17th March 2016

metropolis

4 Underwood Row London N1 7LQ t 020 7324 2662 f 020 7324 2663

e info@metropolispd.com w metropolispd.com

w metropolisgreen.com

Ayesha Ali-Khan
Planning Obligations Monitoring Officer
London Borough of Camden
Judd Street
London
WC1H 8ND

Dear Ayesha

# 124-132 AND 134 CLERKENWELL ROAD LONDON, EC1R 5DJ (PLANNING PERMISSION REFERENCE:- 2014/2999/P)

On behalf of our client, the Trustees of St. Peter's Italian Catholic Church, Metropolis Planning and Design have been instructed to submit details pursuant to the discharge of clause 4.12 (Local Employment), as contained within the S106 Agreement for planning permission ref:- 2014/2999/P.

Please find enclosed copies the Local Employment report, as prepared by Metropolis Planning and Design. These matters have been discussed with both Genny Fernandes and Anita Khan within the Council, who have been copied in to this correspondence for reference.

Due to the commercial nature of this document, we request that this information is not posted on your website or disclosed to third parties.

We trust that this is sufficient for your purposes, and look forward to receiving your confirmation that these matters can be discharged at your earliest possible convenience.

Please do not hesitate to contact us however, should you require any further information.

Yours sincerely

Metropolis Planning and Design

David Symonds

**Associate** 

Encl

Cc Genny Fernandes – London Borough of Camden Anita Khan – London Borough of Camden





# Local Employment Report

## 124 Clerkenwell Road

London EC1R 5DJ

On behalf of Trustees of St. Peter's Italian Catholic Church

21/03/2016 Job Ref: 2548

#### **Table of Contents**

- 1.0 Introduction
- 2.0 Policy Context
- 3.0 The Development
- 4.0 Planning Obligations
- 5.0 Employment Measures and Assessment

**Appendices** 

#### 1.0 Introduction

- On behalf of our client, the Trustees of St. Peter's Italian Catholic Church, Metropolis Planning and Design have been instructed to submit details pursuant to the discharge of the relevant Local Employment requirements, as contained within the S106 Agreement for planning permission ref:- 2014/2999/P.
- 1.2 This report seeks to chronicle the efforts to promote local employment at the subject site to date, with regard to the relevant planning obligation requirements.

#### 2.0 Policy Context

- 2.1 Camden's Planning Guidance 8 (Planning Obligations) provides that local businesses can provide employment for local people and new business development can benefit the local economy and existing businesses through the use of local shops, facilities and services.
- 2.2 Core Strategy Policy CS8 Promoting a successful and inclusive Camden economy and Development Policy DP13 Employment premises and sites, both aim to ensure that the borough's economy will be strong and diverse and that Camden's residents can play a role in this by supporting training and employment opportunities.
- 2.3 Accordingly, the guidance notes that the Council may require developers to assist with training and employment initiatives via section 106 Agreements where the development impacts on the availability of jobs for Camden residents, including the following types of development:
  - Any commercial land use where the proposed development could offer local employment opportunities, or would have the potential to provide it on account of its floorspace (i.e. greater than 1,000sq m or 50 jobs);
  - A development in a location where there are identified employment and training issues (e.g. higher than Borough-average levels of unemployment, lower than Borough-average levels of skills/education attainment);

- Where major developments result in the loss or displacement of existing employment opportunities; and
- Major infrastructure or development projects involving significant construction contracts (e.g. over £3 million build costs or 1,000sq m or more net additional floorspace).
- 2.4 In the case of the subject application, it is noted that the development is a variant of an earlier approval, involves the conversion of an existing commercial building, and does not involve the creation of over 1,000 sqm of additional floorspace.

#### 3.0 The Development

- 3.1 Planning permission was granted by the London Borough of Camden for the development of the application site on 4th March 2015 (2014/2999/P).
- 3.2 The development involves the change of use and works of conversion of the existing buildings to provide a 43 bedroom hotel, part retained office space, and 3 selfcontained flats, including rear stairwell extensions and associated external alterations.
- 3.3 The application was granted subject to planning conditions, and the conclusion of a legal agreement.

#### 4.0 Planning Obligations

- 4.1 The relevant clauses within the S106, which relate to the Local Employment requirements, are set out at sections 4.12 to 4.14 of the Agreement, and are not repeated here.
- 4.2 In summary, the Agreement seeks to ensure that the Owner shall use reasonable endeavours to ensure that 20% of the work force during the construction phases is comprised of residents of the London Borough of Camden, and encouraging dialogue with King's Cross Construction.

