responsibilities of the Senior Health, Safety and Environmental Manager in his absence so far as is reasonably practicable and competency allows.
- Ensuring compliance in accordance with current regulations, company policies and accreditations by undertaking regular site safety inspections/audits, and producing written reports for submission to the site management, Senior Health, Safety and Environmental Manager and Company Directors for their response.
- To ensure continual awareness of the latest health, safety and environmental legislation relevant to the business of the Company through regular training and any seminar attendance.
- Provide competent advice relating to health, safety and environmental issues to site management and company employees as required.
- Provide suggestions for improvement to systems and procedures to benefit the HSEQ of the company.
- Ensure the security of all company documentation relating to health, safety, environmental and quality.
- Provide competent advice relating to health, safety and environmental issues to site management and company employees as required.

Project Experience

2013 to Present

King Reach Tower, London.
48 Leicester Square, London.
Bradwell Power Station, Essex.
30 Old Burlington Street, London.
33 Grosvenor Street, London.
Arundel Great Court, London.
48 Pall Mall, London.
Glaxo Smith Kline, Worthing.
Centre Point, London.
10 Fenchurch Avenue.
25-32 Chancery Lane.
145 City Road, London.
1 Bedford avenue, London.
19 Young Street, London.
The London Fruit and Wool Exchange, London.
The Stage, London.
25-33 Berners St, London.
Williams and Griffin, Colchester.

Providing health, safety and environmental site inspections and advice on working practices and procedures.

Reviews of safe systems of work and all other site documentation and the production of site specific safe systems of work. Accident and incident investigation. Development of the Integrated Management System (IMS) on site management of documentation. Close liaison with other site health and safety teams.
Coordination and management of external audits for the site covering the Integrated Management System audited by NQA (ISO 9001:2008, ISO 14001:2004, BS OHSAS 18001:2008) and Achilles UVDB Verify.

Part of Safety leadership Teams (SLT) encompassing collaboration and partnering involving regular meetings to identify trends in accidents and incidents, communication of current best practice between parties involved and continual improvement measures. Behavioural safety workshops incorporating John F Hunt employees and sub-contractor employees.

Previous Experience

2011 to 2013 - 2003 to 2007 - The Health & Safety People Ltd – Health & Safety Consultant

- Undertaking safety audits of client premises and producing reports based on audit findings
- Generating safety reports and documentation such as Risk and COSHH assessments
- Attending meetings relating to health and safety as the client's safety representative
- Assisting clients in all aspects of health and safety
- To train people in as many aspects of safety as competent to do
- Investigating accidents and incidents as requested by the client
- Compiling and delivering training courses as required

2007 to 2011 – Erith Contractors Ltd – Health & Safety Officer

- Undertaking health and safety inspections of the company's demolition sites and producing reports
- Advising the company's workforce of all aspects of Health and Safety and of safe working procedures
- Generating and updating safety documentation such as Risk and COSHH assessments, method statements and project management plans
- Attending meetings relating to health and safety as the company's safety representative
- Training people in as many aspects of safety as competent to do
- Investigating accidents when required
- Compiling and delivering training courses as required
- Working closely with the Groups Health and Safety Manager and other Senior Management to develop a safe working culture within the company
- Adopting role of Health and Safety Manager when required during times of absence

  Resident Health and Safety Manager for Erith on the Café Royal project in London. Façade retention and demolition.

  Full time Health and Safety Manager for Erith Demolition at the Lafarge Cement works in Kent. Hand, remote and explosive demolition of various structures of the former Blue Circle cement works with the production of over 70 safe systems of work.

  Full time Health and Safety Manager for Erith Demolition at Bradwell Power Station in Essex. The production of safe systems of work including worker involvement incorporating the development of behavioural safety training programme and no loss time incidents/accidents. The project gained awards at the first World Demolition Awards in Amsterdam.

John F Hunt Demolition Ltd

Michael Blizzard
Operations Director

Profile

Michael joined John F Hunt in July 2011 as Divisional Manager of the Concrete Cutting Division. He has 32 years' experience in Concrete Cutting and Building works.

He has overall responsibility for all diamond drilling/sawing projects for the Division, ensuring each job is carried out in a safe manner and to the Client's satisfaction.

Qualifications/Training:

- 32 years' experience in the Construction Industry
- CSCS Site Manager
- SMSTS
- First Aid
- ARCA Licensed Contractor Management
- IOSH Directing Safely
- Network Rail PTS Card

Key Skills:

- Extensive industry knowledge
- Supervision of staff
- Preparing Risk Assessments and Method Statements
- Good communication
- Liaising with site management
- Overseeing projects from surveying to completion

Project Experience

Centre Point
January 2015 - present

The diamond drilling and concrete cutting package comprises of the controlled demolition of the top three floors by track sawing and wire sawing then using Brokk robotic machines breaking and crunching the concrete structure, forming service holes through 32 floors to allow new services to be installed, to cut and carve the basement areas with Brokk robotic machines, wall and floor saws.

The works were carried out in a quiet residential area so the RC floor slabs were removed using 3 phase floor saws cutting the concrete slabs into 1 metre squares before removing.

Harlow Shopping Centre
June 2015 – present

Carrying out a large concrete cutting project at Harlow Shopping Centre for Speller Metcalfe, we are transforming ex retail space into a new cinema complex. John F Hunt Concrete Cutting are removing large quantities of existing RC slabs from the roof and second floor to allow new steel work to be installed to form the new auditoriums. The works being carried out are track sawing all perimeters, breaking and crunching the RC slabs using Brokk 400 robotic machines. Crunching out the existing RC beams and wire sawing the ends of the beams flush with the existing columns. All works are being carried out above a live shopping centre.

45 Cannon Street
April 2014 – July 2015

Demolishing an existing subway down to foundation level, using Brokk 330 machines and track sawing and wire sawing the existing basement wall to form a toe detail, allowing the main contractor to install new ground floor slabs.

Brixton – Ferndale Road SW9
April 2015 – June 2015

Controlled demolition using Brokk machines to remove existing bomb proof 500 mm thick brick walls and removing from site.

Fenchurch Avenue
October 2014 – June 2015

Diamond Stitch drilling of existing foundations to allow new pilling to be carried out.

Vauxhall Station **June 2014 - April 2015**	Working alongside a Tunneling Contractor to form step free access to Vauxhall station, works included diamond drilling and bursting existing concrete slab, using Brokk 260 machines to form a 16m shaft 8 m round for new lifts and excavating 2 passenger tunnels.
Connaught Tunnel **Nov 2012**	Working alongside a Tunneling Contractor using diamond cutting and robotic demolition machines to reshape the 2no tunnels into one large tunnel, which is regarded as the most critical mile of the whole Crossrail Project.
Park House **London W1** **June 2012**	A large retail unit in the West End of London which we worked closely with MACE who are the principal contractor on this project. The scope was to carry out large structural alterations to accommodate the new tenant's requirements. Formation of openings for new escalator and stairs and using quiet demolition methods with removal of in excess of 200 ton of debris in a sensitive residential area. All BWIC service holes and formation of a number of suspended lift pits.
Brixton Prison **London SW1** **Jan 2012**	A Cat B Security prison in the South West of London where we worked together with Wates Construction to incorporate a new training facility, formation of openings for a new emergency generator room where we constructed a new r/c plant base.
Top Shop **Leeds** **Feb 2012**	This was a large retail unit in the City Centre of Leeds where we worked with JM Scully to remove 2no stair cores with Robotic demolition machines, demolition of plant rooms and various structural alterations within the building using quiet diamond cutting methods with the removal of 100 tonnes of concrete in a pedestrian only street.
Riverside **Battersea** **2011**	Demolition of a section of a mezzanine slab within a penthouse apartment to remove a mezzanine slab measuring 9.9m x 6.2m x 3.7m x 250mm deep. Diamond track saw flush to side and rear walls, stitch diamond drill the corner holes to avoid over cutting. Diamond drilling and hydraulically burst out the slab, operation to be quiet with no vibration to apartments on either side. The slab was to be temporarily propped with scaffolding and a full crash deck while demolition was being carried out. The remaining slab was temporarily supported with a full propping design. Permanent structural steels were then installed to the cut slab edge. All works being carried out with full water control on top and below the mezzanine slab while sawing and drilling is being carried out.
Liverpool St- Crossrail **September 2010 – December 2011**	On this project we closely assisted our Demolition Division in the demolition of all three buildings, including both long reach and floor by floor demolition of building adjacent to Hammersmith & City line tracks and above live LU Moorgate Ticket Hall. Works included construction of protection deck over LUL assets during possession, robotic demolition of sensitive structures and various concrete cutting tasks within live areas.
Bevis Marks **London E1** **July 2010 – Jan 2012**	Soft strip, hard strip and full demolition including temporary propping of the basement and crushing, laying and compacting of the pilling mat was the scope of this project. Extensive diamond coring for pile probing and future piling works and major services relocation was required to extend the site boundary to a new building line. Access to the site was very tight and constant liaison with neighbours was required. All environmental monitoring for noise, dust and vibration from the works was to be carried out. Demolition technique used was floor by floor method.
Bedford Chambers, Covent Garden **April 2009 – May 2010**	Refurbishment of existing Grade II listed building for Apple new Flag ship which includes removal of all structural load bearing walls from ground to second floor allowing installation of a new steel frame, this including load transfer jacking from temporary to permanent steel frame, wire sawing to separate structural columns for removal off site for refurbishment.
Dashwood House **London** **February – September 2007**	The project was based opposite to Liverpool Street Station in Central London. This project was a 15-storey building which required demolition of the top three floors using Robot demolition methods and soft stripping of the entire building with demolition of the cores. A tower crane was installed on the 11th floor of the building by demolition of the central core. It also included diamond cutting to achieve good quality finishes. Our role on this project was to assist our demolition team on site and coordinate works with the main contractor on the project, Skanska Building UK.

