

Job Profile: Social Worker – Mental Health

Job Title: Mental Health Social Worker

Job Grade: Level 4 Zone 1

Salary Range: £44,579 - £50,706

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

As a qualified Social Worker, you will provide high quality, community based mental health social care and support. You will work closely with health, social and voluntary service colleagues to ensure residents with mental illness and their families have timely access to a holistic assessment of needs, balancing of risk and maximising protective factors.

Your social work voice will be integral working across different settings, representing your profession and ensuring your unique expertise and skill set can support those people in our community who need it most.

The post holder will be expected to manage their own workload and resources, have the skills to respond to unexpected events and crisis and ability to recognise signs of harm, abuse and neglect to ensure the appropriate safeguarding of vulnerable adults.

The role will support people across a range of mental health diagnoses and will require a strength-based approach with strong focus on the core value of social work as well as being recovery focused and trauma informed. This ranges from exploring short term support offers to aid recovery and address immediate concerns, to developing long term relationships with people and their support networks to help them build the lives that really matter to them and to maintain good mental health.

About you

Must be a qualified Social Worker suitable qualifying experience and be registered with Social Work England.

You must have a thorough understanding of current mental health and relevant legislation and how it applies to the work of the profession including understanding the prevailing needs, whilst to always promote the best interests of residents and carers. You must be able to assess a situation, determine its nature and severity and take the requisite action based on professional knowledge and experience.

You will promote and embed a strengths-based approach to Social Work, and will contribute to a collaborative and reflective team working environment.

You will have the opportunity to practice and develop a wide range of skills including the opportunity to coordinate Mental Health Act assessments and participate in the Camden's AMHP Duty Rota where qualified or be willing to complete Approved Mental Health Professional Training.

You are encouraged to undertake post qualifying courses when required such as the Approved Mental Health Professional (AMHP) qualification.

Summary of Duties and Responsibilities

- Delivering support through Camden's What Matters approach and connecting people within their communities.
- Participation within multidisciplinary teams and engagement with internal and external peers to support multi-disciplinary working to achieve best outcomes for people.
- To act as the keyworker for people with an allocated worker drawing on care and support from a mental health team.
- Responsible for completing Care Act Assessments (including capacity assessments), care and support plans, and reviews in line with What Matters and in collaboration with other professionals to achieve excellent outcomes for people.
- Responsible for completing Court of Protection tasks.
- Ensure people are safeguarded and protection plans are in place.
- Carry out, review and record carers conversations (including carers support plans and carers annual reviews).
- Creating and maintaining accurate case files and records in line with the local authority and mental health trust recording policies and procedures.
- Take responsibility for and engage meaningfully in supervision and reflective practice.
- Responsible for continued professional development and active engagement in the identification of own learning and development needs.
- To provide leadership for students and/or less experienced or newer staff, through supervision and feedback
- Undertake a Safeguarding Adult Management role and encouraged to train to be an AMHP

Work Environment:

The role is primarily community-based which may be across several sites in Camden, including in hospitals and lone-working in people's homes. There will be opportunities to work from home, up to a maximum of 2 days a week.

People Management Responsibilities:

None, but there may be opportunities for mentoring or supervising newly qualified Social Workers and/or Outreach Workers within the team.

Relationships:

You will work in collaboration with Community Mental Health Services, Adult Social Care and voluntary organisations and will have regular contact with a variety of professionals with different skill sets and expertise to contribute to the holistic support of people with ill mental health. You will also have the opportunity to develop and maintain professional relationships with people, their carers, families, other professionals, the public and wider community networks.

Your own supervision and line management will be by LBC employees.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,