- 4.3 The s106 Agreement also contained a Training and Employment Contribution to the sum of £14,231 to be applied by the Council towards the provision of employment training within the London Borough of Camden. This sum has been paid by the Applicant.
- 4.4 There are no other related local employment or procurement planning conditions attached to the consent.

#### 5.0 Employment Measures and Assessment

- 5.1 The following section sets out the range of measures the Applicant has taken to promote local employment at the subject site to date.
  - In October 2015, the Applicant's Operational Manager contacted LB Camden to open discussions regarding the general employment requirements, and the potential for site staff.
  - A meeting was arranged on the 21<sup>st</sup> October 2015 at the Council's Offices with the Council's Business Opportunities Manager (Genny Fernandes), together with their Employment & Training Co-ordinator (Anita Khan).
  - Following this initial meeting, the Applicant team confirmed their willingness
    to work in collaboration with King's Cross Construction regarding potential
    staffing requirements. The Applicant provided job descriptions for specific
    roles required with preferences for working hours, wage, and employment
    duration.
  - On the 26<sup>th</sup> November 2015, the Applicant's Operations Manager, wrote to the Council to provide full background to the unique nature of the hotel development, the parent organisations, and the structure of contract and management for the project.
  - This correspondence included a list of suppliers and subcontractors for the project, and confirmed the Applicant's commitment to engage with

Westminster Kingsway College regarding future local employment needs at the hotel (as suggested by Officers).

- An associated letter was also issued at this time from the Christian Associations of Italian Workers (ACLI), (the retained Office operation and tenants), offering to display any future advertisement on their Information board in order to promote local employment initiatives. These items are contained within Appendix 1.
- On the 11<sup>th</sup> December 2015, the Applicant wrote to the Council confirming
  their wish to obtain assistance to find professional local staff to take up
  employment in the future hotel operation. The correspondence contained in
  Appendix 2 detailed the range of potential positions that need to be staffed,
  and the Applicant's continued commitment to resource these items through
  ongoing dialogue with Kingsway College.
- On the 13<sup>th</sup> January, the Applicant wrote to LB Camden refining the list of potential positions that needed filling, with job description details.
- On the 14<sup>th</sup> January 2016, the various employment requirements were then sent to various departments in the Council to promote to other agencies within Camden.
- Following further discussions with the Council's Economic Development
  Officer (Sean Shields), the Applicant was put in contact with the Employer
  Engagement team within the DWP. The Applicant provided the job
  descriptions, and placed an emphasis on finding local Camden candidates. A
  copy of the relevant correspondence dated 23rd January 2016 is contained at
  Appendix 3.
- On the 15<sup>th</sup> January 2016, the Applicant's Operations Manager issued an updated suppliers list for the project (contained at Appendix 4).
- On the 28<sup>th</sup> January 2016, the Applicant team met with the DWP Employer Engagement Manager to discuss potential placements, and a pre-screening session was arranged in Kentish Town on the 16<sup>th</sup> February 2016.

13

71

CI.

- Between the 17<sup>th</sup> and 19<sup>th</sup> of February 2016, a series of interviews were held with the range of candidates put forward by the DWP Employer Engagement team.
- As detailed in the email of 29<sup>th</sup> February 2016 (contained at Appendix 5), the Applicant has since confirmed that 4 positions of employment were formally offered, with 3 successful candidates subsequently hired.
- 5.2 Based on the above, and in consideration of the wider range of employment benefits brought forward by the subject development, it is considered that the relevant employment planning obligations have been satisfactorily met, and that the related S106 clauses can be discharged.



# **APPENDIX 1**

(3

metropolis

#### **David Symonds**

From:

natalia nogues cosentini <nnoguescosentini@gmail.com>

Sent:

26 November 2015 17:16

To:

Fernandes, Genny

Cc: Subject: David Symonds; P Rossi St Peter Hotel- S106 Local Employmen Obligation

Attachments:

ACLI letter.pdf; suppliers and subcontractors list.pdf; St Peter Hotel Ltd- Local

**Employment Obligation.pdf** 

Hello Genny,

Trust this email finds you well. I have attached a file referring to the Section 106 Local Employment Obligation and a list with Subcontractors, Suppliers and Employees.

Do not hesitate to contact me back in case you wish to have any further information.

My best Regards,

Natalia Nogues-Cosentini Operations Manager The Bryson Hotel Hello Genny,

First of all I would like to apologise for the delay sending you this file. It has been busy here and wanted to send you all the information very well detailed.

Attached you will find 1 PDF files with suppliers, Subcontractors and employees list for the companies implicated in the development of both phases site: 42 Bedroom Hotel and offices + Flats.

The property wanted to design a small Italian style cosy hotel. For that reason you will find many of the suppliers and some of the subcontractors are Italian.