John F Hunt Demolition Ltd

Gary Levett
Environmental Operations Director

Profile

An experienced Company Director, whom has worked in the Asbestos Removal Industry for twenty eight years; in his current role as Environmental Operations Director, has the responsibility of overseeing the efficient running of a successful asbestos division of a large demolition, dismantling and decommissioning company.

Gary began his career as a site operative and worked his way up to Supervisor, then Contracts Manager, whereupon he was awarded his first Directorship in 1999.

Over the years Gary has become highly trained both practically and managerially in all aspects of the Asbestos Industry and is a huge asset for John F Hunt Environmental, Demolition and the Group.

Qualifications/Training

- ARCA – Contract Manager Course
- ARCA – Risk Assessment & Plans of Work Course
- CSCS – Asbestos Removal / Industry Accreditation Card
- EUSR – Person & BESC, Electrical Substations
- National Skills Academy – Triple Bar Course
- Health & Safety Management for Senior Managers and Directors
- CIEH Health & Safety, CIEH Risk Assessment, CIEH COSHH

Key Skills

- Experienced company director with over 16 years' experience
- Has personally tendered and managed contracts ranging from £1k to £4.5m for a wide range of clients within a highly legislated industry in both commercial and non-commercial sectors.
- Has extensive experience in operations, commercial management and compliance with all statutory regulations, whilst being committed to maintaining and establishing working relationships with existing and new clients.
- Committed to the achievement of agreed standards of client service whilst remaining focused on exceeding business objectives to facilitate profitable growth.
- Enjoys being part of, as well as managing and motivating, a successful and productive team and thrives in highly pressurized and challenging working environments.

Project Experience

Former Fruit & Wool Exchange	Contract managed the asbestos element of the project, which involved asbestos removal to all levels of the building prior to demolition. The works had a value of 500k and was completed on time and on budget.
Centre Point, London	Contract managed the removal of asbestos removal from all floors of the 32 storey building. The works had a value of 600k and was completed on time and on budget.
Old Bailey, London	Tendered and contract managed the removal of asbestos insulation debris from the walls of the former boiler room, of the Grade II listed building. The works had a value of 130k and was completed on time and on budget.
Northwick Park Hospital	Tendered and contract managed the removal of asbestos containing materials from the fully operational Jacks Place ward in the hospital. The works had a value of 60k. All works were completed on time and on budget.
Eaton Square, London	Tendered and contract managed the removal of asbestos insulation debris from 6 no. boiler rooms . The works had a value of 60k and was completed on time and on budget.
Bradwell Power Station	Contract managed the removal of asbestos removal debris from the 4 no. boiler house roofs from the reactor buildings. The works has a value of 1.2m.
101 – 103 New Oxford Street	Contract managed the asbestos element of the project, which involved asbestos removal to all levels of the building prior to soft strip / demolition of the upper levels. The works has a value of 180k.

William & Griffin Store	Tendered and contract managed the asbestos element of the project, which involved asbestos removal to all levels of the building. The works has a value of 40k.
Previous Experience	
10 Trinity Square, London	Tendered and contract managed the asbestos element of the project, which involved asbestos removal and strip out of a 7 storey grade II listed building and the strip out and demolition of a 9 storey office block within the central courtyard.
GlaxoSmithKline, Beckenham	Tendered and contract managed the removal of asbestos insulation from 6 no. plant rooms that were situated above laboratories from testing facility. The works had a value of 1.4m and was completed on time and on budget.
Former Runwell Hospital	Tendered and contract managed the removal of asbestos insulation and asbestos insulating board from all buildings, blocks and external ducts of the former hospital. The works had a value of 600k and was completed on time and on budget.
Northwick Park Hospital	Tendered and contract managed the removal of asbestos containing materials from various wards / areas from the fully operational hospital. Many projects were carried out in working wards, where key planning was vital, to ensure the wards stayed fully operational. The works had a value of 400k. All works were completed on time and on budget.
Selfridges Store Hotel	Tendered and contract managed the removal of asbestos containing materials from the former hotel that is situated on the first floor of the store. The works had a value of 500k. All works were completed on time and on budget.
Bush House, Aldwych	Tendered and contract managed the removal of asbestos containing materials from the former BBC World Service building in Aldwych. The works had a value of 4.5m. All works were completed on time and on budget.
Buckingham Palace	Contract managed the removal of asbestos containing materials from the Queens personal apartment in Buckingham Palace. The works had a value of 100k. All works were completed on time and on budget.
Celenese Plant, Derby	Tendered and contract managed the removal of asbestos containing materials from 30 no. buildings. The works had a value of 1.2m. All works were completed on time and on budget.

John F Hunt Demolition Ltd

Tony Swanwick
Commercial Manager

Profile

Tony is a Member of the Chartered Institute of Building with 16 years' experience in the construction industry in both a Commercial and Project Management role, which includes on site and office positions. He has managed construction contracts from Tender Stage to final account, including Contract Administration, Procurement, Project Management, Construction Management, Financial Control, Estimating, and Project Planning, for both specialist and main contractors.

Tony is a key member of a strong team and is responsible for overseeing the commercial and contractual control and management of high value projects. He has worked on a variety of projects with Blue Chip clients in and outside of London. Contracts include demolition, ground works, piling, asbestos removal, construction and intricate temporary works schemes on projects ranging from regeneration of Nuclear Power Stations to the preservation of historic buildings.

