

COMMISSIONING MANAGER – SEXUAL HEALTH

Salary Range: £48,969 – £55,797

Grade: Level 4 Zone 2

Location: 5 Pancras Square

Reports to: Strategic Commissioning Manager

About the role

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

In this role you will be a lead commissioner responsible for a complex portfolio of work, with a focus on ensuring that adults and young people have access to sexual health services that support their current and emerging needs.

You will support the development and implementation of local, regional and national sexual health strategy and interventions, providing you with opportunities to further develop a wide range of skills and knowledge. Your focus will be on improving health equity for Camden residents in sexual health settings.

You will support system collaboration, strategy development and implementation, the prioritisation of resources, and improvement in the design, access, utilisation and evaluation of effective, efficient and equitable interventions, across different settings and pathways of care.

You will work with residents and a wide range of internal and external partners, across the Council, the NHS, the Integrated Care System, commissioned service providers, the Community and Voluntary Sector and other relevant partners. You will support with the development, implementation and evaluation of high-quality strategies, programmes and services, based on need and evidence, to support health improvement and reduction in health inequalities and promote equitable outcomes for Camden residents.

As part of a team which also has a focus on drug and alcohol you may be required to provide support to strategic drug and alcohol commissioners as needed.

The things you'll achieve

You will manage the delivery of commissioned services ensuring these are effective and efficient and aligned to Camden Council's strategic objectives.

Your work will develop and implement commissioning plans for sexual health services, which include clear objectives to ensure planned outcomes and assurance standards are met.

You will support the procurement and contract management of sexual health services, ensuring they are high quality, evidence-based and demonstrate best value for money and outcomes for our residents.

You will work closely with relevant colleagues to implement changes to contracts to improve quality and/or deliver better value for money and provide input to relevant boards and committees to ensure representation of themes within your portfolio.

The work will require you to obtain feedback from adults and young people to assess the quality and effectiveness of services and identify changes to improve quality and outcomes and ensure that the quality and performance of provision meets the needs of local residents. This may include managing surveys, evaluations and analysing data to inform needs, develop strategies and actions plans across a wide spectrum of public health priorities as well as seeking direct face to face feedback.

This will ensure that you co-produce processes and systems with adults and young people, with the voice and experience of those using or needing service at the centre of what we do, ensuring all necessary consultation with adults and young people, and all stakeholders is undertaken.

You will be able to work with a variety of internal and external stakeholders and contribute significantly to projects and programmes of work ensuring they are informed by a clear evidence base.

About you

Experience

- Experience of working in a social care, education, health or other agency, providing or commissioning services to adults and/or young people. Experience in or strong knowledge of sexual health service delivery is an advantage.
- Knowledge and experience of commissioning and negotiation.
- Experience of working collaboratively and in partnerships across agencies to deliver improved outcomes for adults and young people.
- Experience of performance and financial data analysis.
- Experience of writing and presenting policy and strategy, to a wide range of stakeholders including senior leaders to inform others about relevant issues and recommend appropriate future action.
- Experience of successful project management and delivery of agreed outcomes and improved performance within specified timescales.

You have

- Ability to work with a range of partners, using public health intelligence and negotiation skills to support the development of evidence-based and locally appropriate innovative ways of working
- Ability to build meaningful relationships with residents, to enable engagement and co-production in the development of local strategies and approaches for improving the sexual health of residents.
- High standard of communication skills, demonstrated by the ability to present oral and written information, in a variety of formats to a variety of audiences, to include a high standard of report-writing skills, demonstrated by the ability to write and contribute to reports of varying length and complexity, in a format where the implications of the report are fully understood, and inform strategic decision-making.
- High standard of numeracy skills.
- Good time management and prioritisation skills, demonstrated by the ability to use own initiative to manage a number of projects simultaneously, ensuring planning, organising and prioritising workload to meet project deadlines.

Other important information...

People management

Currently none

Work environment

Your work environment will be a mixture of working from our main offices at 5 Pancras Square in Kings Cross, from home and at commissioned service sites. You are expected to spend most of your time every week in Camden. This could be working from Camden Council offices or attending face to face meetings and appointments at external organisations and community spaces.

Who you will be working with

You will report to the Strategic Commissioning Manager and will be an integral part of the Healthy Lives team working with a range of stakeholders within and outside the Council, including NHS and Voluntary and Community Sector colleagues, as well as working with residents and residents with lived experience.

The application process

The application process will involve an interview with a panel of colleagues from the Health and Wellbeing Department. The shortlisting will be based on the assessment of skills and experience and candidates are asked to provide evidence against these in their personal statement.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