Many Italians citizens are based here. The church brings big quantities of people from all over the world, some of them come for tourism, and some others come to the Church's service.

There is a Social Club Located between the Church and the Hotel's Premises where people spends their spare time.

This Social Club, the Church, ACLI and PATRONATO-ACLI (developed below) ,have provided us with very good professional in the Construction field, You will recognise some Italian names in our employees list as well. The Church, by knowing the premises were carrying out refurbishment jobs has recommended some people as well. We are also in touch with Anita Khan from King's Cross Construction.

We therefore believe that opening a hotel of 42 rooms in this area is very enriching. Not only the aesthetics of the area, but the number of people who can enjoy our premises, both local and non-local.

St Peter Hotel Ltd project (Leased by "Trustee of Italian Catholic Church"), includes, in addition to the renovation of the building in 124,132 Clerkenwell Road, where the hotel will be built, also n. 2 offices, at number 134 Clerkenwell, and n. 3 apartments in the same street (offices and apartments are, as noted, still being renovated).

As stated in Section 106 contract among the Church (leaseholder, owns the whole block called "Herbal Hill") and Camden Town Hall, this project will redevelop the area, abandoned for long time due to commercial interests. In addition, the disinterest of the Priers (the building remained unoccupied for 15 years, and used to be called "pigeons building") also because the area was historically home to many industrial activities (e.g the factory of The Guardian newspaper), today abandoned and all transferred out of the center of London (due to strategic objectives and plans of the City of London, in line with environmental objectives), and where no income (or minimum income) people used to be allocated in accordance with the provision of housing accommodation with subsidized rents (Nowadays all moved to close areas or suburbs).

As you can easily guess, the HOTEL will propel very strongly the development of new business such as bars and restaurants. Also will propel the tourism (currently, this area is being fully developed by many restaurants, bars and pubs, specially knowing a brand new hotel is opening in the area and will bring big amounts of people)

The OFFICES REFURBISHMENT (located in the area already for almost 20 years with the "ACLI" and "PATRONATO-ACLI" better explained below) will provide a service to the community (being offices open to the public and useful to all employees, as well explained below) Once restored, it will be much more efficient and appropriate to the number of people visiting the premises on a daily basis, being over 500 thousand people a year, Italian and not Italian (Italian workers enrolled in the UK are around 250 thousand people, while the number of people, only Italian, living In London are over 500

thousand) in order to respect all the rules and laws established by the UK in regards of Energetic Efficiency and IT, Complaining with the disabled and reduced mobility people, etc...).

Finally, the THREE FLATS, in agreement with the proposed in the Agreement with Camden Town Hall (Section 106), accurately reflect the portion of square meters (about 210 sqm) necessary to comply with the local plans of the City, in order to keep the spaces used also to "residential".

As mentioned above, the offices are designed to host two major associations: ACLI and PATRONATO ACLI:

The "ACLI" (Christian Association of Italian Workers) and "PATRONATO ACLI" are institutions, non-profit organization, recognized by law to carry out a <u>service of public utility</u>, established by decree of the President of the Italian Republic in order to ensure <u>information</u>, <u>assistance and protection to the Italian and foreign workers</u>, in Italy and abroad, to any social security benefit, welfare and social services provided by laws, contracts and / or regulations, <u>labor market and unemployment</u>, protecting and promoting the rules on the prevention of risks to physical and mental health in the workplace, care for the elderly (e.g anything that may be of interest to the social aspect and the protection of individual rights).

It is also in charge of relations with Italian citizens abroad, with foreign ones, and also with local institutions of reference, and not public. According to the decree of incorporation can join with other international organizations and associations, local (e.g. municipalities) for the purpose of collaborating with these workers, through educational action, study, preparation, training and update business-professional.

Among ACLI and PATRONATO, there are more than <u>5,000 men and women</u>, skilled operators, medical consultants, tax and legal, social promoters and volunteers. They are present, as well as with n. 502 branches in Italy (regional and provincial), also abroad, in <u>20 countries</u>: Albania, Austria, Belgium, Luxembourg, France, Germany, Great Britain, Morocco, Moldova, the Netherlands, Switzerland, United States, Canada, Venezuela, Brazil, Chile, Argentina, Uruguay, South Africa and Australia.

The St Peter Hotel Ltd, in addition to having followed the instructions and advice of the ownership of the property (leaseholder: Church), as mentioned above, has also followed the two associations above.

As agreed, in line with what was said in our recent meeting at the Town Hall in Camden, with the Very kind Anita Khan and Genny Fernandes the 2.1" October 2015, the Hotel St Peter has asked the "PATRONATO-ACLI" in order to establish a relationship of reciprocity between Camden ("King Cross Construction") with the aim of being able to advertise and promote workers Also entered in the list at the "King Cross Construction" established by the Canden Town Hall. In this regards you will find attached a letter of PATRONATO-ACLI which confirms its availability.