Qualifications:

- BSc (Hons) ICOB
- BTEC Diploma
- CSCS Construction Project Manager

Key Skills:

- Experienced at working alongside the constraints of high profile projects from the Underground to UK Airports
- Procurement of packages and successful negotiation
- Understanding of the practical constraints at the workface due to site experience
- Construction and Deconstruction experience in a variety of disciplines
- Contractual Knowledge
- Commercially aware and astute

Roles and Responsibilities

- Agreeing and negotiating with the client's professional team on monthly valuations and final accounts which ensures successful delivery of the project.
- Providing detailed and early advice on potential costs an impacts on the project, including budgets, value engineering and forecasts.
- Preparation of commercial documentation and agreements
- Preparation, maintenance and agreement of project accounts
- Provide input in construction project commercial/legal/strategic meetings
- Subcontract procurement and management
- Processing and handling of financial aspects of a project from start to finish
- Provide advice to Project and Contract Managers on the administration and profitability aspects of projects through the internal cost reporting and forecasting process. Resolve disputes related to payments outstanding to sub-contractors and creditors.
- Producing and maintain a procurement schedule for each project
- Provide contract advice and ensure appropriate contracts in place
- Producing and procuring trade package enquiries in accordance with the project programme, employers requirements, specifications and drawings
- Targeting that the costs of the project do not exceed the agreed budget and that the project equals or exceeds the agreed profit margin; maintaining accurate reporting and excellent internal and external communication

Project Experience

10 Fenchurch Ave **July 2015 - present**	Demolition of a 9 storey building £5.7m, completed on time and budget with successful negotiation of extension of time claims, which resulted with the negotiation of the follow on package for deep excavations and Temporary works, on a busy and fast moving site whilst coordinating a high number of design changes and coordinating the delivery with other subcontractors
145 City Road **December 2014 - present**	Originally £5m of demolition, with negotiated follow on packages, including successfully completed design and build Piling Package of £5m and the Live deep excavation and

	ground works package of £4m as part of the Old Street redevelopment scheme.
William and Griffin 2015-2016	Partial demolition, soft strip and temporary works of an occupied department store for a Main Contractor £1.2m.
30 Old Burlington St 2014	Demolition and temporary work package of an 8 storey building in the affluent area of the Mayfair District. £1.9m. The key deliverable to this project was time, by effective preplanning, resequencing and value engineering the project finished on time and within budget, whilst overcoming the influences of third parties.
48 Leicester Square 2014	Demolition and intrinsic design and build temporary works scheme (£3.9m) to retain the 4 sided façade of a 10 Storey building fronting the prestigious and busy Leicester Square £3.9m. The project was severely affected by statutory utility issues, which the client had little control of, JFH managed and overcame this issues ensure the clients follow-on contractor was able to take possession of the site, preventing a delay to the overall completion and allowing the client to enter into contract with the following on contractor.
Kings Reach Tower 2013	Partial demolition and asbestos removal to the top floors of a 30 storey building along the south bank. £3.9m. Successful delivery of the works lead to a swift resolution to the final account.
Grosvenor Projects 2012 - 2015	Soft stripping, demolition and temporary works schemes in properties belonging to the Grosvenor Group, mostly listed and under a frame work agreement. £4m
5-6St James 2012	Ground Works package, with temporary and permanent works involving underpinning, steel work and Kwikform propping. £3.2m
Broadgate, London 2011-2012	Complete demolition, ground works and temporary works packages of 2 seven-storey office blocks next to Liverpool Street Station. £5.5m
St Bartholomew's Hospital, London May 2010 – January 2011	Removal of Asbestos in co-ordination with the demolition throughout the Live Hospital. Whole project value £30m.
BT Tunnels Network National 2003-2010	Tunnel uplift/modernisation works throughout the BT Secure National Tunnel Network, Project locations ranged from London to Edinburgh. Circa £50m
National Grid, Power Stations 2003 - 2011	Removal of Asbestos, roofing and re-cladding of National Grid assets, at major power stations including nuclear and gas sites. £30m
Kings Cross Eastern Goods Yard May 2008	Design of temporary works for partial demolition and reconstruction of historic and listed goods yard buildings including façade retention, structural assessments and back propping basement walls. £4.5m
Heathrow Airport Terminal 4 March - June 2008	Removal of the canopy to full length of Terminal 4 as preparation for the extension to the terminal building. £1.8m

John F Hunt Demolition Ltd

Nick Ward
Contracts Manager AMIDE

Profile

Nick worked for John F Hunt as a Project Manager from 1997 to 2005 and rejoined John F Hunt in 2011 as Contracts Manager, having previously worked within the construction industry since leaving college.

He has over 30 years' experience on a variety of contracts and has a wide experience in design, management and contracting on construction and demolition projects. He is responsible for all aspects of site safety, on-site contractual management, quality assurance, client liaison and project delivery.

His past responsibilities included implementing quality systems, health and safety and environmental plans and ensuring compliance. Carrying out safety and environmental tours on site as part of the organisation's Safety Policy. Providing a single point of contact for the client in relation to project activities and ensuring team roles, skills and behaviour are aligned with company objectives and requirements.

Qualifications/Training:

- Associate Member of Institute of Demolition Engineers (IDE)
- CSCS Project Manager
- CCDO Demolition Manager
- SMSTS, HNC Building
- ARCA Licensed Contractor Management

Key Skills

- Good interpersonal ability with both clients and contractors alike.
- Wide experience in design management and contracting, conflict resolution,
- Experienced in all aspects of project software applications
- Managing the site team, including the supply chain, to deliver the project to client satisfaction, whilst maintaining budget and programme
- Keen interest in neighbourly issues and recently delivered a **Highly Commended Gold Award** winning project in the City.

Project Experience

80 Fenchurch St **May 2015 – Present**	Demolition of several buildings of mixed construction, asbestos removal, temporary works and large scale archaeological interest prior to extensive basement / piling works. **Complex Client / Main contractor liaison to incorporate additional works / changed scope and maintain programme delivery**
Berners Street **March 2015 – October 2015**	Demolition of Copyright House, the commercial London offices of PRS, in West End location. The site comprised of 4no buildings of varying construction, scope to install 4no. 8 storey temp work towers to each elevation and raking props to street elevations. **The challenging programme and location was delivered on time and budget, with commendation from the Council.**
Young Street **March 2015 – October 2015**	Demolition of an NCP car park in highly residential area of the Royal Borough of Kensington & Chelsea. **Sensitive neighbourly issues, restrictive environmental challenges whilst working alongside a University, public house and mansion blocks. Liaison meetings, public forums and presentations enabled this project to be delivered early whilst reducing the site working times to just Monday – Friday**.
10 Fenchurch Avenue **August 2014 – July 2015**	Demolition of 6no mixed use properties adjacent to the Lloyds Building ranging from 5 – 8 storeys, which varied in construction, complicating the demolition methodology The works involved the relocation of 5no sub-stations, extensive asbestos removal, sensitive party wall works aside of a bank, pub and restaurants. Sequenced archaeological dig to commence whilst demolition was being undertaken, then completed pile probing works and pile mat to an area of approx. 3800m2 **Corporation of London – Highly Commended Gold Award project.**

Scrutton Street **March 2014 – March 2015**	Initial scheme involved asbestos removal, temporary works to neighbouring properties, demolition to basement and backfill for piling. Secant piling design and installation, production of bulk dig and capping beam construction temporary works. **Close Client liaison enabled JFH to employ the Piling contractor to avoid the project to stalling when the initial main contractor pulled out, thus jeopardizing the overall programme.**
48 – 49 Pall Mall **February – September 2014**	Demolition of former RAC London office building in prestige London location with neighbourly implications. Demolition of varied construction types in twin building location, involving complex propping and coordination. Façade retention scheme along with temporary works to neighbouring properties at each floor level. Asbestos removal, soft stripping historic building, Demolition to basement level and preparation for following piling activity
1A Page St, London SW1 **March - September 2012**	Re-development of a Government building for the new Burberry office in Pimlico, this involved the removal of the glass cladding to the perimeter of the site utilising the roof mounted tower crane, as well as removing cladding that was over sailing a neighbouring property. We formed new lift lobby atriums throughout the building by installing temp & permanent works that facilitated the removal of several existing structural elements and created several new risers and a sunken garden area.
5 & 6 St. James's Square **March to July 2011**	Phase 1 - Demolition of a 6-storey building between 2no. listed structures that had 3no. road elevations, formation of new lift shafts within the listed building, creation of a new sub-station and formation of incoming supply detail without disturbing fabric of listed building. Sensitive location and project requiring attentive management throughout the project.
6 Bevis Marks **London**	Demolition of a 9-storey structure adjacent to 30 St Mary's Axe – The Gherkin and The Baltic Exchange. Floor by floor demolition with the use of a tower crane, co-ordination of basement temporary works with the stitch drilling of new pile locations through a raft slab 4m deep. Logistical coordination within a limited footprint.
7 & 8 St James's Square **London**	Demolition of a 6-storey structure whilst utilising the existing steel frame as temporary restraint to the adjacent listed building. Floor by floor demolition utilising early demolition areas for processing, investigation works within the basement area to facilitate following contractor. Sensitive location and project again requiring a sympathetic approach.