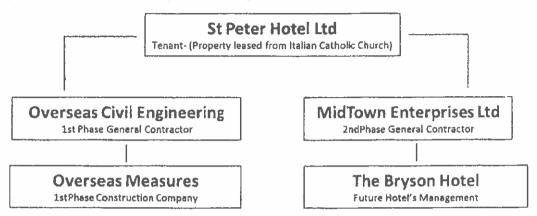
The above, it is certainly of great reciprocal interest among Camden and PATRONATO-ACLI and remains as of now available to track and monitor the relationships.

As for the future, bearing in mind that the number of people that will be employed by the hotel business (hotels), employees and collaborators, it is assumed from now to be between 20 and 25 work units (receptionist, manager, housekeeper, porter, kitchen porter, chef, maintenance, etc ...).

Therefore, Since the employees have not been chosen yet (apart from the operation manager Miss Natalia Nogues-Cosentini) remains still to know the references given by you again on the occasion of

our recent meeting (Kingsway College) as well any other possible solutions in order to find the future workforce for the hotel (the opening will be immediately after the end of the renovation, currently in progress, expected to be next May-June 2016).

There have been 3 different main companies involved in the projects. In order to make it easier for you to understand, I have designed a small organisation chart. Please see below:



Please see also the list of "suppliers and subcontractors" used by the three aforementioned companies (Attached). Please bear in mind that this list is meant as a comprehensive but not exhaustive.

The Bryson Hotel will be the future Hotel's Management Company (and name) once the refurbishment labours have finished.

The hotel is still not trading and will need to recruit a very experienced and qualified workforce. For this reason the Hotel's Management will seek to improve and facilitate the local employment by contacting prestigious institutions such as the Westminster Kingsway London Central's College (Gray's Inn Road).

As an organisation, and within the spirit of the relevant planning obligations, we value the importance of contributing to the employment, training, and skills of local residents within the London Borough of Camden.

My team and I are fully available in case you would like to have any further or more detailed information.

Look forward to hear from you soon.

Thank you very much.

Best regards,

Natalia Nogues-Cosentini

For and on Behalf of St Peter Hotel Ltd

Watalia wogues Coslutium

Files Attached

- I) Supplier, Subcontractors and Employees list.
- 2) ACLI headed signed letter dated 25-11-15

# **Overseas Measures**

Ü

Subcontractor	Job Description	Address  89 Wades Hill, Winchmore Hill- London N211AP	
Espark Joe Cassano	Electrician		
AD Homes	Asbestos survey and removal- Pigeons treatment	3-4 Gough Square EC4A 3DE	
Applied Accoustic Design	Accoustic tests and reports	Unit 18/Green Business Centre/The Causeway, Staines TW18 3AL	
Windows Film Company	Supply of windows films	25 Britton St, London EC1M 5TY	
Safestore Storage	Storage	79-89 Pentonville Road Pentonville Road N1 9LG	
Ditta Individualle Giuseppe Sinatra	Plumbering	124 Clerkenwell Road- EC1R 5DJ	

Suppliers	Job Description	Address
Sky Glass Ltd	Windows and internal glass design	5, 255 Water Rd, Wembley, Greater London HAO 1JW
Surrey Steels	Supply of iron beams for Structure	Unit 3b Rainbow Industrial Estate, Station Approach Off Grand Drive, Raynes Park SW20 0JY
Edmundson Electrical	Edmundson Electrical Electrical Components	
Leyland Sdm	All kinds of construction Materials	81-89 Farringdon Rd, London EC1M 3LL
Envirograf intumescent System Ltd	Fire Items	Envirograf House, Dover, Kent CT15 7JG
BOC Ltd	Air Con coils gass supply	Monier Road <b>Bow</b> E3 2PR
Pipe Center	Pipes and hydraulic materials	Unit 30 Elm Village Industrial Estate, Cedar Way, London N1C 4PD
Selco	Building Materials	Old Kent Rd, London, Southwark SE1 5JX
WCS Digital Print	Hotel branded stickers	27 Mount Pleasant, London WC1X OAS
Eurobond	Staircase Acoustic/Fire Resistant panels	Wentoloog Corporate Park- Wentloog, Cardiff CF3 2ER
Velux Ltd	Staircase roof top fire system window	10-15 Garrett Street EC1Y OTY LONDON
Woolseley Climatisation components		Unit 30 Elm Village Industrial Estate, Cedar Way, London N1C 4PD
Safelincs	PPE, Fire and escape Signs	1 Farlesthorpe Rd, Alford LN13 9PS
Brewsters	Waste Management Services	Thames Wharf, Dock Rd, London E16 1AF

<b>Employees</b>	Job Description	Address	
Ivano Podda	bricklayer	47 Gough Walk, London E14 6HN	
Marck Sacchelli	Electrician	52 Fitzroy Road Jaqueline House Flat 304 NW1 8UP	
This are the only two worked the current Contractos has keep within the workforce.			

### ASSOCIAZIONI CRISTIANE LAVORATORI ITALIANI

Sede Nazionale Gran Bretagna IL PRESIDENTE



# CHRISTIAN ASSOCIATIONS OF ITALIAN WORKERS

Head Office - Great Britain

St Peter Hotel Ltd 124-132 Clerkenwell Road London- EC1R 5DJ

To whom it might concern,

As requested, the Company Issuing this letter shows fully availability to display any kind of advertisement related to King's Cross Construction on our Information board in order to promote the London Borough of Camden Local Employment.

This Company would be also available to hold a meeting with any Camden Council Representative in order to create a future positive relationship.

Thank you very much and regards,

Mr. Lorenzo Losi

Chairman

Lundon. 25th November 2015

Patronato ACLI Servizi Sociali (Social Services) ENAIP Formazione Professionale (Adult Education) (Vocational Training)



**APPENDIX 2** 

metropolis

David Symonds		
From: Sent: To: Cc: Subject:	natalia nogues cosentini <nnoguescosentini@gmail.com> 11 December 2015 12:13 Fernandes, Genny David Symonds; P Rossi; Khan, Anita Re: FW: St Peter Hotel- S106 Local Employmen Obligation</nnoguescosentini@gmail.com>	
Hi Genny,		
Thank you very much for y	our time on the phone earlier.	
being beneficial for the loca professional staff to work in The Bryson Hotel has 42 ro	e, The Bryson Hotel has not hired yet any staff memeber. Therefore, apart from all employment obligation discharge, we also would like to find competitive and nour premises.  Soms, this means we will need a workforce of no more than 10-12 people. This ceptionist, Breakfast room and Kitchen staff, Porters, etc.	
order to agree conditions an	y, The Bryson Hotel will begin communications with Kingsway College in d dates. Ou might be able to recommend any alternative where I could discuss this matter	
Please feel free to contact m	ne back in case you wish to have any further information.	
Have a nice weekend and B	est Regards,	
Natalia Nogues-Cosentini Operations Manager The Bryson Hotel		
2015-12-10 16:06 GMT+00 Hello Genny,	:00 natalia nogues cosentini < <u>nnoguescosentini@gmail.com</u> >:	
Many thanks for your email	1. Will call you tomorrow morning then.	
Have a good evening ahead	l and regards,	
Natalia Nogues-Cosentini		
2015-12-10 16:04 GMT+00	0:00 Fernandes, Genny < Genny.Fernandes@camden.gov.uk >:	

	Dear Natalia,
	It's been very busy here, too.
	You could try tomorrow between 9.30 and 10.00 or from 11.00 to 1.00.
	I look forward to talking to you again.
	Best wishes,
	Genny Fernandes Business Opportunities Manager
	Telephone: 020 7974 8517
	From: natalia nogues cosentini [mailto:nnoguescosentini@gmail.com] Sent: 10 December 2015 10:33 To: Fernandes, Genny Cc: David Symonds; P Rossi; Khan, Anita Subject: Re: FW: St Peter Hotel- S106 Local Employmen Obligation
	Dear Genny,
	Thank you very much for your email.
	I tried to call you on Friday but it might have been a bit late for your office hours. I work until late evening and dont realise sometime what's the time, I am very sorry!. Since Monday it has been very busy and did not even had the chance to try.
	Certainly, I am sure we can find opportunities at the Hotel when it opens (Housekeepers, Porter, Kitchen Porters, Breakfast chef, Receptionists, etc)
	As you know and we hope, the Hotel will operate for many years.
-	Let me know when I can call you, and this time I promise I will not miss the time.
	2

(I

D

N
=
II
E
Œ
8
17
E
E
- 4
- G
<u>u</u>

**APPENDIX 3** 

metropolis

#### **David Symonds**

From:

natalia nogues cosentini <nnoguescosentini@gmail.com>

Sent:

23 January 2016 17:18

To:

elena.barrasso@dwp.gsi.gov.uk

Cc:

Shields, Sean; ABBE.SAUNDERS@dwp.gsi.gov.uk; Fernandes, Genny; Khan, Anita;

H

David Symonds; P Rossi; carmela esposito

Subject:

St Peter Hotel job vacancies

Attachments:

Bartender job description.docx; Breakfast Chef (Part Time) job description.docx;

Breakfast Waiter (Part Time) job description.doc; Receptionist job description.doc;

Room Attendant job description.docx

Dear Elena,

First of all I would like to introduce myself.