Past Experience

Farringdon Station	Providing on-site leadership for the stage 1B demolition works for the Farringdon Station Enhancement Project. The works consisted of demolition, asbestos removal, soft strip and environmental monitoring of Cardinal House – a 14-storey building adjacent to the railway and tube network, as well as the further demolition of 4no smaller structures abutting or spanning the rail lines. The project involved coordination between the lead contractor, both NR and LU to ensure that the works were achieved in the limited possession time frames.
ICL – Hammersmith Hospital	During demolition the control of airborne particles, vibration and noise pollution was of paramount importance on this project as the works were within the grounds of a live hospital. The project involved the re-location of the morgue and A & E facilities, with an extensive asbestos removal scope of works.
One Hyde Park/ **Bowater House** **London SW1**	The first phase of this project involved the deconstruction of this landmark office block known as Bowater House Knightsbridge. The buildings demolished consisted of a 14-storey tower, a 12-storey tower with an interlinking 10-storey building that spanned a live carriageway. I also controlled the coordination of the perimeter drilling and piling contractor that facilitated the formation of the 4-storey basement in phase 2. The second phase involved substructure demolition, including the formation of a new roadway to enable to re-location of the existing. **Resident on the project for two years to oversee the initial scoping all the way through to the completion of the secant piling to ensure continuity of project.**

John F Hunt Demolition Ltd

Irfan Quraishi
Project Manager

Profile

Irfan joined John F Hunt in July 2006 as Project Manager and has more than 12 years' experience in engineering and project management with sound technical skills. Irfan has a successful track record in operations and health and safety management. Irfan is now progressing towards becoming a Chartered Civil Engineer.

Qualifications/Training:

- BEng Civil Engineering
- MSc Civil Engineering IT
- AMIDE
- ISO 9001 Lead Auditor
- ARCA Licensed Contractor Management
- CCDO Demolition Manager
- CPCS Appointed Person (Lifting Operations)
- Face Fit Tester
- First Aid at Work
- SMSTS
- Temporary Works Coordinator

Key Skills:

- Technical ability to perform the design calculations of RCC, steel and composite structures and pavements, dynamic design of structures to wind and seismic loading.
- Locate reinforcement and cover in concrete structures with aid of electronic equipments, can competently use all setting out equipment.
- Monitor record, interpret and report the findings of all latest Environmental monitoring systems.

Project Experience

London Fruit & Wool Exchange
February 2015- present

A project of historical significance built 10 years after the First World War was required to be demolished. The project included an RC car park managed by City of London. JFH scope included soft strip works, asbestos survey and removal, façade retention on Brushfield Street, service terminations, full demolition of both the exchange building and the car park, basement propping, sheet pilling of the entire periphery, temporary propping of the sheet pile wall and basement bulk dig works. Site was managed well which appealed to all the neighbors. Installing the façade retention tower was a logistical challenge around a live Spitalfields Market which attracts huge pedestrian traffic on a daily basis. **Co-ordination between trades key to the success of the project at many aspects on this project were sequence driven which was successfully managed by Irfan during the demolition phase. The CCS scheme also awarded Irfan with 'Performance Beyond Compliance Award'.**

48-49 Pall Mall
November 2013 – October 2014

This project entailed soft strip, full demolition of 48-49 Pall Mall and façade retention of No. 49. The party walls to both buildings towards the front i.e No 45 and No 50 are to be retained .These were retained by tying into the neighboring floor slabs at regular intervals. The retention of the façade scheme was designed by John F Hunt incorporating the buildability aspect of the new scheme. The vaults were filled with mass concrete to act as kenliledge with anchor rods within the ground beam picking up the main tower legs. The building was demolished on a floor by floor basis using 5 tonne excavators fitted with a selection of attachments namely hydraulic breaker, concrete crackers and pulverizers. A conveyor was set up on the first floor to remove the demolished arising which was transported down to the first floor using an existing lift shaft which was used as a controlled chute. The high level chimneys were also supported with temporary

works as per the design. As we demolished the building from the roof down there were various different types of party wall protection works that were required to be undertaken like wind shielding with metal decking and insulation behind or normal weathering with felt and batten. Movement monitoring of all party walls, main façade and the façade of neighboring properties was undertaken by a JFH appointed professional surveying company on a weekly basis. The basement propping was also designed and installed by JFH and working with the main contractor. **Performance beyond compliance achieved with the Considerate Constructors Scheme on this project**.

Co-op Dartford
July 2013 – Nov 2013

The previous Co-Op building in Dartford was a mixture of old dilapidated buildings not in use for a long period of time. A section of the site was part of the conservation area where the façade was required to be retained. We designed the temporary works to retain a bay by strengthening the frame which was part of the existing structure. This was partly bounded by neighboring properties where scaffolding was bridged over with the adequate protection necessary for the demolition works. The demolition arising were crushed on site, laid and compacted level with the general ground level around the site. Site was then secured with palisade fencing all around the site. This project was a design and build project.

18-20 Grosvenor Street
August 2012 – May 2013

A project within the Grosvenor Estates framework with complex temporary works which included façade retention, and many other retained elements which required propping. Essentially the scope was to demolish all buildings subsequent to removal of asbestos from 18-20 Grosvenor with retained elements with 18 Grosvenor street. The low level structures were first demolished to create room for a loading compound and sufficient for a mobile crane to lift plant up on the roof to commence demolition. The crane was brought into to site as and when required. Overall the project will be completed to high client satisfaction.

Balderton Street
January – July 2012

An old listed garage building in the West End is to be demolished and converted into a 5 star hotel by Chorus Ltd, who are the Principal Contractors on this project. A major façade retention scheme is being developed to retain the two major façade walls which are 4-storeys high. After the temporary towers were loaded and completed the demolition could proceed. The front major façade wall was then required to be jacked onto jacking beams to remove the columns which would allow major structural alterations to proceed. **This project was therefore of a technical nature which was successfully managed.**

Bevis Marks
July 2010 – January 2012

Soft strip, hard strip and full demolition including temporary propping of the basement and crushing, laying & compacting of the pilling mat was the scope of this project. Extensive diamond coring for pile probing and future piling works and major services relocation was required to extend the site boundary to a new building line. Access to the site was very tight and constant liaison with neighbours was required. All environmental monitoring for noise, dust and vibration from the works was to be carried out. Demolition technique used was floor by floor method. **Very high client satisfaction achieved with project completed on time and within budget.**

Aldgate Tower
March - December 2011

This project involved complete strip out of a basement floor with live floors belonging to Royal Bank of Scotland above and below. There are live services travelling through into live floors from the areas of soft strip works. These services are very critical to the Bank's daily operation. Therefore this project required very close supervision and extremely careful strip out operations. Irfan is overall in charge of this project in the capacity of Project Manager.

Kidbrooke Estate
Pinto Way
London SE3
October 2009 – April 2010

Asbestos strip and complete demolition of three tower blocks and three low rise blocks. Tower blocks using floor by floor demolition method and low rise blocks using long reach remote demolition techniques. This project was being carried out for Berkeley Homes who were working directly under Greenwich Council. Regular neighbour liaison and working around live services and residential blocks was the key to progress works on site. Irfan's role on site was to provide overall supervision by assisting the demolition team to work in line with the company policies, H&S regulations and the specific client requirements. Holding weekly meetings with Greenwich Council, Berkeley Homes and preparing regular newsletters to update the progress. Irfan held weekly toolbox talks to train

operatives and advise subordinates. Irfan also monitored the resultant noise, dust and vibration from the works against the Council's guidelines and reported to the Environmental Health Officer at Greenwich Council on a weekly basis.