I am The Bryson Hotel Operations Manager and am currently in charge of the workforce hire process.

I believe Sean Shields, from the LBC Economic Development Office, has already informed you about our current situation. Attached you will find a brief job description for each of the roles we would like to hire a part of our staff.

The Bryson Hotel has started this process in order to find professional and experienced staff and also to achieve the discharge of our S106 Local Employment Obligation. For that reason, an even though I completely understand not all of the candidates will be from the London Borough of Camden, please bear in mind we would like to achieve the 20% Camden Council has asked us to respect.

I would much appreciate if we could start working on this as son as you have the chance since our opening is projected for middle March 2016 (for that reason, I will need 20-30 days).

Do not hesitate to contact me in case you need any further information. Please take note of my phone number 07765 177039.

I look forward to hear from you.

Many thanks and Regards,

Natalia Nogues-Cosentini Operations Manager The Bryson Hotel



### Bartender

Location: Clerkenwell Road EC1R 5DJ, London

Company: The Bryson Hotel Salary: £7.00 per hour Employer Type: Hotel

The Bryson Hotel is a Brand New 43 bedroom Hotel Boutique located in the heart of Farringdon, Central London.

We are looking for confident, professional, friendly individuals capable of service at the highest level. Regular work available starting ASAP. The successful Bartender will have worked in a similar role previously and will be passionate about beverage and delivering personable and educated service to our guests.

#### Your main role will be to:

- Be available to work full-time and be flexible to work some late nights and weekends
- Have good use of English with the ability to communicate confidently
- Commit to personal development and a passion for working with people
- Ensure that you adhere to health and safety matters

#### Applicants must be:

- Previous customer service experienced in a similar role within the hospitality/service industry
- Enthusiastic, positive and motivated to continually develop services levels
- Excellent interpersonal and communication skilled with a high standard of both verbal and written English
- Organised, able to multitask and show initiative.
- Elegible to work in the UK



### Part Time Breakfast Waiter/Waitress

Location: Clerkenwell Road EC1R 5DJ, London

Company: The Bryson Hotel Salary: £7.00 per hour Employer Type: Hotel

The Bryson Hotel is a Brand New 43 bedroom Hotel Boutique located in the heart of Farringdon, Central London. We are now looking for a Part Time Breakfast Waiter/Waitress to join us.

We are currently seeking a part time Breakfast Waiter/Waitress to play a key role in ensuring that the highest standards of service are met throughout the breakfast service. The role involves providing a warm welcome at all guests, serving hot beverages and ensure a seamless service during breakfast. Applicants will need to be enthusiastic, friendly and professional in dealing with customers. The ideal candidate will be a team player who is a motivated, flexible, immaculately presented and a good level of spoken English speaking with a positive attitude.

#### Typical duties will include:

- Welcome all customers to the Restaurant in a friendly and engaging manner
- Provide prompt, friendly and efficient service
- · Keep your service area clean and tidy and well prepared
- Be able to answer guest queries in a polite and helpful manner
- Ensure that you adhere to health and safety matters

#### Applicants must be:

- Previous customer service experienced in a similar role within the hospitality/service industry
- An excellent and naturally engaging personal and presentation skills
- Enthusiastic, positive and motivated to continually develop services levels
- Excellent interpersonal and communication skills with a high standard of both verbal and written English
- Organised, able to multitask and show initiative

Based on 20 hours per week and includes early mornings and weekend shifts, therefore a degree of flexibility is required.



## **Part Time Breakfast Chef**

Location: Clerkenwell Road EC1R 5DJ, London

Company: The Bryson Hotel Salary: £7.50 per hour Employer Type: Hotel

The Bryson Hotel is a Brand New 43 bedroom Hotel Boutique located in the heart of Farringdon, Central London. We are now looking for a Part Time Breakfast Chef to join us.

We are currently seeking a part time Breakfast Waiter/Waitress to play a key role in ensuring that the highest standards of service are met throughout the breakfast service.

#### As Breakfast Chef, your main role will be to:

- Prepare and service breakfast.
- Ensure that the highest standards are maintained at all times and to ensure that
  the kitchen areas designated, equipment and utensils are always kept clean
  and tidy to the standards required by the hotel
- Ensure that you adhere to health and safety matters

#### Applicants must be:

- Responsible for self-apperiance meeting the Company standards
- Previous customer service experienced in a similar role within the hospitality/service industry
- Enthusiastic, positive and motivated to continually develop services levels
- Excellent interpersonal and communication skills with a high standard of both verbal and written English
- Organised, able to multitask and show initiative.
- Food safety trained along with relevant culinary qualifications

Based on 20 hours per week and includes early mornings and weekend shifts, therefore a degree of flexibility is required.