Goodman's Fields
Alie Street
London E1
June 2008 – June 2009

Goodman's Fields is a large, low red-brick complex built in the late 1970s as a computer centre for NatWest. The "Goodman's Campus" included five buildings in total. The scope of works of this project is to decommission, soft strip and then demolish the buildings included in the campus. The scope also includes installation of a site wide drainage system and reduced level dig of the site. This project is very closely based to Aldgate East Station in Central London and involves John F Hunt to work in the role of a Principal Contractor. Irfan's role is to overall manage, plan and then lead the decommissioning/demolition team through the various stages of the project and subsequently revert to the client on the progress of works on a timely basis. Irfan's responsibilities also include interpreting Construction/Demolition plans, H&S regulations and Codes of Practice in order to direct the progress of work and monitor compliance, and to coordinate and programme work activities of different trades ensuring sequence and progress is maintained with high H&S standards to meet deadlines.

29-33 King Street
April 2007 – February 2008

This project was based close to Bank Station in Central London and involved erection of 4 no. towers for façade retention and party wall restraint, full demolition and basement propping. This was a project with Kier London as the Principal Contractor and John F Hunt working as subcontractor. Demolition of this building was very sequential due to very tight site constraints and all three buildings being at different levels. Irfan's role on this project was to lead and assist the demolition team with relevant information as required to complete various stages of the project and to produce method statements and risk assessments for all work activities. He was responsible for the overall management of the demolition package with the assistance of a Contracts Manager to steer the project to final completion.

Dashwood House
February –
September 2007

The project was based opposite to Liverpool Street Station in Central London. This project was a 15-storey building which required demolition of the top three floors and soft stripping of the entire building with demolition of the cores. A tower crane was installed on the 11th floor of the building by demolition of the central core. It also included diamond cores of cores to achieve good quality finishes. Irfan's role on this project was to lead and assist the demolition team on site and coordinate works with the main contractor on the project, Skanska Building UK. He was responsible for management of the demolition package throughout the life of the project to achieve predetermined objectives of scope, time and quality.

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Britannic House
1 Finsbury Circus
October 2006 –
March 2007

The project was based behind Moorgate Station at Finsbury Circus in Central London. It was a very labour intensive project and required demolition of the central Atrium of the building and roof, soft stripping of all the floors and demolition of the cores. The project involved very large diamond saw cutting of the cores to precision. **At the soft stripping stage there were over 100 men working on the project. Irfan's role included coordinating with the main contractor, ISGIE, and various other trades on site**. Site activities were coordinated and programmed to ensure sequence and progress were maintained to meet the deadlines.

Mondial House
Upper Thames Street
July 2006 – July 2007

This project was based upon River Thames in Central London close to Monument Station. It involved the demolition of an old BT power house which was a very strong robust structure. This building was demolished using heavy plant, i.e. 20 tonne machines lifted with the aid of a tower crane onto the roof. Irfan was involved with managing the Environmental Monitoring regime during the demolition of this building. Demolition was carried out whilst a live fire station was operating below and noise, dust and vibration had to be monitored throughout the demolition. **Due to our company's commitment to the environment, we won the 'City of London Environmental Award' for the project.**

John F Hunt Demolition Ltd

John Harris, Chartered M.IOSH, M.IIRSM, M.IDE
Health, Safety & Environment (HSE) Manager

Profile

John joined John F Hunt Demolition Limited in mid-1993 and, up until December 2013, had been responsible for developing, implementing and maintaining the company H.S.E systems. John is now involved, part time, in assisting the present Senior Health and Safety Manager in ensuring those H.S.E systems are maintained and in particular, concentrating on the requirements for the Asbestos Removal and Remediation Divisions within the Group.

Qualifications:

- Chartered M.IOSH, M.IIRSM, M.IDE
- Holder of Institute of Demolition Engineers Professionally Qualified Person CSCS Card
- Internal IMS Auditor

Key Skills:

- Demolition safety and environment management
- Asbestos regulations and asbestos safety management
- Power stations and industrial plant dismantling and demolition
- Explosive demolition and safety management
- Chartered Health & Safety Manager
- Demolition Professionally Qualified Person
- Internal IMS Auditor

Past and Present Experience

Jan 2014 - Current Position - John F Hunt Demolition Limited

Health & Safety Manager (Asbestos)

- Development & implementation of company asbestos management & training policy and asbestos standard procedures
- Development and implementation of asbestos management document system and procedures
- Internal auditing of the Company quality, health, safety and environmental standards
- Site safety inspections and audits on asbestos removal, demolition and remediation sites including Bradwell Nuclear Power Station, producing safety reports for issue to Managers and Directors
- Giving site safety toolbox talks as required to all site employees including subcontractors
- Site Environmental Impact Assessments and producing Environmental Risk Assessments
- Accident/Incident Investigation and producing reports
- Member of the ARCA/HSE Asbestos Regulations Technical Committee

1993-2013 -John F Hunt Demolition Limited

Group Health Safety and Environmental Manager

- Development and the implementation of Company Health and Safety, Asbestos Waste Management and Environmental policies.
- Development, implementation and management of Company Safety, Asbestos and Environmental Management Systems, and associated document procedures
- Development and management of Company three year training plan for Directors, Managers, Supervisors and Site Operatives in liaison with the CITB, NDTG and ARCA
- Internal auditing of the Company health, safety and environmental standards
- Carrying out site hazard inspections and producing risk assessments, development safety systems of work for sites in liaison with Project Managers
- Site safety inspections and audits and producing safety report for issue to site Managers and Directors
- Giving site safety induction and toolbox talks to all site employees including subcontractors
- Site Environmental Impact Assessments and producing Environmental Risk Assessments
- Trade Contractor Safety and Environmental Competence Assessments
- Notifiable and Non-Notifiable Accident Investigation and producing reports for Directors, and identifying trend analysis

- Safety and environmental risk management administration and site management for explosive demolition projects
- Developing demolition techniques on industrial demolition projects, particularly for Power Stations
- Asbestos Management Training
- Member of the ARCA/HSE Asbestos Regulations Technical Committee

Sept 1962-Sept 1992 CEGB/National Power plc

Project Manager
Member of the Demolition Management Group associated with all aspects of safety and project management relating to the decommissioning, asbestos removal and demolition of various Southern England and London power stations. The works also included a period in environmental and toxic wastes management, plus nuclear power station decommissioning management scheme proposals.

Project Engineer
Member of the Engineering & Construction Project Management Group associated with all aspects of contractual procurement, project safety management and site management relating to major projects dealing with the construction, modification or refurbishment of Southern England conventional and nuclear operated power stations including Sizewell, Bradwell and Dungeness. Including landfill gas recovery from landfill site into adjacent Didcot Power Station and single boiler conversion to burn landfill gas feasibility study with Babcock Power.

Timescales:

- 8 years Construction Projects
- 2 years Special Projects including Demolition & Hazardous Waste Management
- 10 years Demolition & Asbestos Removal

Shift Operations Engineer
Shift management positions within the Shift Operations Department for the safe and efficient operation of West Ham power station with management secondments to Tilbury, West Thurrock and Kingsnorth Power Stations.

Maintenance Fitter
Carrying out all aspects of mechanical and electrical maintenance and repairs on Barking Power Station plant.

Engineering Apprentice
Training in all aspects of mechanical and electrical engineering associated with power station plant maintenance and plant operations. 1 year at Company Apprentice Training School at Bankside Power Station and 4 years at Barking Power Station

John has attended many safety courses run by National Power (previous employer) and ARCA, CITB/CSCS etc, and holds many training certificates, including the following:

- NEBOSH National Certificate in General Safety
- NEBOSH National Certificate in Construction Safety
- City & Guilds NVQ Level 4 Health, Safety & Environmental Management Qualification
- APS Construction (Design and Management) Regulations Certificate
- NFDC/IDE-CDM Regulations Requirements
- Asbestos-ARCA 2 Day Licensed Contractors Asbestos Management Course
- Asbestos-ATAC/RSPH Level 3 Certificate in Asbestos Project Management
- CITB 5-day Construction Site Safety & Environmental Certificates
- Tarmac – Environmental Management in Construction Diploma (Distinction)
- Bovis – Site Safety Awareness Certificate
- First Intervention Fire Marshal Training
- CITB Scaffold Safety Management
- IDE Safety and Environmental Management Seminars
- National Power – Various Safety & Environmental Courses at Company College at Bricket Wood
- CSCS-CPCS Validator
- CSCS Card for Health & Safety Manager
- CSCS Card for Demolition Professionally Qualified Person (Institute of Demolition Engineers)
- Trained Internal IMS Auditor
- Various Arca asbestos management and refresher courses
- Bradwell Nuclear Power Station familiarisation and RCA training

John F Hunt Demolition Ltd

Daniel Sweeney BA, MSc
Environmental Co-ordinator

Profile

Following the completion of a Geography degree, Daniel completed a Master's degree in Environmental Assessment and Management. Daniel's current role as Environmental Co-ordinator has allowed his knowledge in environmental aspects and management to grow substantially through first-hand experiences. He has knowledge of implementing Waste Management plans and previous experience with EIA, Ecology and Conservation, EMS systems and Sustainable Development.