## **Hotel Receptionist**

Location: Clerkenwell Road EC1R 5DJ, London

Company: The Bryson Hotel Salary: £16.000 per annum Employer Type: Hotel

The Bryson Hotel is a Brand New 43 bedroom Hotel Boutique located in the heart of Farringdon, Central London. We are now looking for a Front Desk Receptionist to join us.

As a receptionist on our front desk, you play the most important role in the hotel. You create the first impression when a guest arrives – and you're the final memory they take with them when they leave.

We are looking for a strong and motivated person, someone who has worked in a similar role within the hospitality or travel and tourism industry. The person will be a team player who is an avid learner, adaptable and has exceptional interpersonal and communication skills.

#### As a Receptionist, your main role will be to:

- Greet, check in and check out our guests
- · Reply to emails and reviews
- Have a dynamic approach in this role in order to add ideas and make things happen

- Proactively work with OTA's and extranets
- Manage our incoming telephone calls, emails and post
- Check in/out guests
- Invoice guests, Companies and Travel Agencies

#### Applicants must be:

- Responsible for self-apperiance meeting the Company standards
- Excellent interpersonal and communication skilled with a high standard of both verbal and written English
- Enthusiastic in delivering excellent customer service
- Be an excellent team player
- Previous customer service experienced in a similar role within the hospitality/service industry
- Enthusiastic, positive and motivated to continually develop services levels
- Organised, able to multitask and show initiative.

If you have a genuine desire to look after customers, provide a first-class level of service efficiently, and have a natural enthusiasm for life in hotels, then The Bryson is the place for you.



### **Room Attendant**

Location: Clerkenwell Road EC1R 5DJ, London

Company: The Bryson Hotel Salary: £6.70 per hour Employer Type: Hotel

The Bryson Hotel is a Brand New 43 bedroom Hotel Boutique located in the heart of Farringdon, Central London.

We are currently looking to recruit Room Attendants to join our housekeeping department.

As Room Attendant, you will report into the Head to deliver exceptional service. You will be required to ensure that all public areas and bedrooms that are allocated to you are cleaned to the required hotel standard. Room Attendants will be required to clean 12 to 15 bedrooms a day and also cover the evening turn down service. All applicants must have a good command of the English language.

#### As a Room Attendant your role will be:

- Clean and maintain guest rooms, public areas and back of house areas to our standards
- Work at an efficient pace to ensure guests rooms are completed prior to their arrival
- Communicate with the management team when rooms have been completed
- Maintain strict health and safety standards
- Liaise with the linen porters regarding what linen and equipment is needed.
- Report any maintenance issues

#### Applicants must be:

- Responsible for self-apperiance meeting the Company standards
- Excellent interpersonal and communication skilled with a high standard of both verbal and written English.
- Previous customer service experienced in a similar role within the hospitality/service industry
- Elegible to work in the UK

C **APPENDIX 4** 

metropolis

David Symonds			
Eugen	natalia nogues cosentini <nnoguescosentini@gmail.com></nnoguescosentini@gmail.com>		
From: Sent:	15 January 2016 15:30		
To:	Fernandes, Genny		
Cc:	Khan, Anita; David Symonds; P Rossi; carmela esposito		
Subject:	Re: FW: St Peter Hotel- 5106 Local Employmen Obligation		
Attachments:	List of Suppliers 124-134 Clerkenwell Road London EC1R 5DJ .pdf		
Hello Genny,			
Thank you very much t	for your time over the phone earlier.		
We are pleased to be at and await further your	ole to liaise with your team regarding the potential for local workforce placements, response on this item.		
As mentioned, I have li	sted all the local suppliers we have worked with so far.		
short distance or even them. This is something plan obligation since po	local suppliers" are those suppliers around us, the ones who deliver faster due to the he ones where we can go ourselves to the showrooms, chose the items and purchase ng that has helped us achieving part of the BREEAM scheme for our sustainability ollution from trucks is reduced and energy saving has been improved. It would be to get the Local Employment obligation discharged.		
We are in the very edge belong to the neighbour	e of our Borough limits so I am guessing some of the post codes I have listed might r Borough.		
	mentioned, most of our design materials have been brought from Italy in order to sign" standards we want to sell to our guests.		
Based on that all, I have	e listed in the attached file all the suppliers 20-30 minutes away from us.		
Please bear in mind this previous emails.	s list of suppliers needs to be read alongside the information originally sent in		
I have only detailed the	post codes as requested and a brief description.		
	of the submitted information, we would be grateful if you could please clarify what e required to enable the relevant S106 obligation to be discharged.		
Thank you very much i	for your continued assistance with this process.		