Qualifications/Training:

- Environmental Assessment and Management MSc Geography BA (Hons) 2.1
- CSCS Visitors Card

Membership of Professional Bodies:

Student Member of the Chartered Institute for Waste Management

September 2015 – present
Environmental Co-ordinator

Responsibilities include:

- Completing and updating of Environmental Management Plans (EMP) for multiples sites.
- Completing and updating Site Waste Management Plans (SWMP) for multiple sites.
- Updating monthly waste logs onto SharePoint
- Weekly Environmental Monitoring Reports
- Monthly Environmental Monitoring Progress reports
- Noise, Dust and Vibration monitoring across multiple sites.
- Liaising with third parties and local councils.

John F Hunt Demolition Ltd

Gary Rawles
Estimating Manager - Environmental Division

Profile

Gary commenced working with the John F Hunt Group in January 2000 for the Group's Asbestos Division and prior to this had been employed in the asbestos industry since 1982 with Penfold Public Works, Perkins Insulation, Spectrum Contracts and Forest Insulation.

He was responsible for preparing sites from beginning to completion, evaluating on-site operations to ensure effective implementation of contractual requirements. His previous positions have involved extensive client liaison, recruitment, training, supervision of employees, negotiating contracts, carrying out surveys and producing detailed reports.

Since mid 2014, Gary has taken on the role of Estimating Manager and is responsible for the day to day management of the asbestos estimating part of the business, which includes site visits, tender documents organization, client liaison and return of asbestos removal tenders.

Qualifications/Training:

ARCA Licensed Contractor Management
CSCS Card
BOHS P402 Building Surveys and Bulk Sampling for Asbestos
IOSH Managing Safely

Key Skills:

- Extensive experience in customer liaison
- Recruitment, training and supervision of personnel
- Contracts negotiation
- Safety experience and knowledge

Project Experience:

Project	Details
Silverton Mill Power House Hele, Exeter April to May 2012	This project was a 5 week project which required removal and disposal of asbestos insulation debris throughout the Power House, removal of asbestos insulation board and debris to high level pipe work in the Stock Prep Room and the Water Tower area. The works were carried out under fully controlled conditions using the cut and wrap method and air monitoring undertaken throughout.
Former Cranes Fluid Systems Site Nacton Road, Ipswich March to May 2012	This 14 acre site which was a foundry had approximately 35 buildings where asbestos was prevalent on pipe work insulation, wall and ceiling linings, insulation board, and debris. The project involved environmental cleaning, removal and disposal of all asbestos from various locations within the buildings. Client: AquiGen Ltd.
RAF Wittering Building 23 Peterborough February 2012	Removal and disposal of asbestos insulation board lining the internal walls, within the older section of the building. The works were carried out under fully controlled conditions, and all of the waste produced from this activity will be disposed of as hazardous waste.
14-28 Oxford Street London January to February 2012	This building is a 5-storey building with basement in Central London. Asbestos insulation board, insulation debris, asbestos cement products and non-notifiable asbestos was located in various areas which required removal. Cleaning was carried out and asbestos removed under fully controlled conditions. Client: McLaren. Approximate value: £325,000.

7 Apple Tree Yard **London** **October 2011**	Removal and disposal of high level asbestos insulation board lined sheet metal curtain walling panels located on all levels front and rear elevations of the building. The works were carried out under local conditions without constructed enclosures which was due to the asbestos insulation board material being totally encased within sheet metal. Access up to the external works areas was via the internal staircase leading to all floor levels and then out to the external scaffolding platforms on all levels.
Furtherwick School **Canvey Island, Essex** **July to August 2011**	R&D Refurbishment Survey. Removal and disposal of asbestos sprayed coating residue from beneath painted surfaces of structural concrete beams located in the swimming pool area and ceiling soffit located in the pump room. Also removal and disposal of asbestos sprayed coating residue from within the internal lining of asbestos cement Trafford ceiling panels located in the swimming pool area, and insulation board within the changing rooms. Project value approximately £91,000.
19-21 Grosvenor Gardens **London** **April 2011**	This project involved removal of insulation board linings from level 5 roof space and cement debris from level 4 which was in poor condition Further asbestos was removed from levels 1 to 3 in stairwells and electrical cupboards All works was carried out in a fully constructed enclosure under controlled conditions.
8 Balderton Street **London** **February to March 2011**	Removal, disposal and environmental cleaning of sectional asbestos pipe work insulation from ground floor level; removal and disposal of asbestos insulation board wall and ceiling linings from lift motor room and removal and disposal of asbestos paper lined ceiling tiles.
58 Davies Street **London** **January 2011**	These asbestos removal works were carried out to remove asbestos containing materials which had been identified within the provided Refurbishment/Demolition Survey for Asbestos Containing Materials. The scope of the works included removal of asbestos insulation board, sprayed coatings, debris, artex containing asbestos, gaskets, floor tiles, rope and contamination cleaning.
RAF Cranwell **Trenchard House** **Sleaford, Lincolnshire** **October to November 2010**	Removal, disposal and environmental cleaning of sectional asbestos pipe work insulation debris/packing from suspended metal perforated ceiling tiles and within service risers. The Asbestos sectional pipe work insulation and debris was pre-soaked with dust suppression chemical via hand pumped killer spray or airless spray machine. All works were undertaken within a fully constructed enclosure.
Crossrail Limited **11-12 Blomfield Street** **91-109 Moorgate** **London** **October to November 2010**	Removal of asbestos flash guard to fuse boxes and rope seals. Asbestos removal to gaskets to pipe work and removal of bitumen sink pads to underside of sink. Removal of asbestos floor tiles to 11-12 Blomfield Street. Removal of textured coatings, gaskets and bound rope insulation to Basement, Ground Floor, 1st and 6th Floor areas at 91-109 Moorgate. This was followed by complete demolition of 3 buildings adjacent to Liverpool Street Station and Moorgate.
5 & 6 St James Square **London** **October 2010**	Enabling works and removal and disposal of asbestos insulation debris, asbestos insulation board and gaskets, floor tiles, rope etc, from areas within Basement car park, 1st, 4th and 5th floors as per Type 3 asbestos survey.
Saunderton Data Centre **High Wycombe, Berks** **October 2010**	Removal and disposal of high level vertical external asbestos pipe work insulation from water towers, prior to dismantling of the water towers by the demolition division.
RAF Chicksands **Bedfordshire** **September 2010**	AIB debris removal to ceiling voids and to work in attendance with electrical engineers to assist in re-routing M&E services in P8 and P12 Plant Room of Building 600. Client: Babcock Dyncorp.

All Saints Primary School **Bishops Avenue** **Fulham** **August 2010**	Removal and disposal of asbestos insulation residue from walls, flooring and associated pipe work within basement boiler. All existing fibre glass pipe work insulation had to be removed and disposed off as asbestos waste. The walls, flooring and pipe work was then encapsulated with standard industry polymer paint. Once the removal and encapsulation works had been completed the pipe work within the boiler room was re-insulated with new mmmf insulation.
170 Tottenham Court Road **London** **June/July 2010**	Removal and disposal of asbestos based floor tiles and bitumen adhesive from the floor screed. Removal of asbestos insulation board upstands of the ground floor reception area and asbestos removal from the mansards on the roof. Client: Contrakt.
St. Regis Paper Company **Kemsley** **Kent** **June 2010**	Removal and disposal of high level asbestos pipe work insulation within a former paper mill. Prior to the works commencing purpose built access scaffolding was erected to support the pipe work as all the supporting pipe brackets were corroded and in unsafe condition. The asbestos removal and associated works were carried out over a six week duration.
Wembley Conference Centre	Removal and disposal of asbestos insulation board from walls, ceiling and firebreaks from all levels of the Conference Centre, Elvin House and Exhibition Halls.
Redman House **London**	Removal of asbestos insulation board and reinstatement with non asbestos products in residential tower block for Southwark Council.
Mondial House, Upper Thames Street, **London**	Removal of Asbestos insulating board, gaskets, fire doors, sprayed coating and floor tiles prior to demolition.
Thames Valley Housing Association/ **Peabody Trust and Stadium Housing**	Ongoing contract for removal of asbestos at various locations for Thames Valley Housing Association.
G4 Securicor Services Ltd **Coulsdon** **Surrey**	Removal of high level perimeter AIB wall linings from within a secure bonded warehouse. Once the asbestos works had been completed the perimeter walls were re-instated with new fire protection wall linings.
Beaumont Road Estate **Leytonstone** **Greater London**	Removal and disposal of asbestos based decorative coatings and asbestos insulation board panels from ceilings in unoccupied residential dwellings within 2 No. 20-storey tower blocks and numerous low rise buildings.
Wandsworth Town Hall	Decontamination and encapsulation of insulation debris of the entire Undercroft below the Town Hall. All walls, flooring and pipe work within the Undercroft was encapsulated with a standard industry paint. John F Hunt Demolition Limited was appointed as principal contractor for the project.

Insurance Details

QBE

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

1. Name of policy holder — Policy No **15016894**

John F. Hunt Demolition Ltd. &/or John F. Hunt Plant Hire Ltd. &/or John F. Hunt Hire Centre Ltd. &/or John F. Hunt Power Ltd. &/or Hill Farm Estates &/or John F. Hunt Environmental Ltd. &/or John F. Hunt Associates Ltd. &/or Thameside Lifting Ltd. &/or John F Hunt Remediation Ltd. &/or Phoenician Limited &/orJohn F. Hunt New Homes Ltd. &/or John F. Hunt Developments Ltd. &/or Belhus Land Ltd.

2. Date of commencement of insurance policy — **1st October 2015**

3. Date of expiry of insurance policy — **30th September 2016**

We hereby certify that subject to paragraph 2:

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, Isle of Man, Island of Jersey, Island of Guernsey, Island of Alderney; or any offshore installations in territorial waters around Great Britain and its Continental Shelf (b): and;

2. (a) the minimum amount of cover provided by this policy is no less than £5 million (c); or

   ~~(b) the cover provided under this policy relates to claims in excess of [£] but not exceeding [£].~~

3. the policy covers the holding company and all its subsidiaries

Signed on behalf of QBE Casualty Syndicate 386 (Authorised Insurer)

Notes

(a) *Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.*

(b) *Specify applicable law as provided for in regulation 4(6) of the Regulations.*

(c) *See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.*

Important

The Employers' Liability (Compulsory Insurance) Regulations 1998 requires that you keep this certificate or a copy for at least 40 years. Extra copies of the certificate will by supplied upon request.

QBE Casualty Syndicate 386 managed by QBE Underwriting Limited, Plantation Place, 30 Fenchurch Street, London, EC3M 3BD – Registered in England No. 01035198. Authorised and Regulated by the Financial Services Authority registration number 204858

GILES, GOWERS INSURANCE ASSOCIATES

Giles Gowers Insurance Associates is authorised and regulated by the Financial Conduct Authority (FCA)

Equity House, Baron Road,
South Woodham Ferrers,
Chelmsford, Essex
CM3 5ZL

Tel: 01245 329484
Fax: 01245 320250
Email: info@gilesgowers.com

Partners
Adrian Giles
Andrew Gowers

Ref: 15048

28th September 2015

To Whom It May Concern

We wish to confirm the renewal of the John F Hunt Group policy incorporating John F Hunt Demolition Ltd, John F Hunt Plant Hire Ltd, John F Hunt Hire Centres Ltd, John F Hunt Power Ltd, Hill Farm Estates, John F Hunt Environmental Ltd, John F Hunt Associates Ltd, Thameside Lifting Ltd, John F Hunt Remediation Ltd, Phoenician Ltd, John F Hunt New Homes Ltd, John F Hunt Developments Ltd and Belhus Land Ltd.

Liability Section

We can confirm employer's liability, public liability and products liability with an indemnity limit of £10 million, has been renewed effective from 1st October 2015 for a 12 month period through QBE Insurance Company under policy no: 14016894. Cover is subject to a £25,000 excess.

Contractors All Risks

We can confirm renewal of the contractors all risks insurance on behalf of John F Hunt Group, cover is in place with Zurich Insurance Company, under policy no: K206293231, with cover running from 1st October 2015 for a 12 month period. Limit of indemnity £10 million subject to any one loss £1 million each and every occurrence. Cover is subject to a £1,750 excess.

Professional Indemnity Insurance

We can confirm the professional indemnity policy on behalf of the John F Hunt Group, has now been renewed, placed through Lloyd's of London. Indemnity limit £20 million on an any one claim, each and every loss basis, cover running from the 1st October 2015 for a 12 month period. Cover is subject to a £40,000 policy excess, under reference no: AVG/7273/30/9.

For any further information please do not hesitate to contact the writer.

Yours sincerely

Andrew Gowers

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Health & Safety Policy Statement

Health and Safety Policy Statement

John F Hunt Demolition is committed to ensuring, so far as reasonably practicable, the health, safety and welfare of its employees. John F Hunt Demolition fully accepts its responsibilities under section 2(3) of the Health & Safety at Work etc. Act 1974 and all subsequent health and safety legislation introduced for ensuring the health, safety and welfare of John F Hunt Demolition employees and other persons who may be affected by John F Hunt Demolition business activities.
It is the policy of John F Hunt Demolition to identify potential causes of accidents and prevent ill health through effective occupational health management, to prevent accidental loss through personal injury, ill health, damage to property and to promote a proactive health and safety culture.

In particular so far as reasonably practicable John F Hunt Demolition shall seek to ensure that:

- The means of access and egress from premises and sites that John F Hunt Demolition conducts its business activities including Network Rail Infrastructure sites are maintained in a condition which is safe and without risk to health and safety.
- All equipment and methods of working are safe and without risk to health.
- Arrangements for the use, handling, storage and transportation of articles and substances at work are adequate, so as to prevent risk to employees and other persons affected by John F Hunt Demolition activities.
- All staff are provided with information, instruction, training and supervision necessary to ensure their health and safety at work and that of others, through adequate communication, co-operation and co-ordination.
- That adequate welfare facilities and hygiene standards are provided and maintained throughout John F Hunt Demolition activities.
- Competent personnel will be appointed to assist in meeting our statutory duties and where appropriate the use of specialists from outside the organisation.
- Providing sufficient funds to meet these objectives.

In order that the requirements of this statement are achieved, all asbestos removal and demolition works will be planned, organised, resourced and managed by competent persons and undertaken by experienced employees. John F Hunt Demolition recognises its employees are its most valuable resource and will seek to promote their physical and mental health and welfare.

The Directors are committed to maintaining and implementing a documented Occupational Health & Safety Management system designed to meet the requirements of BS OHSAS 18001:2007. John F Hunt Demolition are committed to continually reviewing and improving its Health and Safety aims and objectives through a process of continual improvement and ensuring Health & Safety is not compromised by other objectives. This policy will be reviewed annually.