7

E

E

My Best Regards,
Natalia Nogues-Cosentini
2016-01-14 17:56 GMT+00:00 Khan, Anita < Anita.khan@camden.gov.uk >:
Hi Natalia
Happy new year I have also sent on to some partners to see if they have any local people.
Thanks
Anita Khan Employment & Training Co-ordinator
Telephone: 020 7974 5169
From: natalia nogues cosentini [mailto: <u>nnoquescosentini@gmail.com</u> ]  Sent: 13 January 2016 19:50  To: Fernandes, Genny
Cc: Khan, Anita; David Symonds; P Rossi; carmela esposito Subject: Fwd: FW: St Peter Hotel- S106 Local Employmen Obligation
Helio Genny,
Happy New Year to you! Trust this email finds you well.
As you know, we have been submersed in the finishing of the second phase construction, the project is almost finished. For that reason we have decided to open the hotel soon (March 2016) and need to start arranging all what we need.
The most important thing I need now is the workforce. As per our last conversation, I understood you can help us finding institutions located in the London Borough of Camden and thereby, help achieving our Local Employment Obligation discharge.

#### 124-134 Clerkenwell Road, London EC1R 5DJ

SUPPLIER	BRIEF DESCRIPTION	POST CODE	
	One of the Arquitects who		
Patrick Keetly	worked for ud designing the	N19 3QU	
	project		
Roger Gulhane	Estructural Engineer	NW3 2TX	
Empire Laundry	Hotel's linen supply	N17 OUL	
AD Homes	Asbestos survey and removal-	EC4A 3DE	
AD Hollies	Pigeons treatment	ECAA SDE	
	Supplier of Building Materials		
Travis Perkins	such as Timber Wood, Fire	EC1Y OTY	
	Doors, Pain, PPE, Tools Etc		
Leyland	Building Materials supplier	EC1M 3LL	
Pipe Centre Kings Cross Branch	Supply of plumbing materials.	N1C 4PD	
Clima Centre	Ventilation systems supply	N1C 4PD	
Screwfix Kings Cross Branch	Electrical Components	N7 9NH	
A1 Holloway Car	Van Rental for materials collection	N19 4DJ	
Safe Storage	Materials Storage	N1 9LG	
Nisbets	Hotel's Restaurant items (plates,	WC2H 8AD	
MISDELS	glasses, cutleryetc)	WCZH BAD	
Metropolis	Consultant	N1 7LQ	
CEF	Electrical Components	W1T 3JA	
BSS	Plumbing Materials	N7 9QJ	
	Hotel items sucha as: Towel rails,		
Argos	mirrors, bathroom	WC1X 8PH	
	accessoriesetc		
WCS Digital Prints	Stationary Personalised Printing	WC1X 0AS	
Maplin	Electronical Components	WC1V 6RL	
HSS Hire	Construction Site Major		
กวว ศแย	equipment Hire	N1 OSL	
Windows Film Company	Supply of windows fils for the	EC1M 5TY	
windows carn company	hotel	ECTM 214	
	Supply of Velux window to be		
Velux Ltd	placed on top of the staircase	EC1Y OTY	
	linked to the fire panel.		

**APPENDIX 5** 

metropolis

David Symonds	
From: Sent: To: Cc:	natalia nogues cosentini <nnoguescosentini@gmail.com> 29 February 2016 12:04 Barrasso Elena JCP EMPLOYER ENGAGEMENT; Browne Sarah JCP KENTISH TOWN Shields, Sean; Khan, Anita; Fernandes, Genny; David Symonds; P Rossi; carmela esposito</nnoguescosentini@gmail.com>
Subject:	The Bryson Hotel Employees
Hello Elena and Sarah,	
Hope this email finds you both	h well.
I wanted to update you in rega	ards of the staff we have hired after the screening session from this month.
We called six candidates to be Esmeralda Santos didn't show	interviewed and have hired three (we tried to hire 4 but unfortunately up)
The people we have currently	already working with us are:
<ul><li>Samir Laamin</li><li>Telma Cabral</li><li>Aziz Habib</li></ul>	
I wanted to thank you one more the receptionists are already he performance of all of them.	re time for the opportunity and all your help in this matter, more than half of ere with us thanks to you. I am very happy with the choices made and the
Have a lovely day ahead and E	Sest Regards,
Natalia Nogues-Cosentini Operations Manager The Bryson Hotel	

100

177

-

Ì