Signed

Andy Salter
Managing Director
July 2015

Environmental Policy Statement

Environmental Policy Statement

John F Hunt Demolition Limited has a responsibility to effectively manage the environment in which we operate and are committed to the care and protection of the environment through all our business activities and our locations. Our commitment extends to the continual improvement of our environmental performance and will encourage our business partners and members of the wider community to join us in this effort and this will be achieved by undertaking the following:

- Ensuring compliance with environmental legislation
- Having a commitment to the prevention of pollution and waste
- Having a commitment to the environment above the minimum requirements of the relevant environmental legislation
- Ensuring the continuous improvement of environmental performance by using the best available techniques and setting environmental objectives and targets
- Compliance with legal, contractual and local authority requirements
- The setting and reviewing of environmental objectives and targets to ensure continual improvement in environmental performances
- Promoting the reduction in energy and water usage
- That environmental management is part of the company risk management and is included in the risk assessments produced
- Implementing means to contribute to the reduction in hazardous emissions
- This policy being implemented and communicated at all levels in the company so as to achieve the determined objectives and targets by all employees.
- Implementing and maintaining a demolition waste management scheme where the highest achievable objectives and targets are set for the reclaiming and recycling of all such generated wastes.
- Maintaining adequate environmental records and auditing systems, to measure environmental performance and enable suitable reviews.
- By ensuring through the demolition projects supply chain that those associated with these projects by commercial management, sub contract work or provision of services contribute to achieving the highest environmental standards and:
    - Continuously improve their and this company's environmental performance by signing up to the requirements of this policy.
    - Maximising value for money in the services they provide and ensuring goods they provide are fit for purpose and have considered their environmental impacts
    - They meet all the relevant requirements for environmental compliance
- Environmental training for persons managing and working on company sites

The Company will expect the full co-operation of all employees, sub-contractors and suppliers in fulfilling the requirements of this environmental policy and in its promotion. This company will instigate actions against any such person who fails in their responsibilities in meeting the requirements of this policy.

This Policy shall be made available for public scrutiny and the provision of Environmental information on the company's activities, and copies will be issued to all clients and other interested parties on request.

John F Hunt Demolition Limited will undertake the environmental management of all demolition projects in accordance with this Policy, developed site environmental Risk Assessments and Method statements and site Demolition Environmental Management Plans, all of which have been verified by internal and external auditing to ensure compliance to ISO 14001:2004, Environmental Management accreditation, which the Company has achieved.

The requirements of this Policy will compliment any required environmental procedures placed upon the Company by clients such as when working on Network Rail Infrastructure.

The Company also contributes to its environmental management by developing, in liaison with clients, Site Waste Management Plans in accordance with the ICE Demolition Protocol, and contributing to the Clients relevant requirements as contained within the BREEAM scheme.

The responsibility for implementing the procedures and requirements of this policy on site on a daily basis will be undertaken by the Site Project Manager.

The responsibility for overseeing the implementation and management of this policy will be undertaken by the Company H.S.E Manager who will audit all sites on a regular basis for compliance as part of his safety inspection. All concerns will be recorded.

Company Environmental Objectives & Targets

Through the requirement for ensuring the continuous improvement of our environmental performance achieved by using the best available techniques and to ensure continual improvement in environmental performance by monitoring and review the company sets environmental objectives and targets.

The Environmental objectives are set against continuous targets and consist of:

- To reduce energy requirements from our sites and head office
- Reduce our adverse impacts and increase our beneficial impacts from our activities
- To determine and reduce our carbon footprint through the increase in efficiency of plant emissions and reducing vehicle movements and purchasing more emission efficient vehicles
- Minimising all demolition waste and head office waste
- Maximising reclaimable and recyclable materials from all our sites
- Maximising our corporate social responsibility commitment of the company
- All those working for us thinking globally – but acting locally

- Increasing employee and subcontractor environmental awareness and our commitment to it through training and communications

- Promoting our environmental commitment to our Clients and involving them in achieving our objectives

The contents and requirements of this Environmental Management Policy will be communicated to all employees and other key stakeholders that may be affected by our activities.

This Environmental Management Policy will be reviewed annually or as environmental legislation changes.

Signed

Andy Salter

Managing Director
June 2015

Certificate of Registration

This is to certify that the Environmental Management System of

John F Hunt Demolition Ltd
Europa Trading Estate, London Road, Grays, Essex, RM20 4DB

applicable to

Building demolition, strip out and the management of material recycling and asbestos removal

has been assessed and registered by NQA against the provisions of

BS EN ISO 14001 : 2004

This registration is subject to the company maintaining an environmental management system, to the above standard, which will be monitored by NQA.

Certificate No:	E 3324
Date:	4 September 2009
Reissued:	26 May 2015
Valid Until:	26 June 2018

Managing Director

UKAS
015

Quality Policy Statement

Quality Policy Statement

The Managing Director for Demolition is committed to providing the Physical, Logistical and Operational platform necessary to manage all demolition activities. This is achieved through a team of highly qualified and skilled employees who are committed to ensuring that John F Hunt Demolition satisfies the specific needs and requirements of all our clients, while at the same time meeting our Legal and Regulatory responsibilities.

John F Hunt Demolition are committed to meeting the requirements of ISO 9001, 14001 and BS OHSAS 18001 all of which The John F Hunt Demolition Integrated Management System.

The aim of this policy is to:

- Provide services to our own high standards
- Satisfy our Client's needs and expectations
- Conform to contractual and regulatory requirements
- To continually improve overall efficiency and effectiveness

These aims are supported by the following customer orientated objectives:

- To exceed client expectations in terms of service delivery
- To continually refine and improve our communication, co-ordination and project management processes
- To provide first class training to all John F Hunt employees
- To continually improve our levels of client satisfaction

These aims are achieved by:

- Providing a competent project management team for every project undertaken
- Providing all employees with the necessary resources, equipment, instruction and training to fulfil work requirements
- Demonstrating a commitment to continued professional development to ensure all staff are suitably trained, qualified and equipped to meet the requirements of the Integrated Management System

The Group Compliance Director is responsible for the management of the Integrated Management System and for ensuring requirements are implemented and maintained.

The Integrated Management System is regularly reviewed through in-house and external audits conducted by NQA Ltd who are a UKAS Accredited Assessment Body.

This policy is reviewed annually by the Group Compliance Director and is publicly available through our web site or by request from Head Office.

Mr. Andy Salter
Managing Director
January 2016

Asbestos Licence

HSE

Health and Safety Executive

Health and Safety at Work etc Act 1974
Control of Asbestos Regulations 2012

Licence to undertake work with asbestos

Licence Number 101505490

The Health and Safety Executive, in pursuance of the powers conferred on it by the Control of Asbestos Regulations 2012, licences

John F Hunt Demolition Ltd
Europa Park
London Road
GRAYS
Essex
RM20 4DB

("the licensee")

to undertake work with asbestos subject to the conditions below. The licence is granted from **03 February 2015** and shall remain valid until **02 August 2016** unless revoked in writing by an authorised Person.

CONDITIONS

1. This licence or a copy thereof, should be made available on request by the licensee for inspection by any person to whom the licensee submits a tender or quotation for work with asbestos and shall be available for inspection at all worksites.

2. The licensee shall give notice in writing of the work to the appropriate HSE or local authority office at least 14 days before the work is commenced, or such other period as the authority will allow. The notice shall specify the type of work to be carried out, the likely duration of the work, the address of the premises at which the work is to be carried out and the date of commencement of the work activity. The enforcing authority must be informed in writing as soon as possible if this information changes. This condition will only apply to licensable work with asbestos as defined in Regulation 2 of the Control of Asbestos Regulations 2012 or when the licensee hires out employees (at operative level) to other licensees.

3. (a) Prior to submitting the notice of work required by Condition 2 the following documents shall be prepared by the licence holder:

   i) a suitable and sufficient written statement of the plan of work to be used.
   ii) a suitable and sufficient written specification for the equipment for the protection and decontamination of those engaged in asbestos work and also for the protection of other persons, as appropriate to the work.

   (b) The licensee shall, on request by HSE and/or the local authority provide copies of the documents referred to in 3(a) and/or allow inspection of those documents as required.
   (c) Work carried out under the notice of work required by Condition 2 shall be carried out in accordance with the suitable and sufficient plan of work and the equipment, as specified in (a) (i) and (ii).

The plan of work and written specification must be provided on request and be available at the time of notification.

Signature A. J. Mitchell

A person authorised by the Health and Safety Executive to act in that capacity

Name: **Archie Mitchell**
Head of Asbestos Licensing Unit

Date: **23 December 2014**

FOD ASB2a (rev 04.12)

Waste Carriers Licence